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THE ELECTRICAL WORKER



DECEMBER ISSUE, 1902

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THE INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS

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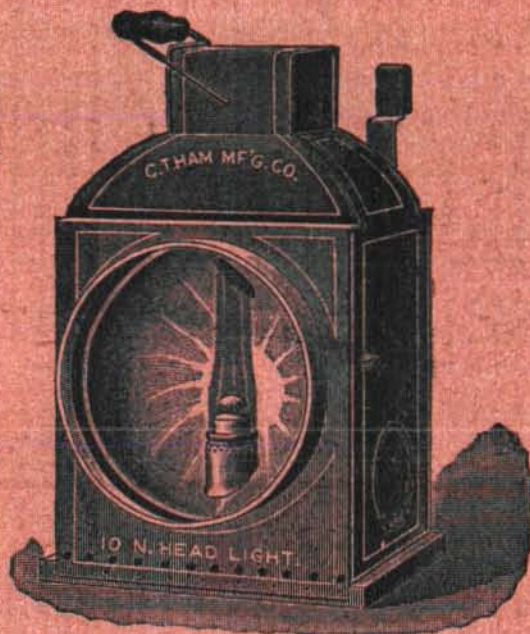
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The ELECTRICAL WORKER

OFFICIAL JOURNAL OF THE INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS.

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FIRE-FIGHTING TO-DAY—AND TO-MORROW.

BY PHILLIP G. HUBERT, JR.

[*Courtesy of Scribner's Magazine.*]

THE American system of fighting fire has long been considered by experts, the world over, as the most perfect in existence. Perhaps necessity, the mother of invention, has forced us to this excellence; perhaps the natural bent of the American mind, which runs to mechanical devices and machinery, has had something to do with it. The Germans and the French say that we ought to have the best fire departments in the world, because we have more fires than any other country, and, consequently, more experience in fighting them. Our fire-force is nearly four times that of Germany or France in proportion to the population, and three times that of England.

There are several reasons why American cities should have more fires than European cities. In the first place, the wooden construction, common in earlier years, made our cities almost as vulnerable to fire as are the Chinese and Japanese of to-day, where fire sweeps away whole quarters almost periodically. The value of one solidly built structure as a stay to fire has been shown over and over again in the last twenty years. In the second place, our climatic conditions favor the fire-fiend. In European countries, the temperature is comparatively equable; here, we have a tropical summer and a rigorous winter. After a summer-heat that dries everything to tinder, we have a sudden cold that calls for the lighting and

driving of every fire, stove, and furnace, in order to make us comfortable, with an inevitable result, especially in the flimsy constructions so common in this country. It may also be added, that the European economists mention our prosperity as a reason for our many fires: we bear, without complaint, a yearly fire loss that, to Europeans, seems a wicked and unnecessary waste. The average New York tenement contains more inflammable material in the way of furniture and odds-and-ends than two such buildings in France or Germany. Not only is there more material, but it is of lighter and more flimsy quality, mostly of pine wood. A prosperous people will accumulate much unnecessary trash that makes good fuel. An American tenement will be found filled with such material in close proximity to the cook-stove, which the mistress of the apartment lights every morning with the help of the kerosene-can. In a German workman's home the furniture is scant in quantity and of hard-wood, while the stove is a ponderous affair of tiles, with a microscopic fire-pot.

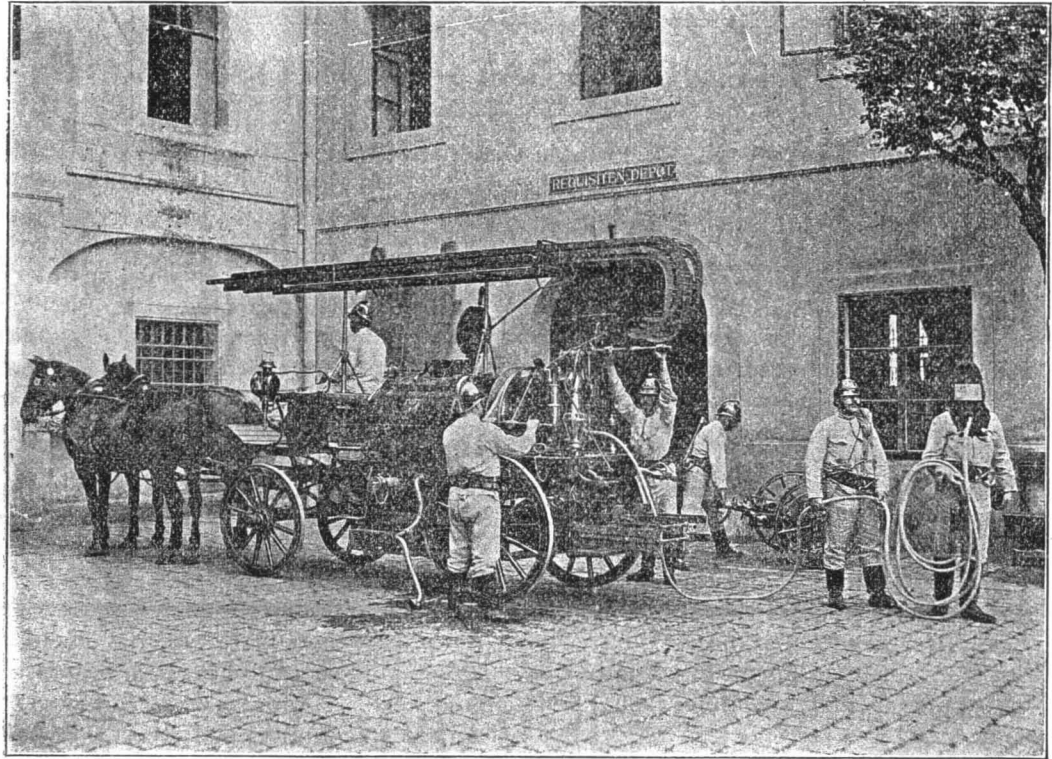
The equipment that makes possible the departure of a fire-engine, with steam up and its regular crew, from its house inside of ten seconds after the first gong of the alarm-bell, is the result of many inventions and of persistent drill. As it is essential that no time be lost in getting up steam in the engine, steam is always maintained under a

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pressure of from five to two. Sounds in the engine-boiler by means of a stationary boiler in the basement connected with the engine by a pipe which is disconnected automatically when the horses start off. At the same instant the fireman lights the fire under the engine boiler with a handful of oil-waste, and by the time it has gone two blocks there is a blaze of hot coals and a head of steam to work with. Electricity drops the stall-chains in front of the horses at the same time it begins to ring the alarm. The men,

so soon become synonymous that he starts for his place the instant the bell rings.

It is highly probable that the days of fire-horses are numbered. Steam for motive power for fire engines, although used in several American cities, and in many European ones, has never found favor in New York. The difficulty is getting up power quickly enough seems to be the trouble. Electricity, however, which is now used in Paris and Berlin, is pretty certain to displace the horse within the next few years. Its chief



AN AUSTRIAN FIRE-FIGHTING DEVICE.

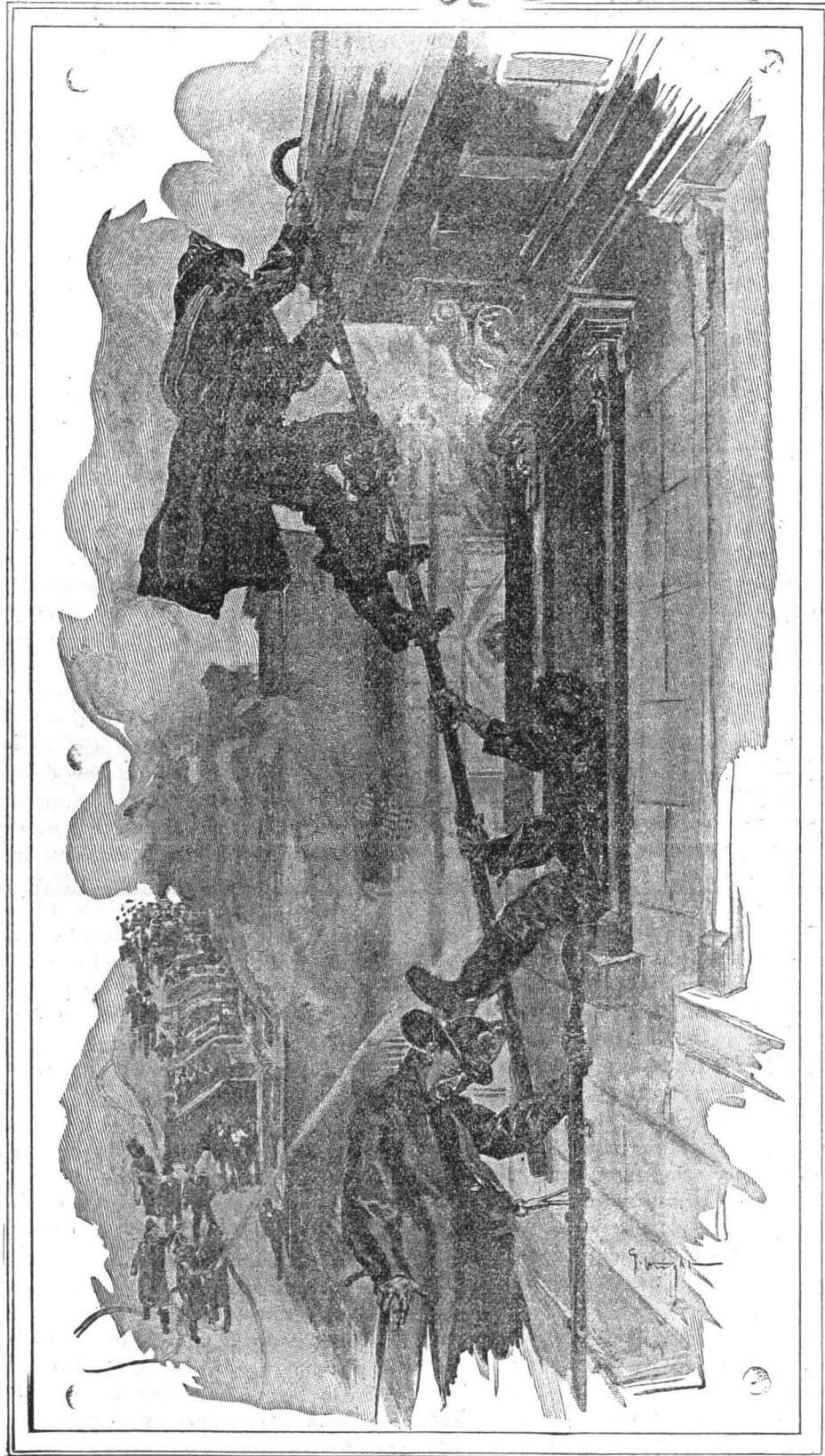
The device against smoke is a sort of diver's suit, with air-pipes, in which the fireman can live in the blackest smoke so long as the air-pipe is not cut off.

who sleep with one eye open, come down the poles faster than they could tumble down any staircase.

The fire-horses—two for light engines, and three when the machines weigh more than four tons—are trained as finely as the men. They are the pets of the house and of the neighborhood. Some of them learn in a week to run to their places at the signal; others require a month's training. The lessons are simple enough. A raw horse is made to feel the whip as he hears the signal-bell. If he is an intelligent animal, the two

advantages are that it makes possible a quicker start than with horses, and that the same power which propels the machine through the streets can be used for the pumping apparatus when the fire is reached. No fire is needed, thus doing away with lots of smoke and noise that add to the confusion inseparable from any fire alarm. Another fact in favor of electricity is that if, as so often turns out, there is no fire worth talking about, or one that can be put out with an extinguisher, there is no loss of fuel and labor. At present, every engine is expected

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FIREMEN USING THE SCALING LADDERS TO GET FROM A WINDOW TO THE ROOF OVER THE CORNICE.

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to arrive at the fire with its own fire blazing hot. The cleanliness and neatness of an engine house that requires no boiler, handles no coal or ashes, and keeps no horses on its premises may be imagined. Heretofore, it has been objected that if the electrical apparatus gets out of order the men are helpless, and, formerly, when electricity was not so commonly used as at present, this may have had force.

The modern equipment of fire fighting consists of engines for pumping water, hose for distributing it at the fire, various sizes and lengths being used, according to need, ladders for getting up into the buildings, life-lines, nets into which people jump if they have to. Each hose-cart also carries two chemical extinguishers, having a capacity of fifty gallons each. In the last five years an average of forty fires a year have been put out with the aid of these extinguishers alone. The ladders are of various types, from small ones, to be carried by the firemen, to extension ladders raised by a crank, and reaching to a height of ninety feet, or to the sixth story of an ordinary building.

One of the most interesting novelties shown at the Paris Fire Congress of 1900 was an 85-foot extension ladder from Frankfort, Germany, built on the telescopic plan, and raised by compressed air to its full height in twenty-five seconds. The scaling ladders, used by firemen to climb up the outside of a building where ordinary ladders fail, consist of long poles into which cross-pieces or rungs are inserted, by which a man may climb. At the end of each pole is a long spike-projection, to be thrust through the window-sash. With a supply of such ladders, trained firemen can get to the top of a building in an incredible short time. It is largely a matter of practice. In addition to all this apparatus, there must be mentioned the water-tower, which raises a hose-nozzle to the level of the upper stories, a search-light for use upon dark nights, and a gun, by which a rope may be sent up to the tops of buildings.

The time may come, said one expert fireman to me, when we shall put out fire by pushing a button from headquarters. The scheme for having in various parts of the city huge water-towers 300 feet high, that

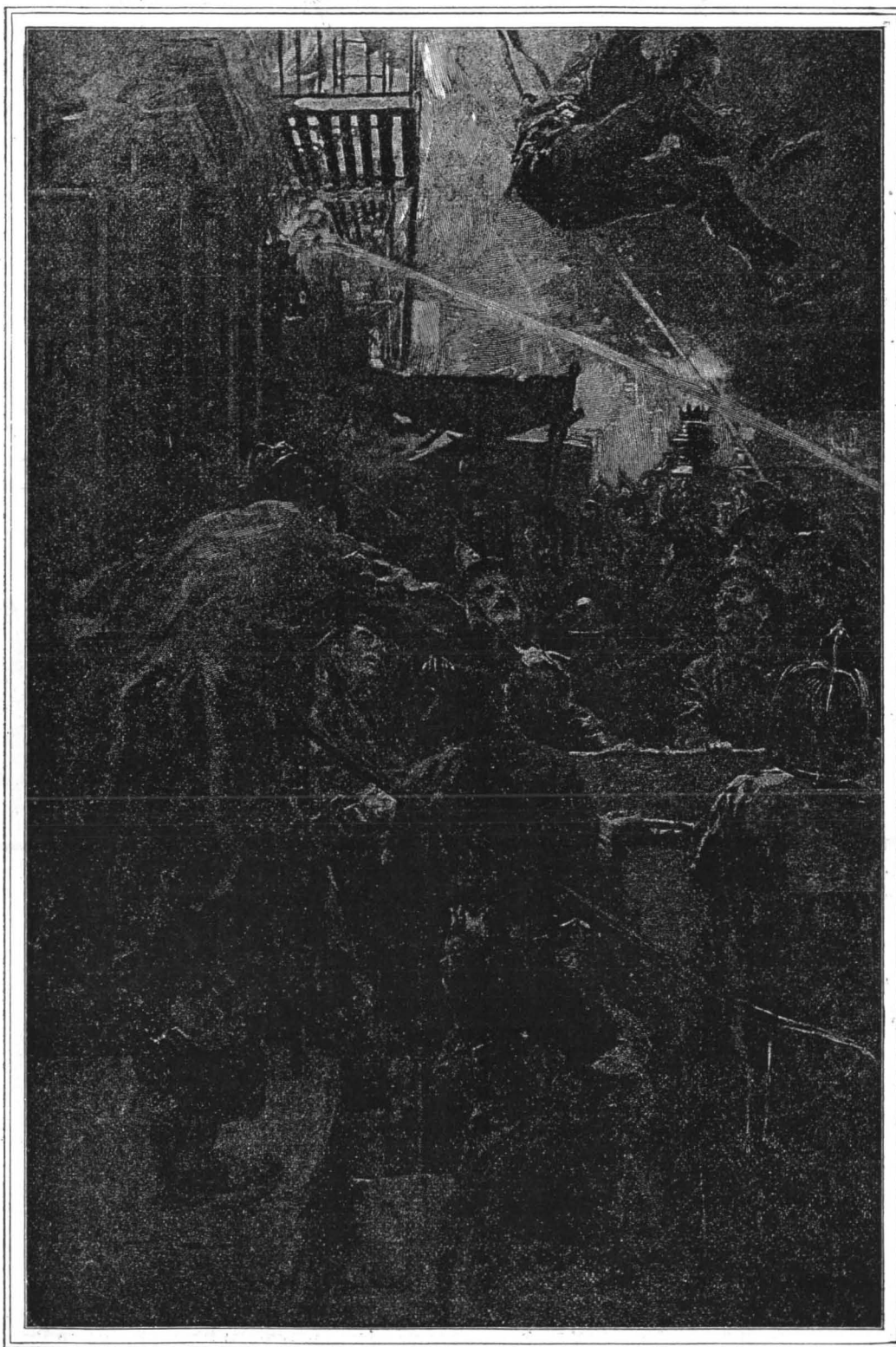
may suddenly let loose a veritable deluge of rain over an acre of buildings, each acre having its own stand-pipe or water-tower, controlled from a central station, points in that direction.

The immediate improvements in fire-fighting may be looked for in the substitution of electricity for horses, more signal-boxes, direct communication between the boxes and the fire-houses, as well as with the central station, the greater use of chemical extinguishers, devices for fighting smoke, and the better education of the public in using the appliances provided for sending in the alarm. It is sometimes said, that while we now have a splendid six-story fire department, we shall soon have a thirty-story one, and the rapid increase in the height of buildings certainly points that way. What sort of apparatus the new needs will call for remains to be seen. It may be that each twenty or thirty-story building ought to contain its own water-tower, to be used either in flooding its own premises or the neighboring building, and this is already partly accomplished by the introduction of heavy stand-pipes in all buildings exceeding six stories in height. The cost of separate stationary water-towers in the down-town districts has been spoken of as against such a scheme, and yet it seems as if no expense could be too great when the value of property in such a district as lower New York is considered. The national fire bill of this country now averages \$150,000,000 a year, without reckoning the cost of insurance and the maintenance of fire departments, two items that will add another hundred millions. Such an annual charge seems to warrant almost any expenditure in our large cities; even—as has been suggested—the building of fire-proof walls at regular intervals to make it difficult for a conflagration to extend beyond certain districts. The value of one solid, brick building, in giving firemen a chance to fight, has been so often demonstrated, as to make it rather surprising that this suggestion has not been more seriously considered. The safety of most well-constructed, so-called fire-proof buildings to-day lies largely in the ease which a fire can be confined, thanks to stout walls and brick-floor arches. Why could not a city be divided into fireproof quarters?

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CATCHING A MAN IN A FIRE NET.

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A national fire department has been suggested as a possibility of the future. Chief Shaw, who for so many years directed London's fire department, tried to make all the important English cities adopt uniform apparatus and drill, but aimed at nothing more national than that. In this country, a scheme to compel the States to provide a minimum amount of apparatus for every community within its borders has been broached in several legislatures. It often happens that firemen of one village will refuse to succor a neighboring village which has neglected to provide itself with apparatus, although amply able to do so. The State might step in; and, by the payment of firebounties, make it worth while for the village company to do its best, even for those who had contributed nothing toward its support.

HOUSEWORK BY ELECTRICITY.

There is a home in Shore View Park, Jamaica, in the Borough of Queens, where nearly all the household work is done by electricity. Everard B. Wilton, a retired hardware dealer and an inventor, occupies the home and it was his cunning hand that designed and set in operation the many electrical appliances that evoke both the admiration and awe of his neighbors.

His meals are cooked by electricity, his baby is rocked by electricity, his rooms are swept and dusted by electricity, his doors are opened and shut by electricity, his house and grounds are lighted by electricity, the opening and closing of his front gate are controlled by an electric button in the house, 'phones are in all the rooms and connected with his stables, where his horses are curried by electricity. There is an electric spanker to which the youngsters are at times introduced, and even the movements of a flock of pet pigeons belonging to one of the boys are controlled by electricity, for the doors of the pigeon house are opened and close by a current, while electrical mosquito exterminators guard the windows and doors.

After the family has retired for the night an electrical burglar alarm is set and no one could surreptitiously enter or leave the house or grounds without setting in motion a hundred and one different devices, ring-

ing the electrical alarms, lighting up the house and grounds, tumbling everybody out of bed, starting the cradle going and sounding an alarm in the police station and the nearest fire house.

All the power for all these many tricks and contrivances is generated by an innocent-looking windmill, planted in the yard thirty feet back of the house, where it pumps all day and night, and incidentally operates a dynamo which is connected with storage batteries.

Thus far only one of Mr. Wilton's inventions has got the better of him, this being an electric lawn motor.

ST. LOUIS EXPOSITION.

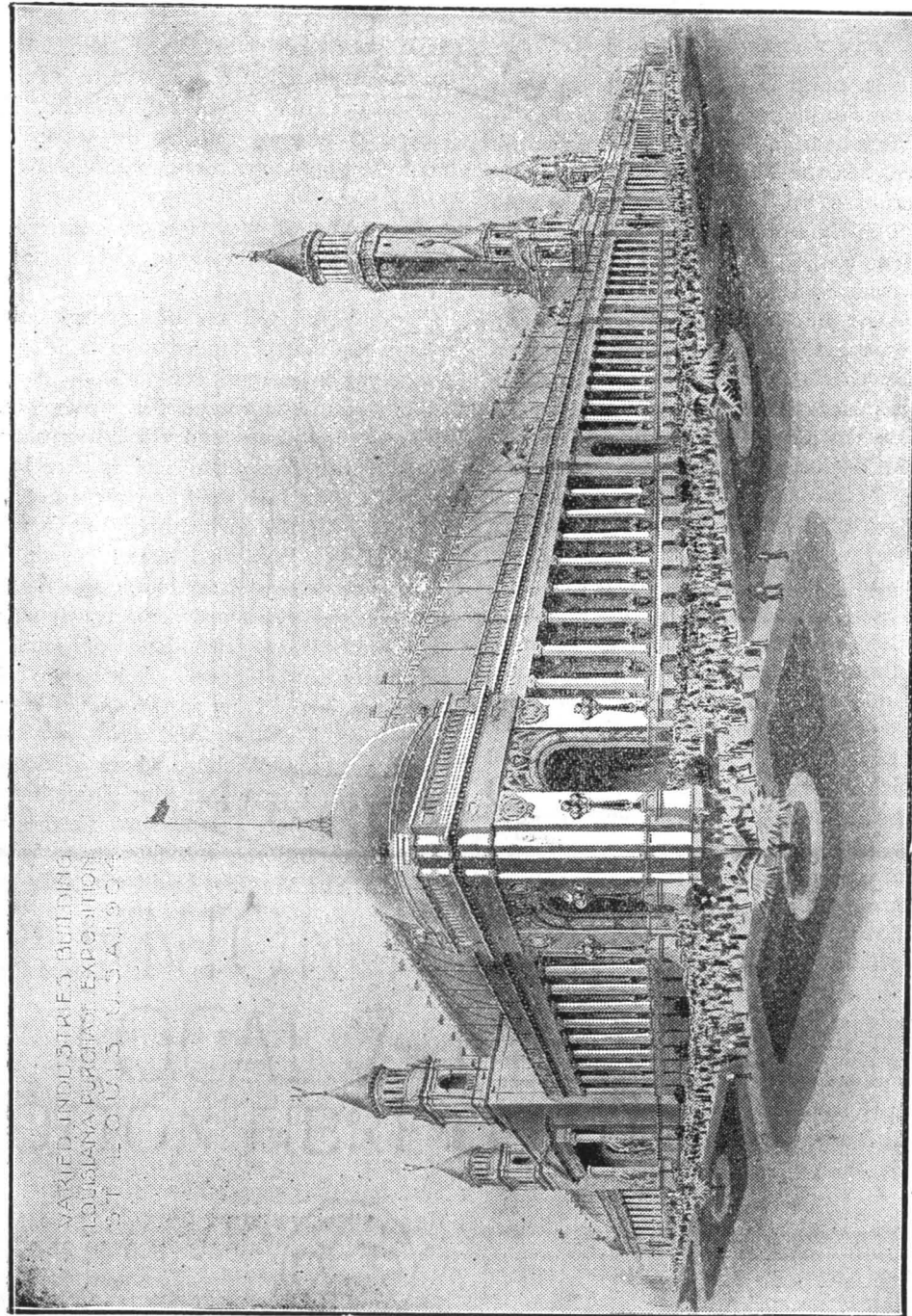
The Varied Industries Building of the Louisiana Purchase Exposition, an illustration of which is given on page 7, is of Italian Renaissance style, and covers an area of fourteen acres. It contains two interior courts, embracing, together, an area of 121,000 square feet, which leaves a net area of building under roof of 448,000 square feet, or 10.3 acres.

It is situated on the central avenue of the Exposition, looking toward the main entrance of the grounds.

The plan of the building adapts itself to the general disposition of the Exposition grounds and avenues. The north front is formed by two straight lines, each 600 feet in length, meeting at the center of the building in a projecting angle of 150 degrees.

The south front is parallel to the north front, and is two lengths of 450 feet 4 inches each, which makes a re-entering angle of 210 degrees at their junction. The length of the building is 1200 feet, width 525 feet. The exterior shows a continuous colonnade, with the exception of the west front and the west half of the north front. At the extending angle of the north front, forming its central figure, is a tower of 350 feet in height; at the re-entering angle of the south front, opposite the tower, is a dome 160 feet in height. Corner pavilions, monumental main entrances at the east and west fronts, smaller turrets flanking the main tower and dome, a portico in front of the main tower, an open columnated screen of segmental circular design in front of the

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UNIVERSAL EXPOSITION, ST. LOUIS, 1904—VARIED INDUSTRIES BUILDING.

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dome, complete the architectural detail of the building. The cost of the building is \$604,000.

WAY TO AVOID STRIKES.

The best method to shorten the duration of strikes is to prepare for them in time; to raise sufficient funds for a long siege in time of peace. Strikes are like war, and must be conducted on similar lines. The old adage, "In time of peace prepare for war," is still true to-day.

The strongest weapon of the employer is to starve the men into submission by a long and protracted struggle; especially when he knows that the union has not made ample preparations for the fight. In almost every case the employer is better informed about the resources of the union than the average union members. He cannot be bluffed with fictitious figures and bluster in the press; he knows how to secure information and gets it when necessary.

The leader of a trade union who advocates a strike without sufficient preparation in the shape of funds is like a general who orders an attack on an enemy without guns, powder and a commissary department to feed the soldiers. He should be classed as an enthusiast, unfit to lead himself.

The trade union prepared with a large treasury, has a better chance to win strikes than a union numerically strong, but weak in finances.

It is not justice that wins, but power; to be powerful it requires a thorough organization, drilled in unionism for years, with a treasury large enough to last for an indefinite time.—Cigar Makers' Journal.

[This clipping, from the Cigar Makers' Journal, is self-explanatory. All we have to say is read and consider. Be sure you are right, then go ahead.—EDITOR.]

FROM ONE OF THE BOYS.

CEBU-CEBU, P. I., Sept. 15, 1902.

EDITOR ELECTRICAL WORKER:

As I have not written you since last March I will try and let the boys know where I have been since I left the Island of Leyte.

Well, I am on Cebu now. Things are very quiet on this island, but they have

got crossed with a hot wire on Mindanao, and I understand we are going down there to knock it out. Well, there are several old wood walkers in old Co. H who have done some good work under fire, and I guess we can do it again if we have to. Pedigo, this is not like rebuilding Wichita, Kan. I used to take my time on the work there, but here you hurry along without any one telling you.

Say, some of you boys in Local Union 144, come out of that dope and answer my letters.

Well, I will tell 144 of my luck on the island of Cebu. I landed here in May and got along fine until the 14th of August, when I run upon a good dose of cholera. I am well now, only under a heavy quarantine. Seven Americans had it here in the city of Cebu; four died and three got well. I am one of the lucky three, but it was a hard game. Well this leaves me eighteen months to do, and I am looking to the time when I can get aboard some transport and say good-bye to this land of monkeys, cocoanuts, and niggers. I have no news this time, but if I get to the seat of war on Mindanao, I will try and write you again.

Oh, yes, 144, Wichita, where is Bro. Joe Williams? I have lost him altogether. If you see this Joe, answer through the mail.

Well, hoping you will find space for this letter in The Worker, I will ring off.

Yours truly,

GEO. P. TOMLINSON,
Corp. Co. H, U. S. Signal Corps.

AFFAIRS IN UTICA.

EDITOR ELECTRICAL WORKER:

Please allow these few lines a space in the Worker. Utica is a very pretty place, and there is plenty of work, and has been for first-class linemen. The Utica Home is getting under good headway and expects to be in operation, with about 1,200 subscribers by February 15. Mr. Ed. Cline is superintendent, and George Brocht is general foreman. They are qualified for their positions and deserve great praise for the way they care for their men. Of course they have no use for the trouble maker such as wrote to our Worker. Brothers at large, please discredit the statement in our November

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Worker, that the job was on the bum. You can bet it is as good as any in the East for the right kind of men.

There have been three men hurt and one killed here, but none of them were local men; so I am informed.

Mr. Editor, what has become of the press secretary of our local?

I haven't seen a piece from Local No. 112 worth reading since I left Louisville. Brothers of Local No. 112, why don't you wake up? It is not because you can not.

I see in the Worker that ex-Brother J. Slattery is State foreman for the United States Tel. Company. He is the right man in the right place, and Brother Culpert also.

Well, I will close by saying, I wish you all a merry Christmas and a happy New Year.

I remain yours sincerely,

ED. CLEMENT.

Utica, N. Y., Nov. 30, 1902.

A FLOATER FULMINATES.

We fight the scab for the very same reasons that those who lived in the land of the Pharaohs fought the vermin—not with the expectation of exterminating them, but because it affords some satisfaction, and makes it possible to keep a few places of free space for union principles to thrive. Besides battling with vermin would be a pleasant occupation compared with warring upon a class of traitors to humanity and their fellowmen. The scab—Oh, save me—once a scab always a scab or traitor. He will go where there is a strike or labor disturbance and take the place of his fellow-workman, who is fighting for his rights, his home, and his little ones, and a just proportion of that which he produces. The scab is one of the worst phases of human degradation. This is the class that are to-day taking the places of strikers all over the country. If I had to choose between robbing graves and scabbing, I would not hesitate a minute, but proceed to take the dead out of their coffins and rob them of their trifling ornaments. I could not harm the dead by thus despoiling their bodies, but when I take a fellow-workman's job, who is fighting for his rights, I am robbing him and his family of their rights, guaranteed by the Constitution of the United States, to live, the right

to support a wife and family, and the right to be a free man and not a slave.

A FLOATER.

St. Louis, Mo., Dec. 1, 1902.

ORGANIZED LABOR.

[Harry S. Coyle, of Local 38, in Cleveland Press.]

So little is known of labor unions by those not members of the same, that I want to reply to recent attacks on organized labor through your columns.

"In modern industry there is a great division of labor." By virtue of this division of labor men are made interdependent. No man lives for himself, but every man lives and labors for the benefit of his fellow beings.

When a man invents a new method for the utilization of the electric current it is not that he may have the sole benefit of his discovery, but that his neighbors may use it—that all mankind may have the benefit of his labors, and that they, in return, may contribute to his happiness. All honest and true men are working for other men. If a man works only for himself he is an outlaw, a counterfeiter, or, perchance, a forger. All the labor that we perform is a service of love for others. We, who perform this service, have a right to demand a just reward that we ourselves may live and enjoy the fruits thereof; and he for whom this service is performed has imposed upon him the duty to render this reward, and the service is rendered in the hope of receiving a reward. It is the scope and function of organized labor to see that the workers receive this reward in a just proportion to the value of the labor performed.

Organization of the employed is a result of competition. As a man toils for others in the hope of receiving a reward, there arises a series of activities which is called competition. Competition exists among men engaged in the same occupation, and it is a desire to render service to others that a reward for such services may be obtained.

We may divide society into the employer and the employed.

The employers compete with one another in the bidding for contracts and the sale of their productions. Competition among the

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employers is gradually being obviated by organization into corporations and trusts.

The employed have repealed the law of competition to a certain extent in the labor market by establishing a uniform scale of wages. This is rendered possible by their organization, which is called a union. The labor organization has obviated the struggle for employment among the workers. By this I refer to that method of securing employment by cheapening the price of labor. Let us see what would happen if we had no labor organizations.

Men employed in the same trade would naturally compete with one another in several ways if they were not controlled by some organization or a code of laws. To secure employment they would compete with one another by skill and industry. This class of competition every union man desires to propagate, as it distinguishes him from the unskilled non-union man.

If unorganized, men would compete with one another to secure employment by offering to work for smaller wages. There is nothing so direful in its results, so degrading to labor as that which is produced among workmen who compete with one another by cheapening the price of labor, for it gives rise to overwork, which is brutalizing, and to want, which is the death knell to a progressive nation.

In order to avoid this evil to themselves the employed have organized themselves into labor unions. Employer and employed alike resort to organization for self-protection.

Organization of the employer is known as a corporation or a trust. When the members of this organization become dissatisfied with the price they receive for their products, they meet in convention and raise the selling price of their products, or agree to bid alike on a certain contract.

The organization of the employed is called a labor union. When the members of a union become dissatisfied with the price paid for their labor, or desire a shorter working day, they make a demand upon the employer through their committee. This demand is usually denied by the employer, although they have just raised the price of their product. Then the only course left to the workmen is to strike.

Union men do not object to the organization of their employers, as they have the same right to organize as we have, but we do insist upon our rights, and demand a fair return for our work in proportion to the value placed upon the products of our labor by the employer.

Organization is the normal condition of mankind. No man can live for himself; neither can he work for himself.

Those who make a vocation of non-unionism during labor troubles are enemies of society, for it is their avowed purpose to lower the standard of wages—to reduce the workingman to a system of slavery. These people are the Judas Iscariots of labor—the heroes of the trust.

Non-unionism is brutalizing, as it stands for all that is low and degrading to mankind. Unionism is the only hope and salvation of the workingman.

Few comprehend the magnitude of the industrial struggle that is being waged today. When any wrong arises in society it must be righted, for so long as it remains the struggle must continue, and when the solution is not accomplished by methods of peace it must be rectified by war.

I would be untrue to every workingman if I did not implore him to strive to be in the moving current of unionism, for herein lies his salvation.

STATING A GRIEVANCE.

EDITOR ELECTRICAL WORKER:

After looking over November Worker I would like to make a few comments in regard to unionism. I believe in hauling up delinquent members. But there is one fact which remains that all linemen want to look forward to. You will see article upon article written by press secretaries about paid up cards and little paste boards, etc., and and questions like this, "He who believeth in unionism would attend meetings as often as they are held and would be saved, and he who believeth not shall be lost."

I would like to amend the above thus: "He (the lineman) who believeth in cutting in on work done by a non-union contractor (especially when said contractor has the aroma of a diseased egg) is a detriment to organized labor."

I would explain that the above are the

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sentiments of the majority of locals in this Hudson County, of New Jersey.

As the linemen of a New York local who work over here don't question the job, who owe the home local, and don't hesitate to cut in on work done by some of the worst contractors that can be found in the United States, we put our grievance to our Building Trades Council to call off other mechanics to straighten out a job. It don't make any difference whether we win or lose on said job, the linemen cut in just the same. It looks to us as if these union men were a little luke warm.

Now, brothers, the truth don't always look well in print, but nevertheless here you have conditions that exist here, and my attention has been called to the fact by business agents of other crafts, and it is about time we unite and put down these obnoxious contractors, and set an example of unionism when we are in the same International Brotherhood.

Fraternally yours,

E. ARRINGTON,

Business Agent, Local No. 164.

Jersey City, N. J.

Letters from Our Local Correspondents.

Local Union No. 9.

CHICAGO, ILL., December 2, 1902.

EDITOR ELECTRICAL WORKER:

The writer is just waking up after breaking the Sabbath by sleeping off the effects of our smoker. We gave a smoker Saturday, November 29, and had a very pleasant time. We had good entertainers, both musical and pugilistic. We had a six and four-round bout—Memsic Brothers (Jack and Mike), and P. Boyle, of Chicago, and Bailey, of Philadelphia, all showing a great degree of science. The music and singing was par excellence. We had a good attendance and hope to reap good results. Unfortunately as the last few of us were leaving the hall, which is on the top floor of the building, Brother Kennedy, our international organizer, lost his footing and fell down stairs. He was rendered unconscious for several hours. We placed him in the nearest hospital, where he is being cared for. He may have injured his skull. He will be confined for a week or ten days. We hope it will not prove serious.

Chicago has a new local, which will consist of telephone repair men, and be a local whereswitchboard installers are eligible. It should make a strong local, as there are two hundred men in Chicago eligible to membership in it.

Everybody at the present writing is employed and few are leaving the city, which is phenomenal for Chicago.

I will stop at this so as not to be monotonous.

Fraternally yours,

W. ROUSSEAU,

Press Secretary.

Local Union No. 10.

INDIANAPOLIS, IND., November 24, 1902.

EDITOR ELECTRICAL WORKER:

Ere this is in print I guess we will have a scale for inside wiremen or no scale at all, as we desire a change in our present agreement with the contractors.

No. 10 is coming right up the line. We are having good attendance and the members are interested in the business before us.

Brother S. B. French has taken out his card and placed it in No. 147, at Anderson, Ind.

Brothers Smallhouse and "Red" Havens are reported as being in Denver, Col. Good luck, boys. They are O. K.

Brother Sales is the right man in the right place, as president and is the best-liked man in the local.

I want to say a word of praise for the members in regard to the manner they are sticking by their officers. They certainly are doing the right thing, and I, as one of the officials, along with the rest, appreciate this very much. This is encouraging. While we are liable to err, as are all men, we are striving to do our full duty, and are proud of the support we are receiving. And as the time is at hand to select new ma-

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terial for the ensuing term let us continue our aid to the officers selected, not only by our close attendance at the meeting, but by our friendly counsel and advice.

We have no one drawing sick benefits at present, but Brother Frank Sims is still unable to be at work, on account of rheumatism.

Brother Walter Kemp, of No. 235, I did not get your note until Monday, the 17th, so I could not meet you as requested. And am very sorry, not on account of losing the smoke, but on account of missing an opportunity of meeting a loyal union man and forming your acquaintance. Read your note before the local and it was appreciated. Brother Forbes had a note from you the same time I got mine and got it too late, but went to the depot to meet you, but did not get there in time. Thanks for a word of approval for the assessment idea.

We would like to have a good organizer here for about a month, as there is a good field, and while the brothers of No. 10 are doing their part we could do a great deal more if a good man was in the field, so Brother Sherman take note of this and let us have one.

We are not as far along as we would like to be at this date and must get solidified before we can do anything to our liking. See?

What is the matter with our Western locals? We don't see any letters from them only once in a long while.

How are you, George Russell; howdy?

With best wishes to all,

W. F. SNODDERLY,
Recording Secretary.

Local Union No. 12.

PUEBLO, COLO., November 28, 1902.

EDITOR ELECTRICAL WORKER:

We are getting along fine in this beautiful city. We have one brother on the sick list with the typhoid fever. Brother Bunting has been sick for five weeks.

We have some new traveling cards deposited. Work is pretty good here now. All brothers are working, and some of them attend meetings—once a month, any way.

It seems as if the city officers think the electrical workers are all right. One of

them was appointed chief and one assistant chief of the fire department.

Hello! T. Bryson, of Elgin, Ill. Would like to hear from you, also Tom Bostin, of East St. Louis.

I would like to ask Brother Kennedy under what article in the constitution he is taking men in No. 40 who we have been calling scabs for the past year. Now, Brother Kennedy, I would like to know what a man has to do to be called a scab, and what you would call a man that would come into a town and take a man's job who was out on a strike. I was one of the strikers in St. Joseph, Mo., and left in three weeks after the strike was called. Why, I could not keep my family right and stay there. I have a particular friend who stayed there, and last spring did not have money enough to express his grip out of town, and these men were still working at the same jobs.

I will close, hoping to see this in the Worker next month.

Yours fraternally,

R. ARNOLD,
Press Secretary.

Local Union No. 14.

PITTSBURG, PA., November 30, 1902.

EDITOR ELECTRICAL WORKER:

More hot air from Smoketown—plenty of work for green goods men.

The P. R. R. linemen are at present living on easy street—\$2.75 a day, board and all expenses. Can any local beat that? And you have to be an I. B. man to work in the gang.

A little advice to some of the brothers. Will say that if there was not so much rag-chewing at the meetings on matters not pertaining to I. B. affairs the locals would have to hire new halls, for it is simply that one matter that keeps members from attending. Some of the brothers here never seem to be satisfied. They are always wrangling about things that should be left outside of the hall altogether, and if they had the welfare of the union at heart they would certainly take a hint.

There have been a good many floaters in here of late and all are at work.

Our business agent carries a bowie knife with him when he starts out on business, it seems so to me by the way he brings them

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all to time. It's worth going miles to see the new candidates going over the road. You can bet that they wish that they were charter members in a farmers' bank instead of a wire fixer, and after they take the obligation I don't think any of them will turn out to be Benedict Arnolds.

Am very sorry to state that we have lost from our midst a worthy and highly esteemed brother in C. Hagelbarger, who sailed on the ship that never returns. He was initiated by Local 206.

Stick to it, 27; the Maryland can't hurt you.

Brother Charles Morrison, from Local 163, is getting along as well as can be expected. He was very ill with typhoid.

Brothers Slim Watt and J. McGill were working on a ladder, when it broke, throwing them both to the ground, and both were badly injured, but are slowly improving. Brother Bill Fleming, with the aid of a cane, is out and able to get around.

Wishing them a speedy recovery and success to the Brotherhood, I am

Fraternally yours,

F. J. U.,
Press Secretary.

Local Union No. 17.

DETROIT, MICH., December 2, 1902.

EDITOR ELECTRICAL WORKER:

As an officer of Local No. 17 I feel like taking to the woods. Our vice-president, Brother Ed. Hudson, has been in the hospital for the last two months, and is yet there, although he seems to be on the mend just now. Yesterdry morning our president, Brother J. H. Wood, in jumping off a wagon, broke the small bone of the left leg near the ankle. We expect he will be laid up nearly all winter.

The fell destroyer—death—visited the the home of our business agent and recording secretary, Brothes E. G. Smith, and took away his loving wife. That he has the heartfelt sympathy of the members of No. 17, in his sore bereavement, goes without saying. Fate seems to be after our officers with a sharp stick. To the afflicted, I would say, that No. 17 always takes care of its members who are in distress, if they are right.

Things are rather quiet here just now. All the boys are working—but there is nothing new in sight. Prospective immigrants to this section, please take notice.

The members of No. 17 are rather anxious about our new charter. We have written the General Office about it; also, Grand President Jackson, who sent Vice-President Hurd here last summer to investigate and report. What he reported the Lord only knows, we don't. Now, Mr. Editor, we believe that we are entitled to one of those new charters: if not, we want to know why? and the sooner the better.

I see by the November Worker that the reports of the Grand Secretary and Grand Treasurer will not be published in the Worker, but in circular form. I believe this is a mistake, a great mistake. I hope there will be such a storm of protests from the local nnions as will compel the General Officers to recede from that position and publish the reports in the Worker, where it properly belongs, no matter what the costs are. Every earnest, true member of the Brotherhood is interested in that report and is entitled to a copy thereof.

I can not close this my last letter to the Worker, as press secretary, without calling the attention of members to Section 11 of Article 18 of the Conititution, relating to the equalization of railroad fares of delegates to the convention. As a delegate to the St. Louis convention, I entered my earnest protest against the action of the convention in adopting that amendment. I believed it was wrong then, I know it is wrong now, and it can not but work harm to the Brotherhood if left in force. All any local has to do to get out of the expense is to refrain from sending a delegate, and there you are. If our conventions are a benefit to the Brotherhood every member benefits thereby, whether he is represented at the convention or not, therefore every member should bear his share of the expense of getting the delegates together in convention. I would suggest that a new amendment be submitted, repealing Section 11 of Article 18 and providing for an assessment on every member of an amount sufficient to create a fund, to be known as the transportation fund and to be used only for the payment of transportation of delegates to and from the

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convention. That, to my mind, is an equitable equalization of transportation and one that will work.

Fraternally,

GEO. BURNS,
Press Secretary.

Local Union No. 24.

MINNEAPOLIS, MINN., Nov. 27, 1902.

EDITOR ELECTRICAL WORKER:

I almost overlooked one of my opportunities to keep Local No. 24 in evidence, but hope I am not too late to score.

Electrical business here seems to be fairly good for wiremen, although I guess our boys can handle it all. Outside "up and downers" are not very sure of anything, as the lay-off season is close at hand. Some of our boys are out in the country for different companies, and all in fine spirits.

Thanksgiving finds us all enjoying our various measures of prosperity (?) and congratulating ourselves that we are not worse off. As a Brotherhood I think we ought to be especially gratified in the growth of the organization during the past year, and the improving class of members of which we are composed. It is every member's duty, and should be a pleasure, to get all the boys into our organization, as in this way only can we hope to make it effective as a social and trade factor to be reckoned with.

Come out to the meetings, boys; show your colors, and use your influence; interest yourselves in your fellow workers and yourselves.

I think the late elections, too, indicate a splendid growth of laboring interest and influence in the way working people have supported the party and its candidates representing them, in some places beating the old parties beautifully. More power to the movement. Let us look into the matter thoroughly. There is a remedy for every ill—social, political, physical, or otherwise—and we, of all others, should be the most anxious to investigate anything that promises better conditions for us, as well as all the world.

We are constantly adding new names to our roll book, and our esteemed Fourth Vice-President is responsible for a good many of them, and he urges greater activity on every member.

As there is nothing especially exciting to record I will "break away," and leave room for the other fellow who writes.

Yours fraternally,

A. H. SELLAR,
Press Secretary.

Local Union No. 31.

DULUTH, MINN., December 1, 1902.

EDITOR ELECTRICAL WORKER:

In last month's letter from Local No. 263 I see that they were overjoyed to find among the militia sent to protect the scab miners a brother electrical worker of Local No. 161. There is only one excuse for a man belonging to a union and also to a militia company, and that is he was a militia man first and then became a union man. This sometimes happens. What the laboring man must do is his own thinking and keep out of militia companies, for by joining them he is placed in a position where at any time he may be called upon to shoot a union man, or even a member of his own local. The two organizations are as opposite as day and night, and no good union man cares to be out protecting a scab. This question is understood by most of our brothers, but with so many new members some will need enlightenment.

Our press secretary, Brother Meagher, is able to be at work again, after a serious illness.

Brother Ellsworth has left the hospital on crutches and gone to his home, in Michigan, to spend the winter.

Brother Dolph Biddle was quietly married a short time ago, and was kind enough to bring around a box of cigars at our last meeting. You have our best wishes, Brother Biddle.

Station men are all working eight hours per day.

Yours fraternally,

C. W. HIGGINS,
Press Secretary.

Local Union No. 33.

NEW CASTLE, PA., December 4, 1902.

EDITOR ELECTRICAL WORKER:

It has been quite a while since you have had a letter from Local No. 33, but things have been so complicated here that I have not known hardly what to say.

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We had quite an accident here on Thanksgiving Day. Our tower wagon upset and injured two of our worthy brothers, one of them being our worthy president, H. C. Aiken, and the other J. Hutchinson, ex-vice-president. Both will be laid up for quite a while, although not seriously hurt. We could not get men to fill their places for a while, and had to send to our sister local, No. 62, at Youngstown, Ohio, to get men. Brother Johnson and another brother responded to the call, but didn't stay long, and now we have the world famous Sparks W. Sailheimer, who has come to stay.

That is about all for this time, as it is getting late.

Yours for ever,

OLLIE BRIXNER,
Press Secretary.

Local Union No. 38.

CLEVELAND, OHIO., December 1, 1902.

EDITOR ELECTRICAL WORKER:

Our press secretary having tired of his job, it is up to me this month and it is a question whether I can write the kind of a letter that is wanted.

No. 38 has had one of the most prosperous years of its existence, and cold weather is alone responsible for any let up in work.

Our members are attending the meetings and the "practical electrical discussions" are a prominent feature of the meetings.

Several of our members have been on out of town jobs for some time. We miss them, as they are all hustlers.

Brother D. O. Clark, who has been quite sick, is improving and we hope that he will soon be out and at work again.

By the death of Brother Cyrus Gechter, of No. 39, we have all lost a friend and a brother; a man who was always ready and willing to assist a member of the I. B. E. W.

I noticed from the proceedings of the A. F. of L. Convention at New Orleans, that the I. B. E. W. are still in possession of the conduit work. We have never had any trouble on that point here, and we are continually on the lookout to prevent any.

Fraternally,

ESTY.

Local Union No. 43.

SYRACUSE, N. Y., December 2, 1902.

EDITOR ELECTRICAL WORKER:

I will write this message a little earlier this month. As my last letter did not appear in the Worker I suppose it arrived too late for the press.

Everything is going on smoothly for our dance, which will be held on December 17, at Empire Hall. I will also say that the electrical display will be very grand, judging from the amount of work the boys have put in on some of the decorations. I understand the lighting company will let us have the current gratis. That, I think, is very kind of them.

There seems to be work enough to keep nearly all our boys busy, but there is no great rush.

It is with great pleasure that I state that our discussion on practical electrical subjects are taken hold of so nicely by all of the members. We expect to get a good deal of good out of these talks. I hope the boys will continue on with them as well as they have begun.

I will bring this message to a close, wishing all brothers success. I am yours fraternally,

H. J. LEAVY,
Press Secretary.

Local Union No. 59.

ST. LOUIS, MO., December 3, 1902.

EDITOR ELECTRICAL WORKER:

St. Louis is not on the boom, as some brothers think, on account of the fair, but telephone wiremen are wanted by both the Bell and Kinloch. At the present time wiremen are not to be had in St. Louis, so, brothers, come on, but bring a card paid up to December, and you will be welcome, for No. 59 is "Johnny, on the Spot," and you can't work if you are not square.

We gave a smoker on last Monday and it would have done you good to see the old-timers that came to get some wisdom from the baby local of St. Louis.

Brother Peebles of staid old No. 1 told what union was, and who attended the meetings. Brother Bob Gray told of what some men are who think they are union men and wear scab clothes and smoke cigarettes made of scab tobacco. Brother Bladder man told

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of what use it is to save your soul and lose your body, and have your family perish and your children mocked and jeered at on the streets, and only a non-union man does that—one who sells his body to his boss and is afraid to call himself a man. Brother Northweir told what a union should do—work faithfully for the company who employs union men and not go out with a lantern and become a contractor after dark and take work that should go to contractors that have nothing but union men. Brother Simons told why he did not put lights on the water tower; and Brother McSorley claims that all union men should attend four meetings a month—of their local and of each local in St. Louis—and preach unionism to everybody. Mr. Wade, of the Building Trades, said that all men who did not attend meetings and talk unionism at all times were not union men; and I say so too. Mr. Bowdern sang, "Only to be a Member of the Union Again," and "There Never Was a Scab That Could Hold His Job"—his own compositions. Mr. Duston sang, "Show Me a Scab, and Show Me a Brick."

We had a large time, and in the wee small hours went home to rest, but the thanks of Local 59 are due to Brother Cahill and Brother Otto, who served the oysters and sandwiches and worked for the good of No. 59. It was our first anniversary, and may we have several as good and better.

This is my last letter, so goodbye to all the boys of the I. B. E. W.

Fraternally yours,

M. A. WALSH.

Local Union No. 64.

YOUNGSTOWN, OHIO, Nov. 27, 1902.

EDITOR ELECTRICAL WORKER:

Just a few words from our new local, No. 64. We have just organized, with a membership of twenty-one, showing the rapid progress of unionism in the ranks of the electrical workers in this city. Local No. 62, a mixed local, was organized here in 1898, with about twenty-five members. When twenty-one inside men withdrew from No. 62 they still had about fifty names on the roll, an increase of about fifty union fixers.

This is Thanksgiving Day, and what have we to be thankful for? Fair wages for long

hours, and board \$7 per week; and those married brothers, rent \$25 per month, and coal \$5 per ton. Still, at our last election, we failed to elect a labor candidate to represent us. The entire ballot cast for Candidate Duffy did not represent one-fourth of the union workmen in the district.

Locals Nos. 62 and 64 gave a dance in the Diamond parlors last Thursday, and realized a neat little sum of cash. To say the affair was successful would not half express an idea of the elaborate decorations, the beautiful music, and the delightful crowd that filled the hall. I had heard the brothers talk of what they were going to do in the way of decorating. The linemen said they would hand a couple of 300 light transformers if the wiremen would string the hall full of lights. The Con. Gas and Electric Company agreed to give us all the nice and material we needed, provided we did not use more than 600 amperes. We thanked them, and then the decorating began. Brothers, I wish you could have seen that hall. I am sorry the flash-light photograph was spoiled, as I had intended to have had it in the Worker.

Before I close, brothers, there is one thing I'd like to say, and in saying it I am sure I voice the sentiment of every true union man in the Brotherhood. It is in regards to taking incompetent and ineligible men into the Brotherhood. It has been done, more or less, in most all small locals, and it brings into the union a class of men who are not competent to command the wages, and who serve to disgust our employers with union labor. I know of one man who came here with a good card, and we got him a job. The first morning he worked he was given a carbon box full of material. The box contained knobs, tubes, nails, and switch frames for flush switches. He picked up one of the switch frames and asked the foreman: "What are these things for?" Now, brothers, where is the local that gives a man a good card that don't know what an iron switch frame is for; has never seen one before? It is high time this kind of business was cut out, and the sooner these small locals establish in their local a process for examining candidates and make them serve their three years apprenticeship before taking them in the better for the Brotherhood. Brothers, you have taken an obliga-

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tion to abide by the constitution, and you can not do it and take men into your local union unless they have served three years as an apprentice.

Brother Shorty Zirringer write to me; and you, too, Dutch Ladendorff.

There is work here for several good wiremen with good paid-up cards. We are only getting \$2.50 for nine hours work, and if you want to work for that drop a line to J. W. Thomas, care of Youngstown Con. Gas and Electric Company, Youngstown, Ohio, or pack up and come on. Better write first, though.

Merry Christmas and happy New Year to all brothers.

Yours fraternally,

JIMMIE THOMAS,
Press Secretary.

Local Union No. 94.

KEWANEE, ILL, December 3, 1902.

EDITOR ELECTRICAL WORKER:

Our local here is getting along pretty well. We took in one member at our last meeting.

There is a good prospect for work here in the spring. We expect to have a new Independent Telephone Company, Street Car Company, and the electric light people are expecting to make extensive improvements.

All our meetings so far have been pretty well attended, and a good interest shown. We have not fixed a scale of wages yet, nor a time table, but we hope to do in the near future.

Our local sent three delegates to the last meeting of the Federation of Labor, but we have not heard from them yet.

Kewanee is a great union town. All the trades are well organized, and seem to be doing good work for the cause of labor in general. Well, it is good thing, so "Let's push it along."

Brother Jones, our former secretary, has left us and gone to Wisconsin. We were sorry to lose him, but we're always glad to see a brother do better for himself if possible.

The boys who work for the Bell people are still out of the fold, but we hope to gather them in soon.

The Electric Light people have been busy

lately, running some leads to the outlying parts of the city.

There is lots of kicking here about the service of the Bell Tel. Company, and if a good independent company comes in here we think they will receive a hearty welcome and a good business. We understand that they have been very successful in getting subscribers so far.

Well, brothers, I wish you all the success there is, an eight-hour day, and all the money you can get. With this as a closing remark, I guess I'll pull the switch.

Yours fraternally,

FRANK A. HYDE,
Press Secretary.

Local Union No. 114.

TORONTO, CANADA, Dec. 1, 1902.

EDITOR ELECTRICAL WORKER:

We are holding our regular meetings now in room 4, Temple Building, on the first and third Wednesday of each month, instead of Richmond Hall on the second and fourth Wednesday, as heretofore. We have a fine room to meet in. We hope such comfortable and fine quarters will entice the brothers from their own firesides two nights in the month, and that the meetings will be as well attended as they have been lately.

Local No. 114 has not affiliated with the District Labor Council yet, but I hope it will not be long before they do so, as I believe all unions should be in touch with one another, which is only possible (to any great extent) through a central body. A district labor council, in which all trades in a city are represented has a great deal more power in advancing the welfare of organized labor in that city than if each union strived individually. "In union there is strength" should always be our watchword. We should do our share in uniting and uplifting the working class, and we can best assist that movement by affiliating in a central body.

The District Labor Council has done good work lately by increasing the demand in Toronto for union label goods. We should, as union men, realize the importance of buying the union-made article. We wish others to patronize our union labor, and we should show that we believe in doing unto others as we wish to be done by, by patron-

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izing the labor of our fellow unionists, and the way to do so is by always getting the union label on the goods we buy. When we buy anything we are employing the labor that produced it, and we should see to it that it is union labor.

Direct legislation and public ownership are interesting many people now, as the results of the State elections show. These reforms constitute the platform of the socialist party, which has in two years increased over 300 per cent. They received 400,000 votes against 86,000 two years ago, and there is no reason why this working class party should not show as large an increase two years hence. The intelligent workingman can see the necessity of striking at the ballot box for his own class interests. When the majority of the great industrial army are intelligent enough to vote for men who are in their ranks and for measures that will benefit them as a class we will have a better condition of society than we have to-day. We will have co-operation instead of competition. It is our duty to try to find a way to improve our present social conditions. We can improve our condition industrially through the labor unions and politically through the Socialist Party.

As this is the end of my term as press secretary I wish to thank you, Brother Sherman, for your kindness in always publishing my letters in full, as I was threatened during the progress of the election that certain views of mine would be cut out. I am glad to know that you are more liberal minded.

I close with best wishes for the Brotherhood, and hope it will be as prosperous and progressive during the new year as it has been during 1902.

A merry Christmas and a happy New Year to everyone.

Yours fraternally,

GEORGE ROBINSON,
Press Secretary.

Local Union No. 133.

DETROIT, MICH., December 5, 1902.

EDITOR ELECTRICAL WORKER:

We are at present without a press secretary. I take the liberty to relate the news, as I am sure Detroit has plenty that would interest the brothers of the I. B. E. W.

Brother Dean Ashmore, former press secretary, has emigrated to other fields. We were sorry to lose him, and hope success follows him wherever he goes. He is at all times and under all circumstance a true Brotherhood man.

To define our news we must say it is both singular and plural. Our working rules went into effect November 15, and I am pleased to state that it looks as though we will be able to say in the near future we have all the shops, and that Detroit is once more a Brotherhood town proper. Our principal task now is to rid the locality of the numerous scabs we have, and I assure you we have all kinds of them, from plain ones to the penny stockholders. Now, brothers, what is your opinion of M—, who will, after being union men and the Brotherhood making them capable of being able to say they were mechanics, go and get a dollar or two of stock for an excuse and then ignore and antagonize the local? My definition for such is: They are imps of the trusts and traitors to honest, God-fearing patriotic men. The last six months this has been a haven, it appears, for scabs. Brothers, we ask you to keep away from Detroit, and we hope to be able in the near future to invite you to find shelter under our banner here, and respect No. 133 as "Home, Sweet Home." We pray to be able to transfer this scum element to a much warmer climate.

Somewhere in the good book it says, "Do unto others as you would have others do unto you," "Do good for evil," etc. We believe we are on the right course now, and imagine we can see the symptoms of an early bright day for us here.

We have elected Brother Frank Fuller for business agent and the way scabs are dodging him is a caution. He is making it so unpleasant for some of them that they are looking for shelter already.

Though having troubles of our own we have been able to note the splendid advancement of the Brotherhood all over. Great credit is due our grand officers and organizers, I assure you.

We watched, along with the rest of organized labor, the great coal strike and the splendid termination. Could we but have a few more such men as Mitchell I am sure

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capital would be at all times willing to arbitrate. A general that excels Napoleon is a great man. That "General" Mitchell has added more good to the cause of organized labor we believe than any other leader we know of. Let his character be an example to us all.

Our attendance at meetings is fairly good. Some old-timers are suspended on account of non-payment of dues. Some of these never were intended for union men, while a few are suspended through carelessness. We are trying to find a remedy for them.

Brother Jenkins is with us again. Pete would not remain in the tall timber. Glad to see you, Pete.

Next letter by our new press secretary I hope to see in our splendid journal. Also more interest shown by press secretaries, who fail to get letters in the Worker.

Fraternally yours,

MACK,
Press Secretary.

Local Union No. 137.

ALBANY, N. Y., December 2, 1902.

EDITOR ELECTRICAL WORKER:

It becomes my duty to inform the brothers that our worthy press secretary, Brother Groves, has resigned, and has left for other parts. Since then it has been willed that I am to be the gent to do the scratching for the balance of his term, providing my gift for scratching will be sufficient to please the bunch.

I was unable to get a letter in the November issue of our valuable Journal, for which I beg to be excused.

Now, brothers, I'll get to business on matters that will interest you most. There is some work in this neighborhood, and there would be more of it if the Renneslear Telephone Company, who have lately opened up for business, could get the material to do the work. They laid off several of the boys on November 15. Some of them went to work on the high tension a few days after, and are getting \$15 per week and expenses. How long the work will last I am unable to say.

Brother Bill Fleming, who has been our business agent, and whose term of office has expired, is going to leave us and seek his fortune elsewhere. So, brothers, if Bill

happens along your way treat him white, as he is true blue. We are without a business agent at the time of my writing this letter, but we expect to have one shortly. Nevertheless, brothers, when you come this way, just make yourself known to any of the boys, and if you have got the right articles to show that you are just what you ought to be you will be as welcome as the "Good Old Summer Time."

Say, Kid Lindsey, if you are still on the upper side of this crusty old earth let's hear from you. We used to hear from you good and plenty on the floor of Local No. 137.

Wishing the same success to all locals in I. B. E. W. that Local No. 137 has had and is having, I am fraternally yours,

F. E. GROSSMANN,
Press Secretary,

Local Union No. 144.

WICHITA, KANS., November 29, 1902.

EDITOR ELECTRICAL WORKER:

I will say that Local No. 144 is getting along nicely, and from two to three new lights come in our midst every meeting night.

We are about to finish up for the new company—that is, for Jones & Winters, contractors.

Work is just about at a standstill, but there will be work for the same size crew all the time, as the Wichita Tel. Company is reaping a great harvest at present. Work looks good till the first of the year, any way.

Brother Craighead is in Forth Worth.

Max Smith dropped in from the North. Glad to have him back with us, for he is true blue, and always has a paid-up card.

Brother Riggles dropped in from the West on his way East two weeks ago.

I will say to some of the young locals that when we first started that we would have to get out at 9 or 10 o'clock and send out to get another member to make a quorum. This way we fought for six months. Some would think "Well, we will have to give up." Come up to the hall and any Thursday night and see for yourself. All the officers are present, and thirty or forty members are there with a smile, ready to do their part, whatever it might be.

We have a union town, in every respect.

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Of course, we have some personal affairs that get into our locals once in a while, but we should overcome this by good work. If we have trouble on the works or on Saturday nights, when he talks the most, you must remember that he is a brother, and that you have taken an obligation to stand by him and help him whenever you can. But sometimes we don't think of this like we ought to.

I will stop by wishing our sister locals and Grand Officers a merry Christmas and happy New Year.

Yours, with respects,

J. W. TAYLOR,
Press Secretary.

Local Union No. 149.

AURORA, ILL., November 30, 1902.

EDITOR ELECTRICAL WORKER:

As another month has passed it is time to say a few words about Local No. 149. Business is very quiet here now.

A Building Trades Council started here about two months ago, making it necessary for an inside man to carry a Building Trades Council card.

The Chicago Telephone Company had to hire a union man to install and shoot trouble, as in lots of business places and residences they are not allowed to work in them without a card.

I am sorry to say a little trouble happened about three weeks ago. A brother from Local No. 149, working for the Chicago Bell Company, was sent up to Elgin to install telephones in a couple of business places where it required a card man to do the work. The brother is one of those that seldom go to the meetings. He was not very well posted, and did not know that he was doing wrong and was outside of Local No. 149 and the Aurora Building Trades' Council's jurisdiction. But Local No. 117 and the Elgin Building Trades' Council don't see it that way. If the Chicago Bell Company want work done in Elgin I think Local No. 117 can furnish them with all the card men they want.

The brother was censured and a fine imposed upon him, in order to teach him and others a lesson.

Local No. 117 is making the same fight as

we are—trying to get union men in the place of unfair men—and it would be a mean trick to spoil their chance. I hope it will never occur again.

With best wishes to all brothers, I remain yours fraternally,

J. L. QUIRIN,
Press Secretary.

Local Union No. 177.

PADUCAH, KY., December 1, 1902.

EDITOR ELECTRICAL WORKER:

As my letter was too late to get in last month's Worker I will write earlier this time, so as not to be late again.

There is not very much doing here at present in line work, but there will be about the first of the year, as the company putting in the new telephone exchange will have their material here by that time. The city will start their fire alarm about that time also. They are going to string their wires on the new telephone company's poles, as their leads are above everything in town.

The new telephone company expects to do a fine business here when they get started. Every lineman and wireman on this job has a good card.

There have been several floaters through here lately with good cards, but they were not able to catch on to a job, but they are welcome to what we have, but if you have not got a paid up card you need not stop here, as the boys will have to pass you by to the bad, so have a good card if you come this way.

I am sorry to say that two of our members got weak in the knees and left our local. From what we hear they were told that if they stayed with the union they could not work for the Cumberland Telephone Company, as they would not work any union men. The matter was brought up at our next meeting and a committee was appointed to wait upon the brothers and find out why they were going to give up the union. They tried to make all kinds of excuses, but the committee could not see it that way. When we join a labor union we should be determined to live up to the promises we made to do our part faithfully and well, to assume some of the responsibilities of the organization, to ease the burdens of officers, to give our advice on questions of

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importance as they come up, and above all, to attend the meetings regularly and see that business is transacted in a proper manner. In this way a labor union can be built up to a power, whose influence will be felt, whose character will be respected, and whose standing will be acknowledged superior to all other organizations. We should hold our union in the highest esteem and take pride in belonging to it. The kickers and grumblers, the dissatisfied and the stay-aways should be dealt with liberally—allowed to vent their grievances when present, encouraged to attend meetings as often as possible, and so wean them from their mean ways that they will finally admit they were in the wrong and that the union is the best thing after all for their protection, advancement and education. We are banded together to help one another, then let us join hands in friendship and good will. It is never too late to mend.

In a great many local unions you will find the officers doing all of the work, then if anything goes wrong or something has been done that that don't just suit some of the stayaways you can hear them kick for a week or two.

Then some brother will come up to a meeting to pay his dues, who has not been to a meeting in a month or two, and he will have the nerve to want the minutes of the last six meetings read, so he can know what the union has been doing. He wants to know how things have been going.

There are a few more members who will attend meetings and never say a word in the hall when anything important is up before the union, but as soon as they get on some street corner or in some bar room then you can hear all kinds of talk about how things ought to be done.

Now, boys, this is no way to run your lodge room. Help to run the business of your local, don't wait for a few of the members to do all the work and then go home and say the union is not run right and a few are trying to run the whole thing. If a few members are running a union it is your own fault; it is because you don't try to help to run your local? If some brothers don't make and second motions how is the union going to do any business? So wake up, boys, and do your duty. Let every member work for the interest of his union and

the Brotherhood, and you will see that everything will be run all O. K.

I am yours respectfully,

HANK RAWLINGS,
Press Secretary.

Local Union No. 201.

APPLETON, WIS., November 4, 1902.

EDITOR ELECTRICAL WORKER:

I wish to write a few lines to our worthy journal this month and publish a little incident which happened to me a few weeks ago. It was like this: While working at Shenandoah, Iowa, for Contractor Otto Wettstein, Jr., we found in our midst a man who worked on the Davenport, Iowa, job when it was on the unfair list. So that leaves it to us to call him scab. I was the only card man on the job. I spoke to the boys about it, and they were all willing to sign a petition requesting Mr. Wettstein, Jr., to discharge the said scab. It was prepared and signed. Three of the signers are no better than scabs. They went to work the next morning. They are talking about joining our craft. I think, brothers, we don't want that kind of material, for they would do the deed any time if anything should turn up for a good cause. I handed Mr. Wettstein, Jr., the petition signed, by the force of line men, requesting him to discharge that man (which he refused to do) or we would refuse to go work. He thought we were trying to take the bread and butter out of a poor man's mouth. Brothers, what did he try to do with us? He tried to help our craft down hill. I wish to state also that Mr. O'Dell was the scab's best friend and adviser. He did not believe in unions, and would not belong to one for anything. I hope he will see the day when he will come to us and surrender, and say he was wrong, and also a man supposed to be from Chicago. He tried to tell the boys that a union was a curse to a man. What do you think of a man like that?

Brothers T. Sornson, A. Hedgel and M. E. Ritchell are now out for the A. T. T. Company, of Columbus, Ohio. If any of the brothers run on to them help them in, as they are all right.

Wishing the entire Brotherhood success,

Fraternally yours,

L. A. MANDERS,
Press Secretary.

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Local Union No. 205.

JACKSON, MICH., December 2, 1902.

EDITOR ELECTRICAL WORKER:

As it is time to write again, I have some news for you.

We are on a strike against the Michigan Tel. Company for the second time. We went back to work on a verbal agreement, but they kept their promise only ten days. The manager, Mr. Lyons, paid the city foreman \$65 a month, instead of \$70, which they promised to pay the foreman, and when the committee asked him who was city foreman he said he was foreman over the whole bunch. Of course, we would not stand for that, the very first thing.

They also promised to remove the scabs who had worked during the trouble, and when asked about that, he said they could work as long as they wanted to, so I think we had a just right to call another strike against them. And they will find us a different bunch to deal with this time.

Most of the boys are working for the People's Tel. Company, who are getting a large exchange working in fine order.

If any of the boys get over to Lansing, Mich., it would be well for the Brotherhood if they could organize a local there, as most all the men that come from there are non-union men. And some day we will be able to have a State strike against the Michigan Tel. Company, which will be a good thing for everyone.

We lost our president, O. P. Taylor. He was killed here, on November 21, while working for the Jackson Light and Power Company. He got crossed between 2280 and 500 volts. He was working on a buck-arm pole, changing crossarms, and in some way his foot touched the 500 and he had hold of the 2280. Brother Sam Walker was working on the same pole with him. He pulled him off of the wire, but he died in Brother Walker's arms before they could get him down. He was a good lineman and as true a union man as No. 205 ever had. It was a hard blow to us, as well as his family. Every member turned out to show their last respects to him.

I think I have given you news enough for one month, so will close, wishing success to the I. B. E. W. I remain,

Fraternally, F. G. LAYHER,
Press Secretary.

Local Union No. 209.

LOGANSPOUT, IND., December 2, 1902.

EDITOR ELECTRICAL WORKER:

As another month has rolled around, it is time for another letter, which the boys like to see.

To-day is the day that they opened the Home Telephone Company Exchange for the public to look through, and have it all explained how they call the operator and how the operator makes their connections for them to talk to the party they want to talk to.

The president, Mr. Theo Thoward, and his assistant, Mr. Sam Wanmajor, came down from South Bend to assist Manager Uhl and assistants to show the citizens of Logansport through their fine plant, which is a great credit to the Independent Telephone Company. And more than that, they paid and are paying the scale of wages asked by Local 209, and now we wish the Home Telephone Company great success.

One of our good old union men, Oliver Blunt, has come back to Logansport. He went to work here for the Home Telephone Company. The little snow that we had here on Thanksgiving Day gave us a little taste of what winter will do to us.

There is no extra work going on around here at present, but all here are working.

Local 209 is still after the city to get a scale of wages signed, but have not made a success as yet. They will sign our scale if we will allow them to work apprentices, and that we won't do if my vote will keep them from it.

We would be glad to have a letter from any of the brothers that have taken their cards out of 209.

I will have to close.

Fraternally yours,

C. CLUGSTON,
Press Secretary,

Local Union No. 216.

OWENSBORO, KY., December 5, 1902.

EDITOR ELECTRICAL WORKER:

News is rather scarce this month. I will ask the brothers to be as light in their criticism as possible.

Work is fairly good, but we don't need any more men at present.

The Home Company is doing some coun-

try work, but the boys are all in town for a few days.

All floating brothers keep away from C. T. and T. Company. They are still on the unfair list. They say that they want good men, but are not willing to pay the price as yet. We think if they will only wait a few months longer that they won't need any men in this town.

Local No. 216 is progressing nicely. We have thirty-four members, and most of them are working at present.

Manager Cole gave the operators on oyster supper December 4 at Meeker's restaurant, which was attended by Brothers Edward Cureton and Fred Ransley.

Local No. 216 recently ordered a supply of I. B. E. W. buttons. They are beauties, and the brothers highly appreciate them.

Brother Wm. Potts drifted in Sunday, but left Monday for Roberts, Ky.

Wishing all brothers success, I am as ever yours in the I. B. E. W.,

E. L. MITCHELL,
Press Secretary.

Local Union No. 220.

ROCHESTER, N. Y., December 5, 1892.

EDITOR ELECTRICAL WORKER:

Brothers, I dip my pen in bitter ink, for we have had death for the first time in the local. Brother Immel was knocked from a ladder, while trimming a lamp October 29 by a bicycle, crushing his knee cap. He, was taken to St. Mary's Hospital, blood poison set in and he passed away November 11, leaving a wife and four children. It was a sad thing—a husband to leave his wife and little ones for his day's work in the morning and come back in his coffin.

Our local marched at the funeral in a body, and Local 44 sent a delegation and a floral piece; the foot of the casket was covered with beautiful floral pieces.

Brother Immel was a good union man and foreman at the door of the local, and it will be a long time before he will be forgotten by us and the electrical workers of Rochester.

Local 220 had the honor of having the Grand Secretary at our meeting November 4, and I tell you he was tuned up, for he gave us a good sensible talk, which we appreciated. He said he was surprised to see

such a large attendance on election night, for there were thousands of people on the streets watching the bulletins, and the street cars were blocked, still we had thirty-eight members present out of forty-six, and it surprised our Grand Secretary.

Smallpox is on the rampage here, over 200 cases in Rochester at the present time. Everybody is getting vaccinated, and by the experience of some of us it is as bad as the smallpox.

I would like to let the traveling brothers know that at present there is work here for them. But if you come this way full of booze and have a panhandle game and work is offered to you and you do not take it, my advice to you would be to keep on moving, for Rochester is no place for you. Do not look surprised, for it was done very recently in this city, and you bet it will be cut out. I am not a prohibitionist, but I believe that when work is offered to a brother on a good union job he should take it and not go bumming down the line or show up on the job for work drunk.

We expect to move from the hall we are in and the trustees are out looking for a suitable place. We will know at our next meeting.

It was reported at our last meeting that Brother M. Downs was either hurt or sick, and the sick committee were to investigate it. We hope the rumor is false.

We are going to try and make arrangements with our foreman, Mr. A. C. Bothwick, to notify us when a member is seriously sick or hurt, so there will be no delay in the sick committee acting.

We are sorry that Brother C. C. Deffner has left the employ of the R. G. and E. Company, as we miss him very much. Brother Deffner, you have the best wishes of No. 220, and we hope whatever your undertaking it will be a success.

The members of our local are sorry for Brother M. Baum, whose father died last month.

Press secretary of No. 284 wake up, and have a letter in the Worker.

I will close and make room for some one else.

W. J. CLARKE,
Press Secretary.

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Local Union No. 332.

SAULT STE MARIE, MICH., Dec. 2, 1902.

EDITOR ELECTRICAL WORKER:

The child is born. The big thing has taken place, and, thanks to the efforts of Brother Dave Howey, ably assisted by the president and organizer of the Trades Labor Council, Local No. 332 has been organized in the American Soo.

We are proud of the fact that we are the first and only local in upper Michigan, but we hope that some of the other cities in the V. P. will see the benefit to be derived from organization and fall into line.

We had twenty charter members to start with, besides six or seven of the boys that deposited their cards here, and with the rest of the fixers that want to come in we will have one of the liveliest and most up-to-date local in the country.

And now, boys, a word to you all for the good of the union. Be sure and make it a point to attend all meetings; keep your dues paid up, and endeavor to show to every non-union man you know the benefits to be received as a union man. The Lord helps those who help themselves, and the only way you can help yourself and receive a portion of the money you earn for your employer is through organization and standing together as one man.

Work is very good here at the present time. All the boys are working, and the prospects are that it will continue so all the winter.

The Michigan Tel. Company has a crew in here at the present, in charge of W. J. McCue, and they all carry the little green card.

Boys, if you come this way, be sure and have your little green ticket in your pocket. or you will be up against the real thing, because you must be right, or you can not light in this town, and it is the same on the Canadian side, as you will have to show the boys of Local No. 85 that you are all right before you can light there.

And now, Mr. Editor, for fear that I have taken up too much space already, I must close. Wishing all the fixers a merry Christmas and a happy and prosperous New Year, I remain yours fraternally,

LESTER HOWEY,
Press Secretary.

Local Union No. 235.

CINCINNATI, OHIO, November 30, 1902.

EDITOR ELECTRICAL WORKER:

As Brother Baker is busy with other correspondence, I will report again for 235.

We have had an increase of six members since last letter, and we have fair prospects for more.

We have received a letter from Indianapolis requesting us to ask for another vote in regard to the convention next fall. I will state in behalf of 235 that as Salt Lake City won the vote fair and square, I see no necessity in having another vote. All Brother Buckley asked for at the last convention was to have the next one held there.

It was put to full vote at the time and won, and I think that Salt Lake City is the next place for the convention, so we, 235, are willing to let it go at that.

Now, in regard to soliciting for new members, I believe in increasing as much as we can, if we get the right stuff for the right cause. This idea of going to a man and telling him he has to join the union is not exactly the right way to go to a man with a strong will, and those are the men we want. I like to see a man come in because he wants to, for the good of his fellow-man rather than for his own benefit.

I think sick and death benefits are the poorest excuses there is for a man to join an organization for the labor cause, and also a poor excuse for one man to solicit another.

I still think they are good clauses to have in the constitution and by-laws, and I think that it is right that we should provide for our members when they are sick and help bury them when they are dead.

I think next to a man's own family, his fellow-workingmen are closer to him than any other class of men, whether he be a hod carrier, electrical worker, or what not. A man will naturally think more of another man in his own class and in his own capacity. When a class of those kind of men combine, it should be for their interest in general and not for the individual alone. When they do that, sick benefits should be understood, with no necessity for solicitation.

Since last month we have taken in by cards Brothers Guy Robertson and Charles Ingram, from 72, Waco, Texas. We have

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been visited by Brothers Shorty Pierson, Stormy Ferguson, Jim Cooney, Kid Holcum and A. C. Dodge. I guess they are still stepping—ties I mean, and not poles.

Brothers Baker and Burkey would like to hear from 195, Marietta, Ohio, as it does men good to hear from home.

I was in Indianapolis on Sunday, October 16. I tried two or three means for finding some of No. 10's members, but failed to do so.

Well, Brother Sherman, as I have another letter I wish published, I will close this one, wishing everything for the good and welfare of the Brotherhood.

Fraternally yours,

JOHN C. EASY.

P. S.—This letter of Brother Charlsworth's will speak for itself, so please publish as it is.

Yours truly,

JOHNNY.

Hello! Brothers Purden and Sharp, Kid Perry and all the bunch on the Miama and Erie job. I am still alive, battling with these junipers down in sunny Alabama. As I am longing for that sunny weather up North, so I can take a side-door Pullman and go, I hope to be with you when the roses bloom again.

I think I will pull the plug. Want to hear from all of you.

Yours truly,

E. H. CHARLSWORTH,

Care of Southern Bell T. and T. Company,
Eutaw, Ala.

Local Union No. 250.

SAN JOSE, CAL., November 28, 1902.

EDITOR ELECTRICAL WORKER:

We have had our big ball, and you can just bet your best pair of hooks that it was a big success. I was a little disappointed in not seeing many of the Eastern brothers out here to attend, as all were extended a hearty invitation. However, you can all prepare for the grand masquerade which will be given about the 10th of February.

My, but you ought to have seen the bunch dance at our last one. Big Jennings was there with a sort of a pas-a-ma-la, and the fair ones all wanted him. Electrical Engineer Hanbridge had a sort of an entrancing trip which made his movement very graceful. President Cooper had a smile and a

glad mit for visitors and ladies alike, and, it is said, that he made several winnings. Brother Graham dispensed soft drinks and oyster cocktails, and Brother Fonseca assisted him. The whole 'Frisco bunch of the U. G. and E. was there, and the cheek dance introduced by them made a decided hit. San Jose Union is getting the reputation of being the most sociable lodge in the country.

The Sunset Telephone Company has raised the salary of all the boys and reduced their hours from nine to eight all over the coast. You can bet that the boys feel very fine over this. Out of nearly thirty-five of the local telephone people there are but two or three who have not yet joined the union. Come in, boys, in time for the big show.

We would like to hear from Brother Chase, who left here some time ago, and went to some point in Ohio or Indiana. He cannot forget the local which he worked so hard to help build up, and we wish that he would write to President Cooper or Secretary Bustin, that we may know how he is getting on.

New members are coming in right along, and if this keeps up the local will have a membership of at least 125.

Brother Jennings, who had his hand hurt some time ago, is doing nicely and will be on deck before long.

The local Building Trades Council will move into its new quarters on the 1st of December.

Work here at present is rushing, and indications are that it will so continue. A new electric road will soon be built. No more at present.

Yours fraternally,

CHAS. H. HARRISON,

Press Secretary.

Local Union No. 253.

CEDAR RAPIDS, IOWA, December 1, 1902.

EDITOR ELECTRICAL WORKER:

Local 253 is still doing some business—three new members last month and some in sight for this month. Had two snows here, and it makes the boys wonder what they have done with their summer wages.

The Light Company is about to close our construction work until spring, and there will not be much work for the winter.

I would like to hear from Brother W. A.

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Fleming, from 16, and Brother John Hazelton, who deposited cards here and left without taking them up. Not hearing from them, do not know what to do. Will send them to their local if not heard from in the near future.

Wishing all brothers success, I am

Faternally yours,

E. E. KOONTZ,

Press Secretary.

Local Union No. 258.

PROVIDENCE, R. I., Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

Our press secretary being disabled, I will try to fill in.

On Friday evening, November 21, Local No. 258 held its first grand ball in Hanley Building. Other locals of the I. B. E. W. have held affairs of this kind in this city before, but the Lineman's Local made their event the most successful, from a financial and social standpoint, that any local in this city ever held. Every ticket was sold the day before the fun commenced, and several dollars were taken in at the door on the evening of the event in good money. We had a full house, and the size of the attendance was evenly balanced by the size of the ball room, so the four hundred couples in attendance thoroughly enjoyed themselves. Previous to the dancing a short concert was given by Morrison's orchestra. To say that the committee—Brothers Crowley, Smith and Morrissey—outdid themselves is putting it mildly, and the best evidence is the snug sum that was turned over to the treasurer after their final report. The refreshments were looked after by Brother McMann, assisted by your humble servant, and Brother McMann showed that he was thoroughly in touch with that kind of business. Brother Chambers did nobly as doorkeeper, and it would take a better trained rusher than Harvard or Yale have on their foot-ball team to wedge in between Bill without his pasteboard. I must not forget to mention the brothers that had charge of the check room, who gave up so much fun and amusement in looking after the guests' property so well, and Brothers Grant and Bonner deserve thanks from every member of the local. Every brother did nobly.

The mouth and foot epidemic is raging in

the New England States by the latest report of the newspapers, and I hope the brothers that are attending meetings regular will not contract this illness, as a good many brothers have something similar, as the roll shows every meeting night. Come, brothers, you can give one hour and a half in one week to your local, and show that you are union men at heart as well as by name. It seems strange, but true, that on every meeting night you can see brothers that reside five, and I can say, twelve miles distance from our hall, and brothers that are no more than five or ten minutes' walk, or, at the most, two miles distances away, with a cross against their name for five or six successive meetings. Now, brothers, there is nothing that will throw down your local as quick as having members absent from the meetings. Come to the meeting; your officers can't run the local without your help no more than a captain can run a ship without a crew. The officers of your local not only take the trouble of attending every meeting, but also work for you at their own homes, doing the business of the local, in the line of writing and receiving reports. It is no more than right that you should respect the office you elect him to by attending the meetings. And another thing that makes it disagreeable for the officers, and particularly at the present time, as we are having our charter opened for thirty days, is in having new members initiated with possibly only a dozen members present, where there ought to be seventy at the least. It looks bad to the new brother, and you give him the fever, and he drops off, too, and in the worst of form, for when he forgets the meeting nights he also forgets his dues till he has to get out of town to look up another job and then gets up against another local without a card, but with a bargain counter full of excuses for not having one, and the result will be, as I have known it to be, and a good many more of our brothers know from the reports received by our financial secretary, is that the ex-brother is obliged to settle with the local where he neglected to attend the meetings or go to work in some one-horse town for a company that will only pay when the sun shines, and where no good union man would be ever obliged to venture. I must say that all our brothers are up to the standard in paying

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their dues by the report of our financial secretary.

Our local has done grand by its sick members, three or four on the sick list for four or five successive meetings, and not a waver by the treasurer, as the cash was handed over at the call to those worthy brothers, and there is nothing that will help better to keep a local in good form than by doing the right thing by its sick members.

Yours forever,

GO EASY,

Local Union No. 261.

SARATOGA, N. Y., December 4, 1902.

EDITOR ELECTRICAL WORKER:

We had a light snowstorm here, and hope the brothers who were visiting in the ice palace country have got their get-away stakes and are on their way to the sunny South.

Local 261 is still doing business at the same old stand and getting along fine, thanks to Brother Carpenter and some others who are true to the cause.

We would like to hear from all the brothers who are taking their vacations, and if any of them are dead we would like to hear from them just the same.

If Brother Weeks will let me know his address I will forward a letter to him that has been in my possession for the past three weeks.

Fraternally yours,

L. G. AGER,

Press Secretary.

Local Union No. 263.

SHAMOKIN, PA., November 30, 1902.

EDITOR ELECTRICAL WORKER:

Well, brothers, as our press secretary, Diamond Dick Walker, is still at Pittston walking wood for the Bell, I will try to write a few lines in behalf of 263.

We had the best meeting to-day that we have had for a few months. We are six months old to-day, and say! maybe we did not have a hot time? We have been adding quite a number of new members to our list, among them are the following: William H. Green, William T. Lentz, Arlie Trumetter, Joel Fagles, Ben F. Davis and William S. Roth.

Brother Roth had a misfortune on the 28th inst. He was building a line from Millville to Rohrsburg, Pa., and was driving a horse

down a steep hill when the bit on the bridle broke. The horse started to run away, when Brother Roth jumped out of the buggy and fractured the small bone in his left leg. He is at home now, getting along very nicely.

We expect to have a few more new members for next Sunday.

Brother Oscar D. Schrawder is in the Fountain Spring Hospital suffering from the effects of a shock which he got some time ago.

Brothers John Gallaher and Guy Gothie are in Brother Roth's gang. Brother Charles Shultz is working for the Bell at Williamsport, as is also our treasurer, Brother Ed Roth.

Brother W. J. Daniels is with the U. T. and T. Company at Pottsville, Pa.

We would like to hear from the financial secretary of 299, Camden, N. J., in regard to Brother M. J. Buggy, who put his card in that local some time ago. Our financial secretary has written there, but has had no answer. Cheer up, boys, and let us hear from you.

No. 263 is booming just now, and if the boys come every Sunday as they did to-day we will have a fine local.

Work looks a little better at the present than it did last month. The United Telephone and Telegraph Company has about four thousand feet of cable to hang, and the S. and C. L. H. and P. Company have about forty arc lights to put up around town, of which Brother Rosser Samuels is the main guy, so you will have to have a good card before you put on your spurs. I think the home boys can do the work, so I would not advice any brothers to float this way, for it won't last all winter.

The boys say Hello! to Brother John Barnes, of 161. Let us hear from you, old boy.

If anybody sees a man by the name of Diamond Dick Walker working at Pittston, Pa., give him the glad hand, for he has the green goods.

Wishing all the members of the I. B. E. W. success, a Merry Christmas and a Happy New Year, will say good night to all.

Yours fraternally,

HARRY T. MORGAN,

President.

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Local Union No. 268.

NEWPORT, R. I., November 25, 1902.

EDITOR ELECTRICAL WORKER

At a regular meeting held on Friday evening, November 21, the writer was unanimously elected to fill the vacancy of press secretary, which office I shall try and exemplify to the best of my ability.

Work is not very brisk here. In fact, the Providence Tel. Company have laid off temporarily. The Electric Light are about moving, with good prospects of plenty at a not very far distant date, let us hope. And we shall do our best to make it all good card men. Why shouldn't we? Conditions in Newport are never very favorable for either inside or outside men at this time of year. Since Brother F. J. Sheehan organized us, and we were working under charter, our gain has not been very strong; nevertheless, we have the true blue, and patience and perseverance will win. We are making gradual, but steady, inroads to our advantage. We must, perhaps, go slow, nevertheless.

Now a word in regard to strikes. When I first became affiliated with the Brotherhood there were strikes innumerable—some to advantage, some to disadvantage, with material injury, and those that were conducted in a business-like manner always came out winner, and those with disorder were for naught but injury. When a local or locals have a grievance it is first referred to the Grand Officers, and if they see fit nine times out of ten always succeed. Usually the hardest proposition to face is to keep the brothers together without flinching and having petty grievances. It is somewhat like trying to make water run up hill. During the last few years, particularly four and five years ago, with the added increase of living, not wages, a man has begun to realize that if something is not done, and that soon, he will find himself so hard pressed that he will be living like a Chinese. There is one way clear, and that is to form a union and then remain loyal.

Since 268 was organized there has been a steady increase in locals to the number of three hundred and twenty-eight.

A great deal has been said and written about absent members, who very seldom visit their local—only under extreme necessary conditions. It may be a fault of the

officers of a local, but more times it is largely due to very sedentary habits acquired in youth, and lots of minor attractions. Every little counts. As Brother First Grand Vice-President F. E. Lockman has said, we are now after the twenty-five thousand membership, and let us get a hump on ourselves and get there. And why not? There is a wide field, so cheer up.

Trusting that I have not taken up too much space for our valuable paper, I have the honor to be

Fraternaly yours,

FRED. A. BLOOM,
Press Secretary.

Local Union No. 274.

MARINETTE, WIS., December 2, 1902.

EDITOR ELECTRICAL WORKER:

Again the time has rolled around to let the brothers know how we are getting along.

All members of our local are well and busy, and contented, and contentment is half of the battle, and with lots of work, ought to be satisfied.

I would like to say a word to the brothers in regard to being a union man, and belonging to the Brotherhood. Don't consider because you are a union man that you are right, and that settles it, and that you must be respected, so to speak; that you must be upheld, whether you are worthy or not; that you are better than the non-union man in your line of work; that he is entirely wrong and you are perfect. Do not have that selfish opinion, for, in fact, you must be better, and should endeavor to be, and be a good deal better. Don't tell everybody, even fellow-workers or employers how much better you are than that non-union man. The world or its people care little for that selfish idea of yours. Do your work and your duty, as a man, among men; prove your worth, not by words but by deeds; keep posted; attend your local's meetings; meet the men in your line of business. They have good ideas, they will be glad to see you, and they will enlighten you; on what you thought it impossible to do they find easy; they will help you. At all times prove by your deeds your ability at your calling, and they will respect you. Also convince by your work your employer

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that you have repaid him for value received, and do not let the day go by and not be able to say to yourself, or employer: "This day I have done my duty."

Be faithful in all things, and remember what is worth doing is worth doing well, and you will be respected as a man and admired for being a union man—a man among men—by the world, by its people.

I will conclude for this time, wishing the brothers a merry Christmas and a prosperous new year.

Yours fraternally,

ED. A. GOLDEN.

Local Union No. 281.

NEW ORLEANS, LA., Dec. 4, 1902.

EDITOR ELECTRICAL WORKER:

Just a few lines from Local 281 to let the boys know that we are still in the ring.

We had the opportunity to do honor to those three worthy gentlemen, Messrs. Sherman, Lockman and Kennedy, while they were visiting our city, and we entertained them with a little smoker. An enjoyable time was had all around, and we only regret that we don't have this occasion oftener.

I have not much news to give the Worker, except that we are always on the advance.

Our next meeting will be had in our new hall, which we feel proud of.

Hoping all other locals of the I. B. E. W. are doing well, we remain respectfully yours

P. RADLAT,
Press Secretary.

Local Union No. 286.

NEW ALBANY, IND., Nov. 30, 1902.

EDITOR ELECTRICAL WORKER:

Owing to the excellent arrangements of the committee—Brothers Ulman, Mitchell, Millholland, Burgenheim and Kelley—and our numerous friends and brothers our first ball was a grand success.

Six new brothers were taken in this month—Brothers McCleary, Laurie, Perry and Mears from Jeffersonville, and E. S. Heady and "Bowling Green" Roberts from "Off the bumpers."

Brother William Webb, of Local No. 235, deposited his green with us this month.

The Central Construction Company is

building up the Home Tel. Company, and making business—wages, \$2.50 per nine hours.

The Gas and Electric Company is busy, but they have about all the men necessary.

The Cumberland Tel. Company has laid off most of its old men for lack of work or wages. It is the same here with the Cumberland Tel. Co. as almost everywhere else—ten hours and \$2 and \$2.25.

Brother P. F. Wilson took a "traveler" this month. We heard from him from Jackson, Tenn. Brother Wilson, we would like to see you again on the Midway.

Yours fraternally,

OTT,

Press Secretary.

Local Union No. 288.

WATERLOO, IOWA, December 2, 1902.

EDITOR ELECTRICAL WORKER:

As it is time for our letter, I will try and let all brothers know how 288 is getting along.

We are all working, but have not settled our trouble with the Cedar Valley Telephone Company yet, but I think they will come around all right.

I see by last month's Worker 288 wants to know if any one has seen or heard of a fellow calling himself Charles Van Camp. We have not, but we have seen one of our members, who is here scabbing for the Cedar Valley Telephone Company. His headquarters is at Cedar Falls. Now, brothers, we have spent lots of time with this man, and done all in our power to make him right, but I don't think it is in him to be anything else.

We have a few in our locals that have got their heads swelled, and they think because they have a card in their pocket they ought to get a job, whether you get any work or not. We are trying to take care of all of them, but there are a few that are never satisfied, and I heard that two or three of them said they had a notion to go back to the Cedar Valley. All right, brother, go back, and when you do, get a contract for a job as long as you intend to work at line work, for that will be your last job of line work you ever will get, for the day is not far off when you will have to show your

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green card wherever you do line work or anything else.

As next meeting night is election night, I will make my letter short, and maybe we will have more and better next time.

Fraternally yours,

HI SMITH,
Press Secretary.

Local Union No. 289.

HAGERSTOWN, MD., December 1, 1902.

EDITOR ELECTRICAL WORKER:

I will drop you a few lines this month for No. 289.

There is plenty of work here. The Postal Telegraph Company is building from Winchester to Hagerstown, along the Cumberland Railroad, by the way of Hagerstown. We have four or five of our boys on the job. They are working on Sunday and on all days that are fit. The Western Union is doing a good bit of work around here. The United Tel. Company has about 200 miles of line to build around through the county. I have just got through building twelve miles of new trolley, and have about fourteen miles of old trolley to rebuild. There is work enough for the boys all the winter.

All the companies are coming up with the standard prices.

We have about six inches of snow here to-day, and you know it is not so warm for us to hit our sticks now. I think I have said enough for this time.

Fraternally yours,

G. S. RIDGELY,
Financial Secretary.

Local Union No. 292.

MINNEAPOLIS, MINN., December 3, 1902.

EDITOR ELECTRICAL WORKER:

No. 292 not having been heard from for some time I will say that we are still alive and doing business, and I think we are getting along very well for a new local.

There has been plenty of work going on for some time past, and, occasionally, we have had calls for an extra man or two. At present I believe the supply is equal to the demand, and would not advise workers to come here expecting to find ready employment, as I understand one of the telephone companies is going to lay off some of their inside men about the 5th of December, and

some of the contracts, which have kept a large number of men busy for some time past are, being completed.

Local No. 292 is steadily on the increase, new lights being added to the circuit nearly every meeting. We have also received quite a number of members by card, and among the more recent arrivals I might mention Brothers Ed. Kettlewell and Dickinson, from No. 253, Cedar Rapids, Iowa, and Brother Dooner, from Butte, Mont.

Our meetings are held on the first and third Tuesday evenings of each month, at No. 34 South Fourth street. Any brothers who may strike Minneapolis during their travels are invited to attend.

Yours fraternally,

F. ROOT,
Press Secretary.

Local Union No. 294.

MUNCIE, IND., December 2, 1902.

EDITOR ELECTRICAL WORKER:

Since my last letter to the Worker some things of interest have happened in Local No. 294 that will be of interest to the Brotherhood.

First. We have a wage scale which has been signed by the majority of inside contractors. Those that have not signed the scale are willing to sign it as soon as the committee can see them. I think we are doing well, taking into consideration that less than four months ago there was scarcely an inside man that belonged to the Brotherhood. I may be able to give you more news on the same line in our January letter.

Since our last letter Brothers Joe Harris, Pop Birsell, J. Ryan Johnson and Shiply left here for Springfield, Mo. We are in receipt of a letter from Brother Harris, stating that they have a position with the telephone company. As they are union men we expect to hear of a new local being organized in Springfield.

Brother Climbers, general foreman of the cable department for the Bulerfred Construction Company, wishes to state in the Worker that any electrical worker applying to him for a job must have a paid-up card, as he will listen to no hard-luck stories, and if Brother W. Brown sees in the Worker that work with them is rather dull at the present time, if he will read next

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month's Worker he will let him know where to come, as they expect to be in Delphi, Ind.

We understand that Brother Snitzer is in charge of the work in Delphi, but they are not doing anything yet.

Brother Sherman, in regard to your article in the Worker as to keeping the Worker inside of one hundred pages, I will be as brief as possible, but I wish to give the ideas of this local. As we have over 300 locals, and if all the press secretaries do their duty and the Brotherhood still continues to grow, I don't see how we will be able to get the news in one hundred pages, and for our part we would be willing to increase our dues to cover the extra expense. We have been short of Workers here, as I think we have about seventy brothers in good standing and we have not received enough to go around.

Work is rather scarce here at present, as the new telephone company is out of material.

Brother Henry Pike is on a visit to some friends in the southern part of the State.

Brother Red Evans blowed in here this evening.

Yours fraternally,

ARK BILL,
Press Secretary.

Local Union No. 300.

AUBURN, N. Y., December 2, 1902.

EDITOR ELECTRICAL WORKER:

As it is time to again cut in the loop and inform our worthy brothers of the existence of Local Union No. 300, I will endeavor to do so.

All the boys in Local No. 300 are busy, and we have good prospects of a winter's job rebuilding the Empire State Telephone Company's city leads and toll lines. We could probably place three more fixers around our hearth if they would show up the green goods. Wages, \$1.75 and board.

Toll-line contractor G. A. Paddock is going to rebuild the old A. T. lead out of Cortland, and expects to start this week.

W. O. Hines is still with us with a few small bunches of fixers.

Brother Pratt left us last week, and if any of the boys meet him give him the best side of the shuffle, for he is a strong card man.

Hello, Prince McLaughlin! Why don't you let us hear from you?

Well, I will have to cut out before the belt slips.

Fraternally yours,

M. R. M.,
Press Secretary.

Local Union No. 314.

TYLER, TEX., December 1, 1902.

EDITOR ELECTRICAL WORKER:

As this is our first letter we will make it brief.

We have twenty-one charter members and four by card. All but two are working at the electrical business.

The Tyler Tel. Company starts to-day building toll lines, and have 158 miles to build at present. Nothing doing in the city.

T. Brasseur, cableman, from Sherman, was here for a week splicing cables for the Tyler Tel. Co., and he carries a paid up card. Several of the boys floated through the first of the past week, Brother Ross, from No. 2, being one of them.

When coming through Tyler be sure you have a paid up card, even if you are broke.

Fraternally yours,

E. E. JINKS,
Press Secretary.

Local Union No. 315.

CHICAGO, ILL., November 20, 1902.

EDITOR ELECTRICAL WORKER:

This being our first attempt and our first letter to the Worker, and our local being but three weeks old, I will have to say to our new friends and brothers that while we are new and young in the union, but old in our line of business, we are all pleased to have fallen in line with the rest of the boys. Being united we have brought harmony and goodwill among us, and though small in number the boys are made of good material and will stand. I think they will be steadfast in upholding the good of the union. As I said before, we are new in the union. We started with a secret meeting, with twelve members that night. We had another meeting and we had a membership of nineteen. That was our first open meeting. In three meetings we now show thirty-nine members, thirty-six of the members are

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boys of the Chicago Telephone Company and the other three are from other companies in the city. We have landed all the boys in the union except a few that were not in the city at the time, but we soon expect to have them in line with us.

One word I want to say right here. We want to thank Brother Derkus for helping us to organize, for he has lost time and money by so doing. I also want to offer thanks in behalf of the local to our worthy Grand President, W. A. Jackson, for the helping hand he has given us in organizing our union.

Brothers, we have elected and installed a few officers. For our president we took our old friend and brother, William Lake; for vice-president, our old friend and brother, Frank Fuller; for recording secretary, Frank O'Neil; for financial secretary, J. B. Purvis, a worthy brother; and last of all our treasurer, Brother G. B. Mitchell. As to the other officers of our local I will give them to you in my next letter. I must close for this time.

Fraternally yours,

F. A. WILSON,
Press Secretary.

Local Union No. 317.

ASHLAND, KY., November 6, 1902.

EDITOR ELECTRICAL WORKER:

In my duty to the I. B. E. W. Journal as press secretary I will try to let you know what Local No. 317 is doing.

We initiated one new member last meeting night and have five more for the next meeting.

Brother D. K. Roll, of Local No. 195, Marietta, Ohio, has dropped his card here.

The work is going along nicely in Ironton and Ashland, Ky., but I don't know how long it will last.

We would like for some local union to send us a copy of their by-laws.

We would like Brother Jess Greene, of Portsmouth, to do something with the two or three men there who are not brothers he was telling us about. Jess, we have plenty of application blanks.

Well, I think I have said enough for this time.

Yours fraternally,

H. H. HILDENBRAND,
Press Secretary.

Local Union No. 323.

FAIRMONT, W. VA., December 1, 1902.

EDITOR ELECTRICAL WORKER:

Perhaps some brothers would like to hear from the mountains of West Virginia, so here is the news.

Local No. 323 was organized October 10th, with twelve charter members. At present we have twenty members, and a few yet to put through.

We have with us Brother Sheen, of Local No. 195, and Brother Eddy, of Local No. 141. We find these brothers good workers, and no doubt the above locals miss them.

It will be of interest to some of our brothers to learn that Brothers Evans and Meeks are laid up. Brother Meeks has his foot broken. He is able to be out, but not to do any work. Brother Evans got hold of some hot stuff, and was knocked off of a forty footer. He was taken to the Mission Hospital, where he is doing nicely. He will be out this week.

Work is moving along slowly. The telephone company, also the electric company, are not doing much. Inside work is as it always is this time of the year, sort of dull, but we might find room for one or two good men, if they have the goods.

Would like to hear from Brothers Childs and Brantson.

Yours fraternally,

PRESS SECRETARY.

Local Union No. 15.

HOBOKEN, N. J., Dec. 5, 1902.

EDITOR ELECTRICAL WORKER:

Brothers, let's all of us get a hustle on and get our union up to the top notch. No more stay away from the meetings and let a few carry all the burdens.

I want to say a few words as to President Eliot, of Harvard College. The other day he made a statement, saying that the strike breaker of to-day, commonly known as a scab, is a good type of American manhood, the real modern hero of to-day. Professor Eliot must be a little off his knob, or else he must have some long green influence in mind. I want to be a little charitable. I prefer to believe he did not grasp the importance of his statement at the time. We have a man here in Hudson County just as mean. He will smoke his cigar to the last

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half inch, chew the stump, and use the ashes for snuff, then curse and fume because he can't think of any way to utilize the smoke.

I will come back to our own troubles. We have a few. Our ball is past and gone. Next time we are going to have a marble-shooting contest. I hope all the brothers will be there.

Last meeting night Local No. 15 formulated and adopted a novel plan for members not attending meetings. It is called the Ass-innus Quinterrimus Association. All the members not living up to the constitution are initiated to membership, and Presi Eliot's heroes are allowed to attend.

I have quit line work and gone back to my old trade, that is, looking for a job.

Work in this section is getting a little slack.

Local No. 15 is still doing good work. We are cutting in new lights nearly every meeting night.

Brother Davenport had quite a serious accident last week. He made short circuit on the 2,400 with his face, but his face was the strongest. He is now on deck again.

Yours fraternally,

P. SORMSON,
Press Secretary,

Local Union No. 16.

EVANSVILLE, IND., Nov. 5, 1902.

EDITOR ELECTRICAL WORKER:

We have moved into a new hall, No. 313 1-2 Upper Third street, we intend to fix it up in fine style. We have a good many visiting brothers here at present, the most of them are working for the E. T. & T. Co., and the balance at the Gas and Light Company. Kid Gellott and a bunch blew in here about a month ago.

The city council notified the C. T. & T. Company to remove its poles and wires from the streets and alleys in 90 days. The time is up on the 17th of this month. They don't seem to pay any attention to the notice, for they started to tear down an old building this week to put up a new exchange. I think the matter will be settled in court. Work is good here at present.

We had quite a storm here Wednesday, which caused the different companies some trouble.

I would like to know the address of Red Cunningham and Shorty Purkble. I am glad to hear that No. 4 have settled their strike. I think there will be something doing here next Spring and maybe sooner. Will give it to the Worker in time. Hoping this will reach you in time, I remain,

Yours Fraternally,

L. ED. WILKE,
Press Secretary.

Local Union No. 19.

ATCHISON, KAN., Dec. 4, 1902.

EDITOR ELECTRICAL WORKER:

No. 19 hasn't much news this month, as we are very busy preparing for our New Year's Eve Ball. We have the reputation of giving the finest ball in the city, and we are making every effort to eclipse our past record.

Work is dragging along slowly. The Bell woke up long enough to string a few thousand feet of cable, but have drifted into the same old routine of business. Several of the floaters drifted in last week, but have migrated where the robins build their nests, and the geese birds homeward fly. Come one, come all; show the little green card and we will show you a nail to hang your hat upon.

We have all the boys in line except one, and we hope in the near future to make a cut and bring him in straight. Wishing you a Merry Christmas, I am,

Yours fraternally,

H. B.,
Press Secretary.

Local Union No. 21.

PHILADELPHIA, PA., Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

Time has arrived for a bit of news, and as I was out of town last month, and did not have any letter in, I will do my duty in time this month.

Our financial secretary has resigned to go to Pittsburg, Pa., and to have his vacation. Good luck, P. F. Dyer.

The Electric Light strike is about the same, as Local No. 21 can get no concessions at the present time, but will not declare it off, so she still hangs fire.

No brothers out of work here at present. Quite a number came into town the last

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few days: Brothers M. Donohue, W. H. Dougherty, Harry Jeffries, H. Callister, Kid McGuire, Wm. Giggus, Ed. Pierce, R. G. Perry, Osc Norton, and a number of new faces.

Brother P. Bumgard left last week, going East, and is O. K., too.

Sorry to hear of the Frenchman and McQuaid trouble in Chicago town, but hope good luck to them.

Brother Thos. Gavan has enlisted for four years, and expects to leave League Island in January on the new battleship Maine.

We have had a good year, and may we have a better one next year. We have four locals in Philadelphia, one in Camden, N. J., and one in Wilmington, Del., so we are getting pretty thick about Philadelphia. As it has always had a bad name, we will try to make it good some time.

The Western Union Telegraph Company are paying \$2.75 and eight hours about Philadelphia at present.

At our last meeting it was nomination of officers, and so many declining nomination for office you would think nobody would be nominated, but they finally got down to business and went ahead. December 26, is election of officers, and every brother should be present to vote for the right one, and have no kick after it is over. Tell each and every brother of the election, and get them all to the meeting, and nobody will have a kick.

A few brothers are in arrears, and the brothers who are working with them should see they get their cards paid up, for they may get their names in a letter some time, and would be sorry he did not pay his dues regular.

A number of brothers have left Philadelphia lately, and we have not had any tidings of them since. They forgot to take traveling cards with them, and forgot also to send back to Local No. 21 for their traveling cards and keep paid up. The time is coming when it will be that you must have a card or no work, and excuses will run out. Either have a ticket or get by.

Happy Christmas and prosperous New Year to one and all.

Yours fraternally,

R. H. KELLAR,
Press Secretary.

Local Union No. 28.

BALTIMORE, MD., December 1, 1902.

EDITOR ELECTRICAL WORKER:

Well, here goes for the last letter to the Worker; at least your scribe wants it to be, but it is to be seen at our next election of officers whether 28 sees it that way. At any rate, your scribe has tried to faithfully perform his duty, and has had a letter in the Worker every month since he was honored with the office, excepting one, that being the very first for the month of March. I have tried to express the sentiment of 28.

Brother press secretaries who are with me, with my Local 28, please talk for the welfare of this cause, and express your and your local's sentiment. Don't be afraid to write.

As to Brotherhood, I would like to hear from some of our locals who are in favor of building these stone walls around their town what the word Brotherhood means. Does it mean to starve out an honorable brother in bad circumstances and hard luck (we all have it, more or less, some more than others)? It does not. I mean that we should act the brother, which is not being done by the majority of locals of the I. B. E. W. So wake up, all who are in favor of erasing that clause of examination fee from our constitution, and send your delegates to our next convention.

Brothers, I will now close by saying that work is not very good here, and wishing all brothers of the I. B. E. W. success and a Merry Christmas, I remain

Yours fraternally,

GEO. J. SCHMIDT,
Press Secretary

Local Union No. 30.

CINCINNATI, OHIO, Dec, 7, 1902.

EDITOR ELECTRICAL WORKER:

The weather here is beginning to turn quite cold, though work in and about these parts is as plentiful as ever. There is no brother at present who belongs to Local No. 30 who is out of employment,

The brothers are all attending the meetings more now. In fact, they come up in bunches. As the weather is cold I guess the boys like to come close to the fire.

Well, we have it for you fellows. Our new hall is 18 karat—heat, light, and coal

galore—so come and help us use it up, as it all has to be paid for any way.

With pleasure I can state that at this meeting there is no brother on the sick list,

Now, brothers, I hope you will keep up the good work of attending the meetings, and also kindly remember that our election of new officers takes place on December 24, so the wish of the president, the other officers, and myself is that you kindly present yourself and help us vote on this important question.

Brothers, we have moved from our old meeting place, the Fireman's Hall, No. 1112 Vine street, to the Cosmopolitan Hall, No. 1313 Vine street. This hall is just a few doors north, on Vine street, from the People's Theater, so we are right out on the main stems, boys, and no excuse goes when you are up our way on meeting nights, which will be on the second and fourth Tuesday of each month.

Brothers, this is my last letter to the Worker, as my time expires with this month, so with my good wishes to you I will close with a merry Christmas and a happy New Year, and many of them, to yourself and the I. B. E. W.

Yours fraternally,

MARTIN SUMMERS,
Press Secretary.

Local Union No. 44.

ROCHESTER, N. Y., Dec. 6, 1902.

EDITOR ELECTRICAL WORKER:

Once again the task is before me to write the monthly letter for Local 44, and there are a few things the boys want written up, and show the I. B. E. W. at large how well we are prospering with our work. But every thing must be done right and every one must be shown fair play. But a great many of our members think that some of the boys at one of our last meetings, did not do what was exactly right in dropping the colored balls in the box to shut out a liner, who ought to be with us; especially one who never did us any harm, and a man who might do us a great deal of good, not only in our Local, but to our own city boys. Think it over again, fellows, and reconsider for our next meeting

night, and remember there is one we did not have to drive, but he is a free volunteer. In our last letter I stated that we were expecting a large attendance at our ball. Well, boy, we were not disappointed. It was certainly the largest and best crowd that ever attended a dance in Rochester. It was something worth while being proud of. We have had ten such dances, but this one was the best of any and everything went on so nicely and the boys deserve great credit for their work. And another thing the boys ought to appreciate what was donated to them. We would like to know if it was brought up at the last convention, or anything said about giving those advertisements a space in the Worker, for if the I. B. E. W. cannot publish it without those ads it is time to stop printing it, and will make each members dues less every month. By turning to a page in the last Worker, we read where the Secretaries were requested, in a way, not to make their letters so lengthy, but to make them more brief, so they will not take up so much room in the Worker, as they do not wish to make the book any larger. Now, the members of Local 44 think if those ads were cut out entirely, there would be plenty of room for the Press Secretaries to write what they wanted published, for those advertisements are no earthly use in the Worker, for if a wireman wants to buy a tomahawk or a bar of soap, he knows in his own city where he can get the union made goods without referring to the Worker. Anything pertaining to electrical work or electrical machinery in all right, but anything else is taking up room from the Press Secretaries, for the book was gotten up for each Local to report what is going on. The boys in Local 44 think it time to look into the matter. Well, brothers, you all want to be up to our next meeting; there will be a great deal of business to transact and also election of officers for the coming year, while the Financial Secretary wants all the boys to square up for the old year on his books, which will save him a great deal of confusion.

Yours Fraternally,

L. H. KELLY,
Press Secretary.

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Local Union No. 45.

BUFFALO, December 7, 1902.

EDITOR ELECTRICAL WORKER:

As it is just about the time of the month for a few lines from the press secretary, I will try and let the brothers know how things are around Buffalo.

The new company has lots of work, but no material. The business agent has room for a few good men at Montreal, wages \$2.75, nine hours and straight time; fare paid from Buffalo, but they must have the little green card. Not much doing in the city at present.

Local 45 held a special meeting to arrange for our late Brother John Conley's funeral, and had about fifteen present.

No. 45 lost a good bunch of fixers when Ed O'Day took his tribe out of here and departed for Montreal. With him went Brother D. J. Mason and Brother G. H. Brigham. Luck to the boys.

If Brother E. O. H. don't send back his board bill and other little bills his name will appear in next month's Worker.

When Brother J. Shane with his whip and Moxie goes down the street you can't tell the difference between him and Simon Legree, of Uncle Tom Cabin fame.

Brothers, it's only one o'clock and I guess I will turn in early, as I have to work in the morning to keep from starving to death.

Yours fraternally,

W. MERKENS,

Press Secretary.

Local Union No. 52.

NEWARK, N. J., Dec. 8, 1902.

EDITOR ELECTRICAL WORKER:

It has been a long time since No. 52 has been heard from in this paper. Our Press Secretary has forsaken his duty as all the brothers know, and as the new election takes place this month, you will hear more from No. 52. At present the line of work in this city just about keeps the men in our Local busy and the outlook is fair for the winter, as men were in demand last month, brother McNulty sent in to Local No. 98 for help and succeeded in placing brothers Johnson and Howard. We are going to hold our Third Annual Ball on the 17th of this month in conjunction with Local No. 87, which is going to be a first class affair. We have about 2,000

tickets out and it is on a fair way to success. The admission is to be 50 cents, including both lady and gentleman. Local 52 want to thank the Brotherhood and the Executive Board for the honor they have placed among us in awarding the Sixth Grand Vice Presidency to brother F. J. McNulty. It is unnecessary for me to tell his good qualities for that office, as his work for the short period he has held the office speaks for itself. Brothers, 52 is heart and soul with No. 10 in its efforts to change the place of the next convention. Success to No. 10 in the movement. Time has again arrived to change our agreement with the local contractors. The movement, in fact, is for the betterment of our condition, and if it comes to a strike we are there with the goods, as 52 has a record on such fishing trips. Three weeks out and not a man got weak in the knees. Those who know it best are the local contractors. Best wishes to all the boys of 41 and also 23, will change the carbon.

Yours fraternally,

J. A. SHARP,
Press Secretary.**Local Union No. 68.**

DENVER, COLORADO, Dec. 5, 1902.

EDITOR ELECTRICAL WORKER:

Local 68 is improving every day, and every member seems to be making special effort toward further improvement. We are having a larger and better attendance each meeting. Naturally we have our little frictions, and often notice that a brother will hold a grudge because his ideas and sentiments on a question at issue are opposed. Brothers we should not do this. All people can't see alike. If we could it would hardly be necessary for us to organize. I admire a man who will stand up and fight for his honest convictions, but, because he happens to meet with serious opposition on the floor, it is not right that he shall hold any grudge. Because this breeds factions; and factions eventually means disruption. We are sorry to report the death of brother Benj. G. Wheeler. Bro. Wheeler was working on the top of a twelve foot step ladder, which spread out and went to pieces under him, precipitating him to the floor, and striking his left

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temple against a counter stool, the top of which was off. His skull was fractured and he was injured internally. He lived about fourteen hours. He was loved and respected by all who knew him, and was a first class mechanic. He was buried by the Masonic Lodge. Every electrical shop was closed all afternoon. Cars were chartered, and nearly every member of Local 68 and the brothers of Local 121, followed him to his last resting place, despite the extremely inclement weather. Nearly all brothers of 68 are working full time, and prospects for the future are very bright. Although work may fall off considerable after the holidays. Our present business agent, Brother Geo. E. Russel, is certainly the right man in the right place. And in a great measure we owe our present prosperity to him. Bro. Russell would like to hear from Brothers Cavander and Schock, of Omaha, and also brother Mandeville, of St. Joseph, Mo., and brother Falls, formerly of 103 Boston. It is a pretty safe bet that we have been the means of stopping the second edition of the ordinance regarding the licensing of journeymen in the city of Denver as proposed by City Electrician Hart. And although we believe him innocent of trying to work any hardship on the journeymen Electricians, it seems hard for him to realize that the requirements of this ordinance regarding a better standard of work and possibly a better rate of insurance, can at present be forced through the contractor, who is at present under bond of \$1000 to perform his work up to the requirements of the present insurance rules. Wishing success to the Brotherhood, I wish to remain,

Yours Fraternally,

HARRY TEELE,
Press Secretary.

Local Union No. 60.

SAN ANTONIO, TEXAS, Dec. 5, 1902.

EDITOR ELECTRICAL WORKER:

No doubt the Brotherhood will be surprised to know that there has been a lock-out, discharge of six men, and a strike of one day's duration. There were seventeen men locked out for four days. The whole trouble is too long for details, so will cut

out as much as possible. The S. A. Gas and Elec. Co., were asked to pay their general foreman our state scale of wages. That was an increase of 25 cents per day. The Co., decided to do so, though they told us they would have to economize to meet the increase in wages. The general foreman had two foremen under him that were increased 25 cents also. The economy took place on the 1st by discharging six linemen. We, in the meantime, asked the President of the Co., to inject some broad-minded and liberal ideas into his Asst. Superintendent's head, so there would be no more friction in Brown's Department. They then turn around and discharge all carmen, blacksmiths, painters, elec. workers at the car sheds,—17 in all,—telling them that they lost their positions through the electrical workers demand for Brown's scalp. We give the Co. until 12 m. the 4th, to reinstate all of the men. They refused and the consequences were that this city was in darkness last night. To-day we came to an agreement to arbitrate the matter and to-night you cannot tell that there is anything unusual. We got the best of them through the press and our committees had the best of them all the way. Our Executive Committee is a pure gold brick. Brother Mitchell worked so hard on this committee that he was laid up for two days. This was the most friendly strike ever known here. The Co. stated in to-day's press that they would work nothing but union men. We have to thank the Secretary and Executive Committee of the Trades Council for services rendered in the speedy termination of this trouble. We will be able to tell you conditions of settlement in the next Worker. Brother Wellage fell from a step ladder and broke his foot. He will be out in about five weeks. He is mending finely. Brother Henry hurt his knee, which will keep him from work for some time. Should Brother Billy Anderson read this he can get his tools and chest from brother J. C. Talcott, Jr., by sending address.

As I have taken up enough of your space I will ring off for the present.

Yours fraternally,

Two SCRIBES,

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Local Union No. 69.

DALLAS, Tex., Dec. 2, 1902.

EDITOR ELECTRICAL WORKER:

As No. 69 had no letter in last month's Journal, will try to get a few words in this month. The condition here in regard to work is unchanged, stands as it has stood for the last two months, and the prospects look no brighter. There is some talk of putting a gang on for the Metropolitan Street Railway, but so far it seems to be nothing but hot air. All that a man can get is a pleasant look and a promise. Most of the brothers here have been loafing for over a month. One thing I don't understand is why most of the companies here have little or no use for union men when one union man can do more work in one day than a whole gang of those stump jumpers can do in a week. Yet if they have any union men working and there comes a layoff, the union men are let out and then when it comes to a show down, they want to get a man to go and do a certain piece of work that is a little complicated or in a dangerous place, they will come around all puffed up with pleasure, and throw a good Con game into some union man and get him to go to work, and then he is the first one to get his head cut off. That's the way the land lays here. The floaters are few and scattering around here, they have grown tired of the marble heart. There were Bros. Guy, Woodruff and Fleming here to spend Thanksgiving. They accepted an invitation extended by Bro. Carmack, our worthy recording secretary, for dinner, I being present at the occasion. Mrs. Carmack had a Thanksgiving dinner that was hard to beat, and we all enjoyed ourselves to a high degree, and the brothers departed with many thanks. Good luck to them, wherever they light, for they are good boys. I send my best regards to Bros. Chapman and Stover, supposed to be at Springfield, Mo., hoping they are meeting with every kind of success and feeling good. Success to the Givan brothers and Charley Shea.

Bro. McKenzie how are you? You are laying low for something. Do you intend to settle down in that place. Hello, Bro. Couch and all the brothers of No. 194,

how did you come to let the new company get the best of you? Give Bro. Martyn my regards. Ask him how he liked the pliers that he got at Corsicana? Bros. Brady, Bridger, Coughty and Short are still there. The job seems to hold out pretty well for a small one. Bro. Joe Connor is getting along very well physically. The assessment that was levied on the members of No. 69, which was the small sum of 25 cents each a month, would help him financially if he could get it, but there is the great trouble, most of the members claim they have paid the assessment, but where the money is no one knows. Now if the assessment has been paid by the members up to the present date, there should be \$50 or \$60 due him, and, so far, he has never received but \$10 or \$15 of it. Now, Bro. Joe Connors is a cripple for life; and he has a damage suit against the Co., but who know whether it will come off, or whether he will win or not. The poor fellow has got to live as well as the rest of us. He has a good case and we hope to see him get something out of it. Will say to floaters there is nothing doing. The Opposition Telephone Co., are trying to get a franchise here, which if they do, will no doubt make things brighter. So with best wishes and a Merry Christmas and Happy New Year to all Bro's., I will close, hoping this letter will not be overlooked.

I remain Fraternally Yours,

GEO. W. REEVES,

Corresponding and Press Secretary.

Local Union No. 76.

TACOMA, WASH., Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

Again Local No. 76, can report progress.

The request of the boys on the City Light was granted, and five shekels more per month fall to their lot.

Negotiations are now under way which I think will result in making the light a strictly card job. We all hope so at least.

Brother C. D. Bowman has been elected temporary business agent, and good results are expected, as he is a good hustler, and a talker beside, being a thorough man, with lots of tact.

Our worthy Fourth Vice-President, Brother Eaton, and Business agent Brown of

Local No. 77, have been over a couple of times to help us out in our small troubles. Sorry they are always in such a hurry, as we would like to have them with us for a while.

Somewhere on the pike are a bunch of brother gainers, from whom we would be pleased to hear. Brothers Jim Hendricks, Frank Hallett, George Dysliu, Red Kennedy and Dunc. Blackburn, why is it that you don't you write? Local No. 76 is growing, and one day you will be proud that you were with us. Hope you are all well. Dunc., that small bunch of silver you planted at South Sherby, Eighth and Yakina streets, should be bearing fruit now. Better come back and harvest.

Six of the boys working for the Light have been laid off because of the scarcity of work. In fact, there is little doing with any of the firms just now.

Our smoker was a decided success. Everyone enjoyed themselves immensely. It was a credit to the committeemen, Brothers Young, Willis and Campbell.

Local No. 77 is again in the ring, doing battle with the Seattle Electric Company, which includes the Seattle-Tacoma Interurban Railway. Here's hoping. It means a lot to us.

Thank some one in last issue of Worker for "Receipt for Good Local." There's wisdom in it.

Yours fraternally,

W. A. TROUSDALE,
Press Secretary.

Local Union No. 78.

CHICAGO, ILL., Dec. 5, 1902.

EDITOR ELECTRICAL WORKER:

Local 78 has the promise of doubling its membership in the next thirty days, and the increase in the ranks will come from the employees of the Chicago Telephone Co. Many of them were members of old 78, but gradually fell away from their first love; but, after getting it where all unorganized labor usually get it, they want to come back. The brothers of 49 who are in the employ of the city are to be congratulated on the increase of wages they are to receive; in fact, a jump from \$60 to \$68 and then to \$75 is an achievement to be proud of. And then the dynamo tenders who formerly received \$75 per month, have been advanced to \$83 for eight hours

and are given a weeks lay off every year with pay. So much for Municipal Ownership. Now, if a city can do this for its employees, why is it that the private corporation that has a monopoly of the furnishing of light and power cannot do the same? It surely cannot be that the expense of maintaining and operating are too great, because if the city of Chicago can furnish its tax payers with light for a little less than one half as much as the private concern charges or charged, there can be no reason why the cry of can't afford it should be raised when the laborer asks the worth of his hire.

The city of Chicago has three power stations used to furnish power for street lighting only, and keeps about 5,000 lamps burning from sunset to sunrise, after which time the machinery is stopped and remains idle for several hours, which is a loss that could only be remedied by giving the city a new charter, and allowing the city to sell power to the consumer, which could be done at a great profit to both parties concerned. But will the corporation lobbyists allow this charter to be granted? That is the question that is frequently asked by many when discussing the probability of Chicago being granted a new charter and is of vital importance to the citizen who has to pay the bill, and this same citizen goes meekly to the polling booth on election day and votes some fellow into office who he would not trust near his woodpile. At the last election the question of public ownership was voted on and carried by quite a large majority; and the question of how to apply it is up to the Solomons at the State Capitol to juggle with, and attach innumerable whereas and so bes (woe he would be better), to it and make each succeeding paragraph react on each preceeding one, and we who are directly concerned can only hope to finally benefit by being granted what we want, viz: "Municipal Ownership of Public Utilities," which would mean increased pay and shorter hours for the working man and decreased cost of power to the merchant and manufacturers.

Fraternally Yours,

HARRY T. BAY, MD,
Press Secretary.

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Local Union No. 84.

ATLANTA, GA., Dec. 6, 1902.

EDITOR ELECTRICAL WORKER:

As the time has arrived to notify the brothers as to the progress of old 84, I will say to the brothers she is still on foot and walking and also growing, slowly. We are having some pretty warm meetings and doing first rate. The brothers are attending meetings very regular and you may know that we are doing business right along. Work is not plentiful as I have seen it in Atlanta, but hope she will come again. The Bell Co., is about the only Co., doing any construction work at this time and they are only doing a small amount. Material is hard to get or the Co., is short of money, and I don't think that could be the case for they are planting \$35,000 in addition to their exchange in this place. We are doing some cable work here, but not enough to mention, so I will say no more about it. The fixers are working along slowly trying to hold their feet to the fire and their hands to the wire until cold weather is over. We have a new gang in here now. Mr. Hill from Virginia has a few men, but I think I will get to see some of them ride the goat. How is 207? I don't hear from her often, and also No. 100; she must let us know how the beach looks if nothing else. We have another gang in here from Virginia. The foreman is Mr. McKultes and he has charge of all the work in this city. Wishing each and Happy New Year, I remain,

Fraternally Yours,

C. J. STROUD,
Press Secretary.

Local Union No. 86.

ROCHESTER, N. Y., Dec. 3rd, 1902.

EDITOR ELECTRICAL WORKER:

Local 86 has not been heard from in the Worker for several months, and it has been no one else's fault but my own, and worst of all, I have no excuse whatever to offer for being so delinquent. Business here in the city of Rochester is at the present time quite brisk, and the outlook for the future is bright. We have several Bros., here from 41 of Buffalo, wiring the new East Side High School for lights, all of

whom have paid up cards in their pockets. Our local has taken a lay off for the past few months; in fact, has been very much under the weather, but I am glad to say that the boys are beginning to come out of their pipe dreams, and are taking hold of the Local and its affairs in the proper form, bringing it back to where it belongs. The attendance at our last few meetings has been very encouraging. At our last meeting Bro. Gus Webber was presented with a handsome wooden dutch pipe. But they didn't catch Gus asleep, for he responded to the presentation with a very neat little speech. Whatever you do, Gus, discard the old one. I also wish to announce, Mr. Editor and Brothers, that we have had to refill the offices of President, Vice President and Treasurer. The brothers elected to fill said offices for the rest of the present term are Brother Chas. Granning, for President; Brother Frank Glynn, for Vice-President; and Brother Adolph Dennison, for Treasurer; and you can rest assured that they are all O. K. Locals 44 and 86 held their Tenth Annual Ball and Electrical Display at Fitzhugh Hall, Thanksgiving Eve. To say that it was a success, would be putting it mild, for we drew one of our largest crowds and filled the old Hall to overflowing. Our display consisted of over 2,500 lights, of all colors, sizes and shapes. Bro. A. E. Murdock, of 44, was Chairman of the Arrangement Committee, Bro. T. J. Keenan, of 86, the Reception, Bro. L. T. Yanneck, of 86, the Electrical and Bro. Geo. McDonal, of 86, Floor Manager, and to take it all in all, it has been one of our most successful dances. Leave it to the old and reliable 44 and 86.

Respectfully Yours,

HARRY PEARCE,
Press Secretary.

Local Union No. 87.

NEWARK, December 7, 1902.

EDITOR ELECTRICAL WORKER:

Some of the boys have made changes, the result is as follows: Brothers Ike Maxwell, H. B. Matthews, Charles Smith, Bob Rhodes, Ewd Tompkins, William Thomas, E. Bieber and Harry Slackbauer have gone to the Light, Heat and Power Company, of Binghamton, N. Y., where they will have some.

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thing to do for the rest of the winter at \$2.75 per day, time and one-half for overtime and Sundays, with very good chances for either. Much credit is due Brother Slackbauer for his persistent efforts in obtaining these present conditions in Binghamton, and any of the boys who feel like going to "Bingo" will have to produce the assurance that he stands O. K. on his local's books.

Brothers H. K. McGill and William Roehrich have just suffered a lay-off at the Newark Phone Company. Brother McGill has gone to the Orange Light, where Brother McDonald has just made a change from.

The New York and New Jersey Tel. are using a good many of the good boys now-a-days, and I have no doubt that ere the winter is over they will wish to have them all good card men, and I would not venture to say that they will get all the old boys back with them. But, then, what is the difference, as long as the real green goods are there, it goes to show that they can't run altogether on the broncho scale.

Boys, here is truly a sad case. Brother E. Bieber, who just dropped in on us November 28 with a good card, and a traveling card paid and issued by the general office. He went to work for the New York and New Jersey Tel. Company, and worked a half a day, when he quit, and, with Brother George Richter, went to Binghamton, working there till Saturday, December 6, when he met with an accident of some kind, was shocked and fell to his death. Brother Bieber had been away from Newark, which is his home, for nearly five years, and to think he should come to home and friends, to be among them but a few days, and then meet such a fate. Brother Bieber was good on the general office books. That should be a very good and wise example to the many brothers who cannot boast of being the same. There are a whole lot of you who say you can't get the money, or something else, while here was a man traveling around the country, and he managed to keep his account on the books always up to date. Why can't you do the same thing? You know not at what minute your turn will come. Of course, that will cause complications when your parents or heirs come to collect your benefits, if they are shown that your arrearages do not entitle you to benefits. It, of course, makes them feel that the Brotherhood is a

humbug. But, boys, that is not their fault, nor is it the Brotherhood's, but it is your own fault, and there are very few of you who can give an excuse other than pure negligence.

I once heard of a man in Detroit who was a freak with three hands. But there is another man working for the Lights, in Orange, who is satisfied with the provisions nature has bestowed upon him, but he would have given all the "hughy" he ever earned if he only had just one more hand last week. Talk about my kingdom for a horse, my "hughy" for another hand. Well, Jim, surely you are a wonder in your own little way.

As to the ball, I can't venture further than to predict a grand success. We have secured the Auditorium, the very best in town; have the best music, and other arrangements complete. As this is the last opportunity I have through this medium, I must ask all brothers who have tickets to return them or the money as soon as possible, as it will greatly aid the committee to make a final accounting. Please remember that the amount and numbers of your tickets are recorded. So please be as prompt as you can. Trusting you will all take heed of these lines, and that you will make a better choice in your selection of press secretary, I will close, wishing all brothers success.

Yours fraternally,

H. R. RICHTER,
Press Secretary.

Local Union No. 39.

CLEVELAND, OHIO, Dec. 4, 1902.

EDITOR ELECTRICAL WORKER:

As the hand of death has sent a shadow over this local and removed from our midst our esteemed brother, Cyrus W. Getcher, on November 23, after a brief illness. Our Brother Cy, as he was generally known to all, will be missed from our ranks, but our hope is that his memory will always be fresh in the minds of his late friends. It is impossible to say enough because the friendship of years was broken by death. Brother C. W. Getcher was a pioneer in the Brotherhood, dating back to Local No. 16, in 1892. At the time of death he was the business agent of Local No. 39, whose members attended the funeral service at his late residence in a body. They also sent pall be

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ers to Warren, Ohio, in which city he was buried, in the family lot in Oakwood Cemetery. At a special meeting on November 24 the following members were appointed as pall bearers, to act in conjunction with the pall bearers of Erie Lodge, I. O. O. F.: Local No. 39, P. H. Ryan, president; D. B. McIntyre, vice-president; George H. Glasgow; No. 38, Brothers Jess Kitchen, M. Edwards, and M. Platt.

At a meeting held by Local No. 39, on December 4, the following resolutions were adopted:

Whereas, God, the Supreme Ruler of all, in His infinite wisdom, has seen fit to take from our midst many of our brothers who have lived their lives loyally and truly as faithful union men;

Whereas, We are created equal, but some by association and talent merit our love and especial mention;

Resolved, That while we regret and deplore the fact that the hand of the Maker has laid his chilly touch upon our brother, we are fortified in our faith in His wisdom and in our belief that God moves in a mysterious way His wonders to perform, we are consoled in the thought that while our brothers who are gathered in the Great Beyond have not left their loved ones dependent upon the charity of strangers. We feel it but just to recognize in a fitting manner his many and commendable qualities; Therefore be it

Resolved, That in the death of Brother Cyrus W. Gechter this union has lost a member who was always ready to offer his hand and aid to his fellow brothers, whose utmost endeavors were exerted for the welfare and prosperity of his union. A friend to all, and an honorable and upright citizen; and be it further

Resolved, As a slight mark of esteem and appreciation in which we held our departed brother that the charter of Local No. 39 be draped, that a copy of these resolutions be spread on the minutes, and a copy sent to the Electrical Worker, and a copy sent to the family with whom he has made his home for the last fifteen years, as he was a single man and had no family to mourn his loss.

The officers and members of Local No. 39 want to thank the members of the I. B. E. W. who are working in Geneva, N. Y., for their heartfull remembrance of our late brother C.

W. Gechter. It showed their brotherly love, although they were so far away at the time. Also for the letter that accompanied it. The sadness must come to us all, no matter who we are. While his sickness was of short duration, he had no troubles to grieve him. His death was a peaceful sleep.

Yours respectfully,

GEO. H. GLEASON.

Local Union No. 91.

EASTON, PA., December 8, 1902.

EDITOR ELECTRICAL WORKER:

Local No. 91 is alive and trying to secure her just dues for all the brothers.

Our strike against the Bell Telephone Company is still on, and all members of the I. B. E. W. will just ponder over a few questions which we are submitting for their consideration.

Local No. 91 has received a request from No. 51, of Reading, Pa., calling our attention to the following, viz.:

The Arrowsmith Electric Company, of Reading is placed on the unfair list at Reading. Said company have secured a job in Easton, Pa., Local 91's district, and Local 41, of Reading, demands that no union wireman of No. 91 shall work for the Arrowsmith Company.

The Arrowsmith Company, of Reading, wants men at Easton and are willing to pay the rate of wages here—thirty cents an hour and a nine-hour day.

Now, will Brother Sherman, the Executive Board, and others, please advise us, through the Worker, what our course must be. We know what our duty is, but we want some one to tell us. Have we any kick against the Arrowsmith Company here, as they are willing to pay the wages demanded in No. 91's jurisdiction?

Another question here will come under consideration. Can Local No. 51 bring any charges against any union man who might work for the Arrowsmith Company, either here or in Reading?

This unfairness of No. 51, of Reading, can surely not be as serious as a strike would be, and a strike not having the sanction of the Executive Board does not seem to be constitutional, in which case it seems a brother of any local can come into the jurisdiction of any local on strike and work for any contractor or employer who has been

refused assistance to have work done by the union men in the local's district wherever a strike may be in progress.

In this case does a local on strike or having an unfairness against an employer have an authority to call any one who cares to work for said employer a scab?

Now, Brother Sherman, we desire your answers to these questions, and also the answers of as many locals as choose to consider the above question.

We have other questions to submit later on, and hope by our questions to not only benefit ourselves, but many other brothers in sister locals.

We here claim our strike against the Bell Company in Local No. 91's district a proper course and insist that all men doing work for the Bell Telephone Company in the district of No. 91's jurisdiction are scabs, and remain scabs as long as they remain in the employ of the Bell Telephone Company. If any one chooses to differ in opinion from ours we shall be pleased to hear from them through the Worker.

We have three companies in Easton employing linemen, who all pay the rate, \$2.50 for nine hours, and as long as the Bell Company does not pay the rate they must be unfair. Now, how say all the brothers?

Hello, Mac, of No. 20, we busted the bank.

E. D. W.,
Press Secretary.

[Read Article 20 of the Constitution and submit your case to the President.—EDITOR.]

Local Union No. 99.

PROVIDENCE, R. I., Dec. 3, 1902.

EDITOR ELECTRICAL WORKER:

There are hot times ahead for Local No. 99, of which a social on Monday evening, December 15, is one feature, and there are others of which you will hear of later. The delegates have been elected to the New England District Council, which meets in Hanley Hall, No. 63 Washington Street, December 14, and it looks as if there will be something doing. We have also elected delegates to the R. I. State Branch A. F. of L., and I think that is a pretty good thing. The members are showing considerable interest of late and of course some-

thing will be accomplished. Hoping this will be satisfactory for the present, I remain

Yours Fraternally,

THOMAS P. REED,

Local Union No. 106.

JAMESTOWN, N. Y., December 8, 1902.

EDITOR ELECTRICAL WORKER:

I think it about time 106 had something in the Worker to let the locals know what is going on around here.

There are three toll line gangs out for the Home Tel. Company, under the leadership of Red Lights, Hatfield and Maloney. The city gang is under Brother Bradshaw. So you see they are doing quite a bit of work. The Bell laid off three construction gangs last week.

Punch Hanagan quit last week. I suppose he is on the road to Mobile by this time.

Brother John Conley died in Hot Springs last week. The funeral will be held in Buffalo. Jack was a fine fellow.

Local 106 are having fine meetings. They are having electric subjects, and everybody seems to get interested.

We are thinking of having a dance after the holidays, and everybody is invited for fifty cents.

There is a floater's fund here, and any brother with a good card is entitled to three meals and a bed.

Joe Duley, why don't you write and let us know where you are. Would be awful glad to hear from you.

Wishing all the brothers a Merry Christmas and Happy New Year, I am

Fraternally yours,

ED RILEY,
Press Secretary.

Local Union No. 110.

SANDUSKY, O., Dec. 5, 1902.

EDITOR ELECTRICAL WORKER:

I thought I would drop you a few lines to let you know that Local 110 is in the ring and will try to stay there even if our Press Secretary is lost, strayed or stolen. I cannot say what is the matter with him; whether he has lost his pen, gotten lost, or forgotten how to pen a few lines. I know it has been quite a while since there has been even a scratch from this Local and I think we

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will give brother Spiegel a gold medal for his good work as a Press Secretary—Nit. I would like to hear from a some Local as to a good way to have the brothers to attend meetings that are in town all the time. Well, I think I had better close this off, as I may have our P. S. in my hair, and I am opposed to anything of that kind, as it is bad on the hair and eyes.

Yours Fraternally,

C. LITTLETON,
Financial Secretary.

Local Union No. 126.

LITTLE ROCK, ARK., Dec. 3, 1902.

EDITOR ELECTRICAL WORKER:

Having been requested by our Press Secretary to write a letter for our journal, will say that everything is coming pretty smooth with Local 126 just at present. We are cutting in new lights at every meeting and have all but a few of the boys working in the city. All the boys are working and there is an opening for a couple of good inside wiremen, but they must have a paid up card. There will be some work here in the near future with the Bell Telephone Co., as the cable is already here and they are fixing to string between 6,000 and 7,000 feet. Local 126 received a letter from Old Crip which was read at our last meeting, and our Recording Secretary has been instructed to order a number of books. The writer being personally acquainted with brother Wright, thinks him deserving of all the money spent for his books, and all the boys should send in their mite towards helping a deserving brother. The trouble with the Little Rock Tel. Co., is still on, and while we are not making any outward fight against them, our system of boycott is fast telling on them. Seven months ago they had about thirty-five men working and now four men can take care of the entire exchange; which goes to show that we have them pretty well crippled, and hope, in the near future, to be able to say they are a thing of the past. Some of the floating brothers have censured us for holding this job on the unfair list; but brothers you don't seem to understand the situation as we do. The manager will tell you he has made us a proposition. He has, and here it is: "Take those men working for me into

your union and I will keep them at the same rate they are working for now, as it is all they are worth." He has four of the rankest scabs in this part of the country, working for him; men who have been in the union and turned traitor to their cause. Other Locals have been badly injured by taking in such "Rats," and Local 126 positively refuses to be crippled by taking this bunch of scabs into our field. Therefore, the L. R. Tel. Co., will stay on the bum until they make arrangements with L. U. 126, other than the aforesaid proposition. Wishing all Locals a prosperous winter, and Local No. 4 a speedy victory, I am

Yours Fraternally,

THOS. M. KELLY,
President.

Local Union No. 127.

NEW ROCHELLE, N. Y., Dec. 6, 1902.

EDITOR ELECTRICAL WORKER:

I neglected writing last month on account of business, but will give you something now. We had a good meeting last Friday, President R. K. Johnson in the chair, and he was just lovely. I tell you he is a bird, and makes no mistakes. He always has the interests of 127 at heart. Our hustler, Bro. Holland, is acting secretary in place of Bro. Hughes, who is away traveling for his health. Just as soon as the meeting was called to order Bro. Belle turned a handspring and started the ball a rolling and I tell you it was warm. Bro. Moselander hollered "fire" once or twice, and I got under the piano. I tell you it was hot for a while. Everybody got his little hammer out when the Portchester Trades Council was mentioned. They say they cannot support us because we are out of their jurisdiction. Now, what do you think of that. If that don't beat anything I have heard. White Plains has just started a Trades Council and have told us they will stand by us, and they mean it. Now, all we want is a little help and we will do the rest. We are taking in new members every meeting, and we are pulling together, but would like to know what has become of that delegation from No. 3. Come out, boys, and see us. Let's have a talk; don't cost anything, and we will be better acquainted. We decided to

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have two meetings a month hereafter, second and last Friday evenings. I would like to tell you a lot more, but not just yet. I want to see the boys all pulling together, and I mean to do all I can for them. They are a first-class crowd, and we are bound to win in the long run. Now, I guess I better cut her off, as I don't know of anything more just at present to write about. Wishing all the brothers a Merry Christmas and a Happy New Year and many of them, I am

Yours fraternally,
R. M. CORILLE,

Local Union No. 129.

NASHVILLE, Tenn., Dec. 5, 1902.

EDITOR ELECTRICAL WORKER:

Our space will be small this time as we have very little to write. The Cumberland T. & T. Co. also the Cumberland Electric Light and Power Co. declines to give employment to any member of the I. B. E. W., and those who joined some time since have all been dismissed, and the little plans of their lives have all been broken up. Some unknown cause seems to have made the aforesaid companies madly opposed to any organization, and 'tis hinted that they have had agents in our ranks to put a foul construction on our good works.

Fraternally yours,
PLAIN,
Press Secretary.

Local Union No. 132.

SOUTH BEND, IND., December 6, 1902.

EDITOR ELECTRICAL WORKER:

We added three new members to our list and will add more if they come in the town.

Assome of our brothers would like to hear from their old "Pals," I will try and find them. Brother George Leer wants to hear from Lew Clements; Kid Miller and Brother Kid Williams want the address of Fred Taylor, who when last seen was in Colorado.

I wish to state that we are not going to let brothers come here get the whole local undone by their leaving unpaid board bills and other debts.

Now, to give the members of our local a roasting. We have a good healthy local, but there are some who come to the hall

only once or twice in a term, and some who do come never make a noise, except to talk to some other member, but if anything goes wrong they go out and holler their heads off on the streets or at their job. Now come to lodge and kick, and kick hard. Everybody make a spiel, it will do you good, and also the union.

Brother Boswell has charge of a job from South Bend to Buchanan, high tension line. Everybody carries a card on that job, you bet.

Brother Mel Lindsey has been shooting trouble for the past three months for the Home Company, and says he will be a home guard soon.

Brother Edgecomb left us with a good card in his pocket, and he is all O. K.

What is the matter with 157; have you all dropped dead?

By the time this is published we will have a new set of officers, and I wish them all the success in the world.

What is the matter with you electric light fellows? We still hold meetings. Come up, also some of the others.

Good night and good luck to all.

J. E. PERRY.

Local Union No. 134.

CHICAGO, ILL., December 7, 1902.

EDITOR ELECTRICAL WORKER:

During the past week, when I should have composed a letter, I have been so busy on account of working over-time that I will have to abbreviate my letter very much in order to get it in inside of Brother Sherman's time limit, the 10th.

What most brothers will be interested in, the conduit question, has been settled with the gasfitters' association, on terms that give them half of the work—we to work with gasfitters and they with us. To explain: If a conduit job employs eight workmen, four are to be gasfitters, they to have nothing to do with wire or other electrical material, nothing but conduit. The good results following the settlement were that the Chicago Edison Company's work on new building was stopped the next day after the agreement was signed.

To Thomas E. Lee, our business agent, the credit for the settlement is due. Tom is a shrewd, honest, hard worker and tries to give every man a square deal if they prove worthy of it.

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Work in Chicago for the inside electrical worker at present is fair, on account of the holidays, and some are getting overtime.

Applications for membership are not so numerous as they were awhile ago.

The Edison has not yet consented to employ all union men.

Brother E. A. Williams, who went to Phoenix, Ariz., for his health, is dead, according to report. He was very weak when he left here. He went quickly after the disease showed on him, last August.

This local gives a ball at the First Regi-Armory in February. The invitations are already out and we look forward to a better time and a larger crowd than we had last year at Medinah Temple.

I was instructed at last meeting of the local that one Albert Fisher, of Cincinnati, who has been scabbing all summer on the Tremont House and has been refused admission in this local, has likely returned to Cincinnati; and Cincinnati is warned against him.

Brother J. Cierdan would like to hear from Brother Bert Thayer, of Local No. 40, St. Joseph, Mo. Address Local 134.

Next month, brothers, you will have a new press secretary. Thanking you all for past attention, I will bid you all good night.

Faternally yours,

FRANK J. BURCH,
Press Secretary.

Local Union No. 142.

WHEELING, W. VA, December 7, 1902.

EDITOR ELECTRICAL WORKER:

I will try and write a few words this month, as I failed last month and the bunch are still kicking about it.

Everything is moving along easy and most all the brothers are working.

Local 142 has at last got a move on itself and is going to furnish a fine hall in the Peabody Building, to be known as the I. B. E. W. hall, as the brothers are tired of meeting over a gin mill, and I think the members at large are rapidly coming to the conclusion that the aforesid gin mills are one of our greatest drawbacks.

We now have two locals here—linemen's, 142; wiremen's, 141, and although the wiremen's has just been instituted, they have a membership of about forty, and everything points to their success. They have

the best wishes of Local 142 and can rest assured we will do everything in our power to help them along. West Virginia has several locals now and all seem to be coming up all right.

The recent snow storm created considerable work around Fairmont, Grafton and other points down the State, but did not affect Wheeling.

Homer Woods is still working outside of town on a railroad job and sends greetings to his friends.

The Bell gangs are down the river repairing breaks made by the storm. Brother Pete Athey is running the trolley job, assisted by Brothers Tom McDermott and W. A. Kent. Brother Eugene McCabe is fixing them up on the Ohio side, and it looks like a happy Christmas. I will close with a merry Christmas from No. 142 to all sister locals.

SPLICER,
Press Secretary.

Local Union No. 148.

WASHINGTON, D C., Dec. 5, 1902.

EDITOR ELECTRICAL WORKER:

Once more I have the pleasure of writing to our ever welcome Journal. We are having some very cold weather here now. Everything in Washington is at a standstill and I advise all brother linemen to cut Washington off their route and go around via Deanwood, D. C. We had with us last week brother Harry Jeffries, of No. 16 and brother Callister, of 193. Dick, of 21, why don't you put stamps on your letters? We had two new added to our party line last meeting night. Bro. Harry Burgess and brother R. C. Turner each carried a head of cabbage and an onion to feed the goat, but that did not stop him from butting them. Wishing all brothers success and hoping that the I. B. E. W. will meet with more success next year. Merry Christmas and Happy New Year.

Faternally Yours,
"OLD WAR HORSE."

Local Union No. 154.

ROCK ISLAND, ILL., Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

There is no work here, as the company is short of material. All the boys are work-

ing, but there is no extra work. The Co., has taken all the men from Davenport, Ia., and put them to work in Rock Island. They did not have material enough to finish up there. In regard to the late trouble we had, we had the company whipped for the first few days. It seems as though some of the members turned traitor to the union and carried proceedings to the office and also expressed their desire to the company to go back to work, which made the company stand pat. Then on the next meeting night the members of 109, with 278, which attended meeting with 154, put up a great big "holler" and wanted to go back to work. After discussing the matter four hours, they took a vote on the question, and the majority voted to go back to work, depending on arbitration. You see all the company wanted was to get them back to work. They will not arbitrate in a hundred years if they can keep from it. We had the strike won if the traitors had kept from the office and not shown their weak points; now they are working with the scabs. As all the old officers have left town I will ask that all communications be sent to A. C. Schmuck, 2025 Fifth ave. Rock Island, as he is treasurer. A reminder to some of the brothers that left Rock Island: they had better square up their board bills and room rents and borrowed money that they left due. No. 154 would like to hear from all traveling cards that have been deposited out of 154, as we are carrying some along on our books. Wishing all success, I remain Fraternally Yours,

R. C. Z.
Press Secretary.

Local Union No. 160.

ZANESVILLE, O. Dec. 3, 1902

EDITOR ELECTRICAL WORKER:

I will try to send a few lines to the Worker to let the Sister Locals know that old 160 is still flourishing. All the Bros. that have good cards are at work and if a few more were here now could go to work.

The Bell Co., only have one man that carries a card. The Light Co., are nearly all card men now and the Z. T. T. Co., are

all card men to a man. Since Local 160 has been affiliated with Building and Trades, we have set the inside wiremen to thinking. Brother Hugh Murrin finished his contract in Dresden, O., and has gone to Kansas City to accept a job as foreman. He carried a card out of Local 160. Success to brother Murrin. Our genial President Jack Mangan went hunting Thanksgiving Day and came home without a hare. Brother Southerland has accepted a position as Asst. Wire Chief. The Western Union Telegraph Co., is stringing three wires from Columbus, Ohio, to Pittsburg, Pa., by the way of Zanesville. They have some with them that are O. K. boys. Brother Kent just finished 4 miles of line out of Cosochton, O., and has returned to Zanesville again. The new street R. R., between Newark and Zanesville, will begin in a few weeks. Some more work for the boys. Will close for this time.

Fraternally Yours,

E. U. G.
Press Secretary.

Local Union No. 170.

MASON CITY, Ia., Dec. 5, 1902.

EDITOR ELECTRICAL WORKER:

Having been tardy in getting our letter to the Worker last month, we hope to see this in this month's issue.

We are adding new lights to our circuit every meeting night, and we now number twenty-six, with applications for three more to come in at our next meeting.

One of our brothers has left us and is now in St. Paul. St. Paul brothers will find Bro. George Rabischung righter than a rabbit.

We were allowed to reopen our charter from November 10th, to December 10th, and the boys are taking advantage of the opportunity to become members of the Brotherhood.

Work here is quite brisk, but the companies are not paying the union scale of wages or allowing us the eight hour day, but we predict that things will eventually come our way.

Yours fraternally,
B. M. BLANCHARD,
Press Secretary.

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Local Union No. 171.

ANN ARBOR, MICH., Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

Some little time has elapsed since we met and elected officers for this year, and I am afraid that the boys made a big mistake when they elected me Press Secretary, for if there is any business that I would fail in it would be that of reporting for a newspaper and this position is very akin to that. However, we won't think of that and I will try and tell you what the boys of Local 171 have done and are doing. There were about six or eight of us boys living in Ypsilanti and working for the Washtenaw Light and Power Co., who thought it would be fine to ask the Council for a charter and organize a Local for Ypsilanti, but the boys of No. 171 heard of it and came over one Sunday afternoon to consult with us on the subject. They stated their case and we considered it. Their proposition was that we come in with No. 171 and then we could alternate our meetings, one month in Ann Arbor and the next month in Ypsilanti, their reason for having us join with them being that they could become a more efficient instrument than if we held off and organized alone, for our relations in a business way are very close. We accepted and have been glad ever since that we did so, for the boys of No. 171 are a capital lot of fellows. Our Local is not as strong as we wish it, but we are gaining continually and we hope soon to be able to make the different companies for which we work feel and recognize our presence. There has been lots of work in this community lately and our boys have had the benefits from it. The Seidler and Miner Co., of Detroit, are running a line of feeders for the Washtenaw Light and Power Co., of Geddes, Mich., from Ypsilanti to Ann Arbor, feeding each way from Geddes, a little town about half-way between Ann Arbor and Ypsilanti, but of course winter is here and business has slackened some. Well as this is my first letter to the Worker I will make it short and not tire the boys; but don't forget that No. 171 is a lively and earnest Local.

Good-bye,

E. H. P.

Local Union No. 176.

JOLIET, ILL., December 7, 1902.

EDITOR ELECTRICAL WORKER:

Work is not plentiful here, but the home guard, such as Gates, Quinlan, Mulinix, Slaybaugh, Hentzel and Streeter, are kept busy.

I wish to state that 176 is not progressing, but is decidedly on the downward path. The brothers, as a whole, do not attend the meetings, and some of them take no interest when they do. Moreover, they don't pay their dues to the local. Why, some brothers, I understand, owe for ball tickets since last February, and some for picnic tickets since September. Now, brothers, is this right? Let us live like union men or let us die. The thing No. 176 should do at its next meeting night is to compel, by reasonable ways, the members to attend and adjust things or send the charter back Washington. As this is near the close of the year let us exert ourselves toward the uplifting of the Brotherhood. Be not only attentive, but active; 'tis the only way to progress.

Wishing success to the brothers, I remain,

E. G. SCHOENBERGER,
Press Secretary.

Local Union No. 182.

MONTREAL, December 6, 1902.

EDITOR ELECTRICAL WORKER.

I am sorry to say that illness and pressure of work has prevented me writing during October and November.

Local 182, I am glad to say, is steadily advancing, though we have in common with other locals, a large number of Weary Willys, who are too tired to come to the meetings, but do a lot of legislation at the foot of a pole or on the job.

We held our general meeting on November 19, and had a good attendance, and several speakers were present who gave some wholesome advice to those present that made some ears tingle, resulting in ten applications being handed in.

Work is very brisk in this district for linemen and inside wiremen, but wages are not as good as they would be were the boys all members of the I. B. E. W.

The wiremen especially seem to think that they have their jobs forever, and that they don't need to be organized, but they

will find out their mistake when the building trades section of our central body complete their arrangements for the introduction of the working card on all jobs here, which is expected to be ready in a couple of months. Then we will have those gentlemen, who at present say, "We have no use for a union," tumbling over one another to see your humble servant in his capacity as business agent in order to hand in their applications for membership in the now despised I. B. E. W., as no one will be able to work on any job in Montreal or vicinity without he has a working card. All the other branches of the building trades are well organized, and intend enforcement of the rule—"no card, no work."

Brother Tyler, of Local 47, in his letter in the Worker for November hits the mark pretty closely when he says "that it is worse than useless to try and organize labor without some one to be continually around with them, or at least watch them pretty carefully. Human nature has quite a wide strip of selfishness in it."

I took the opportunity a few weeks ago of surveying the Shawinigan Water and Power Company field, who are constructing the line to Montreal, in the interest of the local, and believe we can make it pretty nearly a Brotherhood.

Our president, Brother Hilton, our vice-president, Brother Sancy, and your humble servant made a couple of flying visits to one of the outposts at Bant de Lisle, and succeeded in gathering in eleven new members, and we are arranging for some more excursions in a few days to other portions of the line, where we expect good results. We met several good brothers who helped to gather in the outsiders.

I think that when applications are made to distant locals by any company that the business agents or secretaries should at once communicate with the officers of the local in the vicinity of where men are sought for, as it might be that trouble existed, as in this case. Application was made to several locals in the United States by the Shawinigan Company, and yet no notice was given to our local here in Montreal, and only for outside information I would have been in ignorance of the fact. We here in Canada believe in interchanging information with our United States brothers that is likely to

affect their interests, and unless such principles are strictly lived up to, the name Brotherhood will be a misnomer.

The suggestion of our St. Catherines (Ontario) Brother Lappin, regarding a provincial convention in Canada, is worthy of attention, and I hope other Canadian locals will express their opinions as to the advisability of such.

Fraternally yours,

A. W. WALSH,
Business Agent.

Local Union No. 191.

EVERETT, WASHINGTON, Dec. 1, 1902.

EDITOR ELECTRICAL WORKER:

I hope that this will reach you in time to put in an appearance in this month's Worker. Things are quite quiet here this month, so I have but little news to offer. The following are the names of a bunch from 77 which join us here to-day, to work under city foreman Grayson: Wm. Crawford, Ben Slater, Harry Goo-burg, Lee Story, Lawrence Thaller, Jack Murray, J. C. Brickley, Joe Blaisdale, Pete LeCrome, and L. A. Barker. These boys all have a good looking green card and are the kind of men that give the card a good name. We have heard murmurings of an eight hour day around here for quite a while, but as most of us would rather work nine or ten than even ask for eight, there has not been much doing. But better times are coming. Brother Grayson kindly took it upon himself to see what could be done in this direction, and from what I have ascertained, we will soon be testing the luxury of an eight hour day. If we had not been scared of our jobs or reaching out for some one else's job, we could have had this quite a while ago. I think that I had better stop, as some of the boys are a trifle touchy and I might write something that would disagree with them again.

Yours Fraternally,

CHAS. CRICKMORE,
Press Secretary.

Local Union No. 193.

SPRINGFIELD, ILL., Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

Local Union 193 is not having much excitement at present. Everything is work-

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ing smoothly here. One week ago yesterday the C. U. Tel. Co., got through stringing cable, so seventeen card men had to hunt new jobs. I think the seventeen left the city.

The J. C. Copps Co. (Limited), of Jacksonville, Ill., manufacturers of clothing, are being worked on by every union man in this section. The garment workers tried to better their condition with the company. A strike followed, and Copps & Co., were placed on the unfair list and indorsed by our central body, and most of the different affiliated Locals, as well as by the Illinois State Federation of Labor.

There are a number of our brothers who seem to think the correct way to run a Local Union is to meet at the specified place and time and hurry through the order of business and not discuss any subject that comes up, and object to anyone who wants to understand what the subject carries with it. These are the brothers who after two or three meetings declared that something crooked has been going on.

This is the month for nomination and election of officers. We hope to get officers who will regard the interest of the Local Union higher than their personal ambition.

My official experience teaches me that to be elected to office, carries not only duties, but responsibilities, that if duly considered would not be so much sought.

Yours fraternally,

WILLIAM CHILES,
Press Secretary.

Local Union No. 196.

ROCKFORD, Ill., Dec. 5, 1902.

EDITOR ELECTRICAL WORKER:

Having my hands full of late, I neglected to write a letter for the November issue. Local No. 196 is doing nicely, had a very interesting meeting November 24, a very large attendance, had to go out and rent extra chairs. Perhaps the twenty-five cents fine had something to do with it. least we hope so.

Work in this town is not very plentiful at present. It is looking brighter daily for this local and by next spring we will

probably be able to do some business. Well, as the press secretaries are advised to cut down on their letters, and I think it is a good thing in many cases, I will discontinue for this time.

Fraternally yours,

HARRY J. MILLER,
Press Secretary.

Local Union No. 197.

BLOOMINGTON, ILL., Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

Brothers, as it is my duty to write to this valuable Journal I thought I would be sure and write in time to let you know that Local No. 197 is still on earth. Although we have been in some financial trouble we are now about straightened out, and in good running order.

We are just now rejoicing over a great victory. We have got every electrical company in Bloomington, with the exception of the C. U. Telephone, to sign our new scale. From now on if you have not got a paid-up card you can not light in this man's town. The C. U. Tel. have proven themselves decidedly against union labor, and are to be put on the unfair list by the Trades Assembly. The members of Local No. 197 have gone to the men working for this company time and again and asked them to join us, but they always had some excuse. We will soon have them going a few before long.

Mr. J. S. Moats, the superintendent of construction for the Home Tel. Company, treated the boys of said company very royally on Thanksgiving Day by giving them all turkeys and cigars. To say it was appreciated by the boys is putting it very mildly, and they will not soon forget him.

Quite a number of our good brothers have left town lately, and any local union happening to catch their cards will treat them royally. Our last losses were Brothers Wm. Sabig, Boyd Yeager and Sublet.

Brother F. D. Horton, if you are still alive, will you write to me, as I have something to tell you.

Local No. 197 has added a number of lights to her circuits of late, and still there are a few more to be connected up.

Local No. 175, will you please forward Brother Hart Robertson's card, as he is need.

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of it now. Please don't delay this matter any longer.

Brother Sebig, why didn't you come to dinner to-day? I missed you a good deal. You ought not let a little cold weather drive you away. Be sure to write to me and let me know where you are.

Well, I will close, hoping to hear from you soon.

Work is good.

Wishing one and all a merry Christmas and a happy New Year I remain yours fraternally.

GEORGE W. FISCHER,

Local Union No. 198.

DUBUQUE, IOWA, December 7, 1902.

EDITOR ELECTRICAL WORKER:

Please excuse my tardiness in not cutting in sooner, as we had a severe sleet storm here a few days ago, and I have been so busy that I could not quill you, for I have been working very hard. The Bell Tel. Company suffered the most, and they sent Ralph Stevenson and Ed Lake to help me.

Brother Hanson, from Clinton, and Brother James Parfield were here, and all are in pretty good shape at present writing. Brothers Davenport and Armstrong of Local No. 9, and Brother McCarty, of Oskosh, were also here. Brother Lynch is with the Postal Tel. Company. Brother Strahl blew in from Texas this evening, and looks I. B. E. W.

But say, boys, I want to tell you that our charter is open, and we are doing some business, and we expect to get every man in, but there are a few natives here who could not see a hole in a stepladder, who are holding off, but we have all the good ones on our list and the others will have to go way back and sit down, as this is one of the few towns where they are not all right, and in the future they will talk to us, as we are here to do business.

Charles Miller, of Local No. 198, is still here, and would like to hear from his friends, and says he would answer all mail received by him.

Yours faaternally,

UNCLE FRED,
Press Secretary.

Local Union No. 225.

TOPEKA, Kan., Dec. 5, 1902.

EDITOR ELECTRICAL WORKER:

I seemed to have missed connections with my letter last month, and as the boys would not believe I wrote one, I want to show them this month, I will act on your suggestion and cut it short.

Our new scale was signed up all O. K. by the Edison Light, the Independent Phone and the Vinwood Railway, and everything with these companies is harmonious.

The manager of the Bell signed too, but there seems to have been some mistake about it somewhere. The inside and trouble men only were put back to work. We hope to have the matter all adjusted by the first of the year, but until we do I would ask all linemen to keep away from here.

Our treasurer, W. C. Burgess, left for San Bernadino, Cal., to look after the installation of the new light plant the Santa Fe is placing in their shop there. If you meet him, greet him with a glad hand, for he wears the label.

One new light was added this month.

Fraternally,

P. M. MITCHELL,

Local Union No. 230.

VICTORIA, B. C., Nov. 30, 1902.

Local 230 has lost its Press Secretary, Bro. E. R. Hedgman, having taken out a traveling card and gone to Vancouver, where I hear he has gone to work. Bro. Hedgman was a good member while here, so will be a good help to the local taking in his green card. Vancouver telephone linemen are again improving their conditions, and 40 cents per hour is none too much to ask for. Victoria has gone out in sympathy with its sister, Local 213, of Vancouver, for all the while they would be out it would not behoove us to work for the same companies for less than they were asking for. We took in a new member at our last meeting, one bro. J. E. Hogan, and he is a good one at that.

Hello, Bro. J. Mills, of No. 76, good health to you and a merry Xmas. and also to J. L. McKenzie.

Victoria is rather slack and I would advise none to come and see us except those with the green card. L. U. No. 230 hopes that ere this epistle is in book form L. U. No. 77 will have gained \$3.50 per eight hours and thorough recognition of the union, also Vancouver and ourselves. So as I have nothing startling to relate, will close the cut-out, wishing success to all,

E. C. K.,
Press Secretary.

Local Union No. 240.

PHILADELPHIA, Pa., Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

I suppose the time is up and I must "get together" and put 'my thinking cap on. Well, in the first place, No. 240 is making arrangements for a grand entertainment and ball on Monday, February 23d, 1903. No. 240 is ready to tackle anything that shows a way to bring it to notice, and, consequently, to bring new members. The Electrical Workers of Philadelphia are getting up a district council, with five delegates from each local, irrespective of size, the object of which will be to assign the different classes of work for each individual local, for instance, No. 240 is composed of inside telephone men, who have been doing outside (ring work). Now, every fair-minded person will readily see that such work should belong to linemen. The Bell Telephone Company of Philadelphia is holding examinations semi-monthly, any one can be called upon to take one. If you pass you get an increase if not, you can have another try within five weeks. If you fail on the second your services are dispensed with. Now, that sounds fair. We would like to hear a word from Bros. Roberts and Turner, who left us two months ago to go to Chicago. I hope good luck has not turned their heads.

Fraternally yours,

JOS. STERN,
Press Secretary.

Local Union No. 242.

DECATUR, Ill., Dec. 5, 1902.

EDITOR ELECTRICAL WORKER:

As our Press Secretary is out of town I will try and send in our monthly report

to our journal. Everything is moving along smoothly here, with some change at the C. U. Tel. Co. since the new man has taken the foremanship here. All men who have worked for him know him well. He likes to change men. He has fired or transferred all the old men out of here but one, J. E. Crow, and he might have been gone if he didn't stay out of town all the time. He is running the patrol gang of men and two horses. Bro. S. D. Kuster, our President, lost out with C. U. Tel. Co., and is in Paxton, Ill. He is all right with the goods. Also Bros. A. Frazier and A. J. Frazier were transferred to Pontiac, Ill. Bro. J. L. Vaughn deposited his card out of No. 34 last meeting.

If any of these letters reach Bert Speare please write to E. O. Baker. The local is getting stirred up about this firing and transferring old men out and new men in, not any better men in and some not as good, and the matter will be investigated before my next letter.

Well, we are still adding new lights to our circuit every night, and have four applications on the desk. As fast as these new men come in we grab them up, and that is the cause of our good rushing business. Well, my arm is getting along nicely, the doctor says I can go to work by the 1st of January. The boys have been very kind to me and I appreciate their kindness. We were all very much surprised to see Bro. T. D. Thomas' face in the hall last night and hope he will be a kindness.

Yours fraternally,

E. O. BAKER,
Acting Press Secretary.

Local Union No. 249.

ST. CATHARINES, ONT., Dec. 6, 1902.

EDITOR ELECTRICAL WORKER:

Well, I said I would try and have more news this time, but I guess not. Things are just about the same here. The Electric Light Company is the only one doing anything in this district, and then about half of our brothers are out around other locals. Any one meeting them will do us a favor to use them right.

We have Brother Griffiths of Local No. 105 in our local now.

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Thanks to Brother J. F. Buckley, our Fifth Vice-President, for his kind letter, and we will try and have it arranged to have all of the locals represented next September. And thanks also to Local No. 85, Sault Ste Marie, Canada, for letter in favor of Provincial Convention, and we will try to keep them posted on the same.

Hoping to hear from other locals regarding the convention, I remains yours fraternally.

JOSEPH LAPPIN,
Press Secretary.

Local Union No. 254.

SCHENECTADY, N. Y., Dec. 4, 1902.

EDITOR ELECTRICAL WORKER:

Well, brothers, the weeks have rolled by and it is again time to write you, to let you know that Local No. 254 is still alive and doing business at the same old stand.

I am glad to be able to say that our past President, Bro. Probert, is gaining health and strength after twelve weeks of sickness. He is still very weak, but we note a vast improvement. We have a sick benefit of six dollars per week, and the boys who were unfortunate enough to be sick, say it is a great help to them.

Work is very slack at present, and with the high rents and all necessities of life way up, we have a hard proposition to buck against. House rent in Schenectady has increased over thirty per cent. during the last year. Houses are scarce at that, as Bro. Harrison has found out.

Our shop committee has succeeded in getting our day rates increased twenty per cent., which makes the boys all feel good and naturally strengthens our union.

We have just lost our hardest worker and best fighter, in the resignation of Bro. Ed. Kenelty, from the shop committee; but he claims to have an excellent excuse, and I think we will probably agree with him when we see her. We are inclined to think she will come to Schenectady to live.

After our last meeting we held a smoker, at which Bro. Bliss distinguished himself with his comic songs while Brothers Nitchman, McManus and Henry covered themselves with honor, while acting as the refreshment committee.

The different unions are doing well here, holding fairs, etc., to replenish their sick benefit funds, and according to report are clearing from twelve hundred to two thousand dollars for eight nights.

Speaking of slack times, Bro. Herrington, of the marble room, just received a Xmas gift, one week off—no pay.

Well, hoping all the boys are as prosperous as we are as a whole, I will say, so long.

Fraternally yours,
JOHN H. CORNICH,
Press Secretary.

Local Union No. 259.

SALEM, Mass., Dec. 5, 1902.

EDITOR ELECTRICAL WORKER:

I have but a few words to say and that is business remains about the same, nothing alarming, so far as to need any more men at present. We took in a new member last Tuesday night, and I believe there are several applications more on the table for next meeting. It was voted upon for the last meeting to have a smoker and see if we can wake some of the boys up that have not heard from us, and get them in line, for we are going to close the charter before long. Now, boys, get together and have your applications filled out right away, for you will never have a better chance. Come, boys, get together and fill them out before our charter is closed.

We have lost two of our best members in losing Mr. Turlong and Mr. Preston. We hope that if any other Local receives them that they will grasp them by the hand and use them right, for they are two good, honest members for any local to have, good workmen and temperate and of good habits. Don't forget to receive them with a warm greeting. They left the mascot behind with the rest.

Bill Ole would like to hear from our late President, Mr. Stenly.

We lost our mascot in a snow drift Friday, in the town of Manchester, and if any one finds him, please send him home. C. O. D.

Good luck to all.

W. B. J. A.
Press Secretary.

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Local Union No. 271.

ALTOONA, Dec. 8, 1902.

EDITOR ELECTRICAL WORKER:

I am glad to say that we are on the increase, adding a member or two every meeting, which shows that the I. B. E. W. is a growing organization and getting stronger every day. Our old friend and brother, Russel Warner, a union man from start to finish, has left our city, he having been sent to Dayton, Ohio, on other work for the American Street Railway Co., by whom he was employed here. We miss him at our meetings; also on the work. He has made many friends here and we were sorry to part with him. A. A. McDonald, an old friend of his, and a former member and organizer of 271 is also in Dayton, so he did not have to be escorted to his hotel by a stranger. I must not forget to mention the fact that on next Friday evening, Dec. 12th, will occur the first Reception given by 271 in the Morrow Building, cor. 11 avenue and 12th street, and as far as I can learn it promises to be a brilliant success. The committee in charge are capable of handling an affair of this kind as their experience has been broad in this line. Invitations have been out for some time and we expect some of the best people in the city to be present on the occasion. If any brother should happen to drop in to our city about this time, just step around and see what 271 is doing in a social way as well as financially.

In regard to work in our city, I might say that it holds out well; all the boys are busy and it's a good thing for them, as every one has a sweetheart, a wife, or a baby to buy Christmas presents for. I shall not take up any more space this time and will close. Wishing you all a Merry Christmas and a Happy New Year, I remain
Yours Fraternally,

HARRY BAKER,
Press Secretary.

Local Union No. 283.

SAN FRANCISCO, CAL., Dec. 4, 1902.

EDITOR ELECTRICAL WORKER:

Once more it is my duty to try and reflect the doings of Local 283, to the readers of our excellent monthly, and again I

have pleasant information to advance, as well as irritating news. So, Mr. Editor, I think I will put the bright side of the picture first. In my last letter I mentioned the fact of the Independent Light and Power Co., gaining with a few slight revisions, all of the demands of Local 151, concerning the overhead line work of the Co. But there were quite a number of the members of 283 whom the terms did not reach; 283 not having made any complaints to this company as yet. I am happy to state that at our meeting of Nov. 18th, a voluntary communication came to us from the Manager of the Co., Mr. A. M. Hunt, recognizing the union, and requesting that a committee of the same be sent to confer with him as to making conditions more satisfactory, if possible, between himself and his employees of Local 283. Of course, the Local responded with alacrity, and the result is a new schedule of wages and hours is about completed—the exact details of which is not yet in my hands—but in general it gives an increase in wages ranging from 10 to 30 per cent. in the various classes of work, and a general reduction of hours from 10 to 8, in all lines of work. A result, Mr. Editor, which makes the Independent boys proud to refer to their Manager as a gentleman, "feeling all that the term implies" of whom they have the honor to be subordinates. The Mutual Electric Light Co., also met all the demands of their men and are keeping them. In fact the Manager's brother Mr. Summerhayes, is an active and respected member of our Local. I am sorry to have to state that the F. S. Gas and Electric Co., is still antagonistic, and by small subterfuges, and mean evasions are breaking the terms of their agreement and it seems as though it will be necessary for the boys to say like the "Three Guardsmen," in Dumas illustrious novel, "One for all, and All for one," and get in and fight to a finish. And now, Mr. Editor, as I have troubles of my own, I must bring this to a close, although I wanted to compliment some of the boys—but I must mention that Bro. Theo. Whitmore got his hand severely burned to-day, and Bro. Banfield is getting along nicely, though still in the hospital. Bro. Burnett our popular Recording Secretary, who has been

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operated on for appendicitis, is progressing very favorably. We are still taking in members, having now over 180, and that we held a very successful smoker on last Saturday night, and nominated our officers for the ensuing term on last Tuesday night, and that this is probably my last letter.

Fraternally yours,
J. E. BARTON,
Press Secretary.

Local Union No. 285.

LYNN, MASS., December 8, 1902.

EDITOR ELECTRICAL WORKER:

News from 285 has been very conspicuous by its absence, but I will say that we are still in the land of the living. Our press secretary is not very well, and we were afraid that the laborious work of writing a letter to the journal would aggravate the illness, so I agreed to take the work off his hands.

Things here are pretty dull, and a number of us are taking our yearly vacations, which will probably last a few months longer.

Very glad to hear that Brother Sheehan is intending to visit Lynn. He certainly will find work enough to keep him busy for a day or two.

We have a membership of 135 on the books, but at the meetings it is a different story. We are unfortunate in having among our members some who are so afraid of their jobs that it is impossible to get them to attend the meetings.

Still, it takes all kinds to constitute the whole, and we can't kick much, as we are doing fairly well under the circumstances.

With best wishes to other locals in the Brotherhood, I remain

Yours fraternally,
J. R. KELLEY,
Press Secretary.

Local Union No. 301.

TEXARKANA, ARK., Dec. 6, 1902.

EDITOR ELECTRICAL WORKER:

Having not heard from this Local since October, I will let you know what we are doing.

The Harrison Contract Company have eight men at work, and Bros. S. Guy, W. Fleming, and B. Woodruff came in on

Nov. 30 and went to work for the street railway this morning, but they have not much material ahead, so I do not expect they could use any more men at present.

We initiated two last month, John Few and Will Adams, and I think they will be true blue.

I received a telegram on the 30th of November that the employes of the Cumberland Telephone Company, at Shreveport, La., were locked out, signed Local Union 194. So remember, brothers, and stay away, and keep everyone else away you can, for when you help others you are helping yourself.

Yours Fraternally,
H. C. BRANDT,
Financial Secretary.

Local Union No. 310.

STAMFORD, Conn., Dec. 5, 1902.

EDITOR ELECTRICAL WORKER:

I take pleasure in writing you that we have formed an Electrical Union. We held our first meeting in Minor Post Hall, on November 10. Mr. F. J. Sheehan, of New Britain, Conn., gave a very interesting talk on the good work of the I. B. E. W., after which thirteen new members were obligated. H. M. Hindley, of Los Angeles, Cal.; Joseph Fairbanks, of No. 146, Bridgeport, Conn., and Goodrich E. Risley, of No. 11, Waterbury, also became members.

A full staff of officers were elected.

It was voted to keep the charter open for sixty days, meeting to be held the first and third Wednesdays in the month. Our first regular meeting was held November 3, and three new applications were received and balloted on. A committee was appointed to get a blackboard for educational purposes.

November 19 three new members were initiated and three new applicants were received and balloted on.

December 3 three new members were initiated, making a total of twenty-two members, and expect two or three more at our next meeting. There are only three or four more electricians in Stamford who are eligible for the union. These we hope to have as members before the charter closes. I am pleased to say that union labor is quite strong in Stamford. All carpen-

ters, painters, plumbers and masons have succeeded in getting eight hours with full wages. A number of the electricians are also working on the same schedule.

Thanking you for a space in the Worker, I am

Fraternally,
GOODRICH E. RISLEY,
Press Secretary.

Local Union No. 317.

ASHLAND, Ky., Nov. 5, 1902.

EDITOR ELECTRICAL WORKER:

Well, we are still in Ashland and business is good, we are taking in new members every meeting night. Our local has about thirty-three members enrolled on her books now. I guess that is not so bad. I called up Bro. Jesse Green at Portsmouth, Ohio, the other evening and had quite a chat with him. He is going to send us up about four candidates out of his gang. He has about fourteen hikers with him, among them are some of the members of 317.

Our Local held election of officers last meeting night, and as we were getting along so finely with our present corps of officers, we decided to re-elect them for another term, so brothers our officers are still the same.

We received a letter from "Old Crip." Thanks Bro. Wright for honoring us with a letter. Write to us every time you have anything to sell and you surely will get our order. Work right here in this neck of the woods is none to good, but we look for things to open up in the Spring, and when they do open up hikers and wiremen will have to have two dollars and a half per day, or there will be something doing, because I want to tell you two dollars and a quarter will be a dead issue, and you can bank on that.

Say, brothers you are all invited to attend a ball on New Year's Eve, to be given by the local union No. 317, of Ashland, Ky. Say, it is going to be a hummer, and if you want to be treated right just drop in and hunt us up and we will surely entertain you.

Would like to say hello to Bro. J. Hanrahan and Mickey De Long, of local No. 160. Wishing the entire Brotherhood a

Merry Xmas and a happy and prosperous New Year, I remain,

Fraternally yours,
DAN K. ROLL,

Local Union No. 4.

NEW ORLEANS, Dec. 2, 1902.

EDITOR ELECTRICAL WORKER:

Owing to sickness of myself I delayed in writing my last letter. The events since my last letter will be of some interest to all. The strike of the Cumberland Tel. Co. was called off last month; most of the men being reinstated. The linemen, who were charged with contempt of court in breaking the injunction gotten out by the Cumberland Tel. Co., were convicted and sentenced to prison. The trouble men and foremen of the Tel. Company got some concessions and so did the linemen.

Local No. 4 will give a grand ball on Dec. 6 and will let you know full particulars in my next letter. The American Federation of Labor closed a most successful session here. We were honored with a visit of Bro. Sherman and Bro. Lockman who called at Local headquarters and gave us some very interesting talk. Excuse short letter, a better one in your next Worker. I remain as ever,

H. A. YOUNG,

Local Union No. 5.

PITTSBURG, Pa., Dec. 5, 1902.

EDITOR ELECTRICAL WORKER:

The semi-yearly election is on and all the politicians are out in force. No. 5 is noted for its hot elections, and this one will be no exception. The boys seem to be pretty well divided in their opinions on the various ability or lack of abilities of the several candidates for the different positions. The opinion I have is that if the boys would scrutinize themselves as closely as the candidates, much good would result from it, provided, of course, they would patch up the flaws they found. I don't mean that the candidates should not be scrutinized—just the opposite. What I wish every one would do, officers and all, is to see that they try to make themselves as good union men as possible. Let us for the next six months

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drop all factional feeling. Let every officer possess himself of the ambition to discharge the duties of the office he is honored with better than they have ever been done before, and every brother should vie with his other brothers in their aid and support of the local and its officers. If this is done, the end of the next six months will see some surprising as well as pleasing results. This may sound like a pipe dream, but I regard it as both practical and possible. Many of the brothers utterly fail to realize the importance their union is to them. I know a couple that have never attended a meeting since wages in this town were \$2.70 for nine hours, and they are now \$4 for eight hours. Think of that! A man so ungrateful and indifferent to an institution that has benefited him to that extent. True they paid dues and went out on strike when called upon. But suppose every one had done the same. I can't for the life of me see why the stockholders (brothers) in our bank (local) don't try to do their share in making their stock as valuable and stable as possible.

Lay aside for the moment all our sentimental ideals of brotherly love, etc., and you still have left an extremely important self-interest which you, my indifferent brother, are recklessly neglecting. Let us try and see how good and intelligent a local we can make. In saying intelligent I had in mind the propensity of all human nature when in possession of power to act selfishly, dictatory or unjustly. If unions, when powerful, can overcome this propensity, the only successful charge against unionism will be refuted and the world will see that unions instead of being a drawback are the greatest promoters of law, order and the equity of man; that their claim to being the real promoters of all social reform is a true one, and that through and by them a class of workmanship is developed far superior to that which any other means provide. And this brings me to the thought that even our opposition has its uses, chief among which is that it acts as a preventive to perverted action. As wind and storm force us to build our homes more secure, so our opposition has a sure tendency to make

us build our union more conservatively and more secure from attack. Has a tendency, I said, for it is a sad fact that a great many of us are, in our present "calm climate," paying little or no heed to the fortifying of our local against the winds and storms which are sure to come. Every brother in No. 5 has his part to perform and he should see to it that he performs it to the best of his ability. I am exceedingly ambitious for No. 5. I believe it to possess the material and strength to be one of the greatest unions in the country. Quite a broad statement, but one which I firmly believe in. I think they could form a library and reading room. Have at different times lectures and readings on electricity and mechanics and provide a means in so doing that would act as a powerful influence for both the education of the brother and harmony among them. I should like very much to see a move made in this direction and I think that its successful consummation would amply repay all the effort put in accomplishing it.

Brothers who contemplate coming this way had best steer clear for awhile, as we are in the throes of an exceedingly dull season. Quite a bunch are loafing and the prospects in the near future are not the brightest. Wishing all brothers a Merry Christmas and prosperous New Year, I am,

Fraternally yours,

C. H. C.

Press Secretary.

Local Union No. 11.

WATERBURY, CONN., Dec. 4, 1902.

EDITOR ELECTRICAL WORKER:

No. 11's smoker was a grand success. Among the many present was Grand Treasurer Bro. Sheehan, who, when called on for a few words, said that he did not come prepared to make a speech, and seeing that the committee had furnished a long list of entertainers he did not want to take up too much time, but before he got through he made us feel that he could give a long talk on unionism at a moment's notice. Bro. Sheehan got a great hand-shaking when he finished.

One night two weeks ago, all the men employed by the Light, headed by Gen. Supt. Oviatt, and Supt. Neth, met by ap-

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pointment, and went to the home of Bro. Greaney, where Mr. Oviatt in a neat little speech, presented Bro. Greaney with a handsome emblem ring denoting the esteem and good will the boys bear towards him. A very enjoyable evening was spent as there was everything there to make the inner man glad.

We feel sorry that it remained for an Eastern man to express his sentiments in the way that Prof. Eliot did recently. During his speech he said the "scab" was an American hero and right here I want to say that Prof. Eliot was talking for his salary, or else he don't know what kind of a man a "scab" is. The "scab" as he is known to union men is a man who can not do work that the boss would stand for in times of peace, but who the companies are glad to get when there is a difference between them and the men, and if you notice the company is just as glad to get rid of them when the strike is over. The first man to take a striker's place is the professional strike breaker. He is the man who goes from place to place, wherever he can get a job for a week or two, and a little blood money. A man who has to work for a living, who cannot see that the only way to better his condition is to stick to his union, is very dull indeed. If he would look back ten years he would see the amount of good done by the unions all over the country, and then to think that any man, after giving the matter due consideration, and knowing in his heart that if there was no unions he would be working ten hours a day and in a great many cases fifty cents a day less; to think that a man in the face of this, would try and break a strike is beyond my comprehension; and instead of enrolling him with the heroes of this country he should be classed with the traitors.

Yours fraternally,

J. T. SWEENEY,
Press Secretary.

Local Union No. 20.

NEW YORK, Dec. 8, 1902.

EDITOR ELECTRICAL WORKER:

I wish to congratulate the boys upon the interest they have taken in attending

the meetings since my last letter. The meetings just past looked like some of the old time meetings we held about a year ago. This sort of interest is sure to win sooner or later. I wish also to announce that the Brooklyn Edison is still on the unfair list.

Bro. McLaughlin is complaining of a lame hand, the cause being too much congratulation on account of a new arrival, it being a bouncing daughter. Our ball was a grand success and we wish to avail ourselves of this means to thank all those who helped to make it a success. Bro. Nichols was in great demand by the ladies, and he may count himself lucky that he did not incur the enmity of any of the brothers who were present, as he surely would have done if any of them had been of a jealous disposition.

Work around here is a very scarce article just at present, and the outlook is not very encouraging for the future; at least not before Spring, so I would advise all brothers who are contemplating a trip this way to forget it until the blue birds begin to sing. I wish all brothers a Merry Xmas and a Happy New Year.

Yours fraternally,

T. J. CONVERY,
Press Secretary.

Local Union No. 42.

UTICA, N. Y., Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

The last number of the twelve has glided into place and soon will the record be complete for 1902, and the big book closed, and may it close for each brother, each officer, each Local with a stronger thought a stronger mind, and a stronger purpose for unionism, and to aid each other along. Locals are growing rapidly and every thinking brother can see a brighter future. Let one pole be set in your mind and on the cross arms these words be written: "Unionism, fair work for fair pay, Improve our working conditions, Improve our workmanship and be a brother to a brother."

Work is still holding on. The Home has its full force working, and the Utica Mohawk Valley R. R. has a number at work. The C. N. Y. Tel. Co. has only a

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few men on the exchange for winter.

James Cockrane met death while at work for the C. N. Y. Tel. Co. Thanksgiving week. He was tending reel as they were taking down covered wire and in some manner, no one can explain how, he received a shock which caused death instantly. He was not a member of the Local.

Local 42 is being shaken up a little, and business is business around here now, and from now on we expect a better attendance, and a few rules will be enforced and a few fines if necessary and 42 will be respected. Will close with best wishes for the next Press Secretary and may success follow all brothers and a bright and Merry Christmas to all.

Yours fraternally

LEO PRYNE,
Press Secretary.

Local Union No. 56.

ERIE, PA., Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

As it is time to send news to our Journal I will start by saying that we have had nice weather here, and as I woke up this morning the ground was covered with snow. We have one of our good old brothers, George Ailsworth, laid up with a very bad burned hand. I will tell you how it happened. The company sent out two men, one a liner and one a ground man, and as it was not one of the wires that belonged to the company, they merely cleaned it off from the sidewalk. Neither one of them knew what they were handling and tied it on to a lag that the trimmer ties his rope to, and it was an alternator, 2200, and as the trimmer went to lower it his lamp came in contact with the wire, which burned his hand.

Well, the Edison got the street lighting for five years. They have not started to string any wire yet, and they have not put on any more men, I suppose they will put it off until the last minute, and then it will be a hurry job. A number of the brothers working for the M. E. M., have gone to Butler to do some inside wiring. If this letter reaches Big Chief Ed O'Day, Peg was in here and told me that you had won

a home and copped a prize. Say Ed., J. F. St. Clair would like to hear from you. I see by the paper here that J. B. B. Higgins, the electrician, has accepted a position in Butler.

Well, as this is about my last letter to the Worker I will bring it to a close, as I can't think of any more news. Again I wish the brotherhood success.

Fraternally yours,

O. C. FULLER,
Press Secretary.

Local Union No. 89.

AKRON, OHIO, Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

I will write a few lines to say that 89 still lives. We would like to have some good brother suggest some way to get rid of what scabs the C. U. Tel. Co. employ. Bro. Davis, of Lima, is here, and wants to hear from Ony Cooney. Work is scarce at present. Our Recording Secretary has taken unto himself a wife. We wish him all the enjoyment there can be had, for he is a fine young fellow and is worthy of a good wife.

Yours fraternally,

GEO. M. KIRKPATRICK,
Press Secretary.

Local Union No. 98.

PHILADELPHIA, PA., Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

Owing to my time being all occupied I was unable to get a letter into the last issue of the Worker. The controversy with the Contractors' Association still hangs fire, and they are getting their work done by scabberinos, although at a big loss, as they themselves admitted before the arbitration board. We are all anxiously waiting the decision of the fifth party of the board and I suppose we will get it thrown into us, as we generally do. We would make a good football, for everybody seems to delight in taking a kick at us.

Most of the boys are working, at least, part of the time, as the job at the Philadelphia Hospital will take at least thirty men for a week or two; then the building at Board and Sansom will be ready and all hands will be busy for the winter, and some of the boys certainly need it.

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W. T. Brown, Pennsylvania railroad contractor, was compelled to sign the agreement, for he needed men on his work. I think the Pittsburg boys will be glad to see this.

I suppose one more letter will be my limit as election is coming on and there will no doubt be a more able brother elected to the position of Press Secretary than your humble servant, of which I will be very glad. If you should happen to miss one month, you are unmercifully sat on, yet the same Bros. would not do a hand's turn to furnish you with news, and sometimes it is a hard matter to find anything to write excepting hello and goodbye. So, brothers, assist your next scribe a little better than his predecessor and you will be surprised at the better quality of the monthly letters you will see in the Worker. This is about the extent of what I know of interest. Wishing all a very Merry Christmas and a Happy New Year. I remain,

Yours fraternally,

JOHN C. SOMMER,
Press Secretary.

Local Union No. 102.

PATERSON, N. J., Dec. 1, 1902.

EDITOR ELECTRICAL WORKER:

You have not heard from Paterson in so long that you will begin to inquire what next has happened to her. It is nothing but neglect of members. We are having the finest kind of prosperity. We have had work galore. The fight is still on between us and the light people. We hope to win with the help of the public and the other trades. Our membership is growing fast. Last May when we went out to better our condition, we only had fifteen members, and at this writing we have gained to over fifty. I tell you, boys, the only way to get your union appreciated is to raise your initiation. When ours was at \$5 we used to have to beg the boys to come in, when we raised it to \$25 they came in quite fast, and then we raised it to \$50, and they came in all the time.

I am very sorry to state that the linemen have gone back on the Order here. I hope they will see the folly of their way and pay up and come where they belong, for their own good.

We were honored not long ago, with a visit from Grand Secretary Sherman. He gave us a very pleasant talk. We are also favored quite frequently with a visit from the organizer of No. 102, Sixth Vice-President F. McNulty. He is always welcome. We only wish that it was so that he could come oftener. The Executive Board could not have chosen a better man than he. He is in the movement heart and soul.

We have got in Paterson as good a union city as any place, for its size. We have a Building Trades Council with seven trades represented. We have been able to hold the city down to strict union rules. There has been a great number of members of the different crafts come here, drawn by the extra amount of building caused by the fire of last winter, but if they did not have a paid up card they had to go on. We have a good board of delegates of five members that meet every day so we are in touch with each other all the time. We have moved in the new Building Trade Council Hall. We are so that we can meet every week which is better than meeting semi-monthly.

The boys are all taking active interest in the union. Of course there are a few that have to be raked over the coals, but that has to happen. But taking into consideration that most of them are new in the movement the cases are rare. One visit to the Executive Board is usually enough. Can anyone tell me the whereabouts of linemen Walter Dean and Thos. O'Hearn? We have good prospects of a good winter's work. Don't think any of the boys will lose any time. Wishing all brothers success, I will close.

Fraternally yours,

A. BENNETT, B. A.

Local Union No. 152.

FT. SCOTT, KAN., Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

It has been a long time since there has anything appeared in print from No. 152 in the Worker. This might cause some of the brothers to think that 152 was sleeping, but no, we are still among the wide-awake. We still meet twice a month at the Drake Block on Main and Wall street. We are

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very fortunate to have a good lot of Bros. attend the meetings. We haven't a great deal of timber to work on around Ft. Scott now, as we have about all of it, but when one does light here without a card we are all after him.

One of our brothers is out with an electric fountain—Bro. Otto Ross—and should any of the brothers meet him give him a welcome hand, for he is O. K., and the fountain he is with is union made, for it was made here. Brothers, should any of you happen around Ft. Scott hunt us up, for we are not hard to find, and are always glad to meet a brother.

This is a poor letter, and I hope that by time for another letter that 1902 will have a better Press Secretary. Will close, wishing all the brothers success.

Fraternally yours,

C. E. WHITE,
Press Secretary.

Local Union No. 178.

CANTON, OHIO, Dec. 4, 1902.

EDITOR ELECTRICAL WORKER:

Well brothers, since my last letter to the Worker, Local 178, Canton O., has won a victory not equalled since our organization has existed. I will give you a short story of our trouble.

On Jan. 1, 1902, the Northern Ohio Traction Company came into possession of the property of the Canton-Massillon Railway Company, and placed in charge as Gen. Manager a man from Montreal, Can., by the name of Douglass, and he at the same time placed a man by the name of Wm. Culley, from the same place, in charge of line construction. Things went along all right until about April 1st, when Mr. Culley insisted that he be given charge of the repair department as well. Clarence Schlott up to this time had charge of this department. The road, about this time, changed hands, however, and became the property of the Anthony Tucker syndicate, of Boston, Mass., with Geo. W. Rounds, as Manager. Mr. Culley then became foreman over construction and repair, Mr. Schlott being placed on a wagon as a lineman, which was satisfactory to him, (Schlott). About this time Schlott made application for membership in our union. It seems that as soon

as he became a member of our union he was marked and his envelope containing his pay would invariably be short. He complained to Mr. Culley and to no avail. As a result he refused to go out and work any more at night unless he had the assurance that he would be paid as per agreement. The result was he was told that his services were no longer required. A meeting was called, and Bro. Schlott made his statement to the meeting as to the cause of his discharge. A committee waited upon Mr. Geo. W. Rounds, and asked him to reinstate Bro. Schlott. He positively refused to treat with us in any way. This committee which waited on Mr. Rounds consisted of men working for a construction firm, known as the L. E. Myer Co., doing work for this company. Both these men were discharged in three days, and told that the reason they were discharged was because they were on the committee. Well, we compelled the L. E. Myer Co. to reinstate the discharged Bros., then we started in on Mr. Rounds. This was in July, and as a result of faithful and energetic work on the part of the union men of our Local, the following agreement was signed by Mr. Geo. W. Rounds, at 5 p. m., Wednesday, Dec. 3, 1902.

Articles of, agreement entered into this third day of December, 1902, between Geo. W. Rounds, representing the Canton-Akron Railway Company and the International Brotherhood of Electrical Workers, of America, Local Union 178, Canton, Ohio. The said Geo. W. Rounds doth hereby covenant and agree with said I. B. E. W., Local Union 178, Canton, Ohio, to do and perform the matters and things following.

First: He will in the employment of line construction and line repair employ none but union foremen and none but union linemen. The same must be members of the International Brotherhood of Electrical Workers, of America, in good standing.

Second. That he agrees to reinstate Clarence Schlott to the position formerly held.

Third. The said Brotherhood of Electrical Workers of America, Local Union 178, Canton, Ohio, agree with Geo. W. Rounds to do and perform the things and matters following:

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The wage scale at present in force by said company shall remain so for a period of six months from date of this agreement.

Fourth. That upon due investigation into the character and action of Mr. Alleson, should it be found that he has acted fairly towards organized labor in the past, he shall become a member of this union, and no discrimination shall be made against him for any action of his while in Canton, Ohio.

This agreement shall be in force from Dec. 3, 1902, to Dec. 3, 1903.

Signed—

Geo. W. Rounds, for Canton-Akron Railway Company.

Chas. Ellis, J. C. Taylor, for International Brotherhood of Electrical Workers.

Attorney Chas. R. Raidd, J. A. Robinson, Thos. T. Snyder, Central Labor Union, Canton, Ohio.

Now, brothers, this is a small union, and this is a large company, yet you see the results. Honesty with your union and determination has won for us a victory for which we are justly proud.

Yours fraternally,

CHARLES ELLIS,
President.

Local Union No. 185.

BOSTON, MASS., Dec. 8, 1902.

EDITOR ELECTRICAL WORKER:

The closing month of the year finds business in our line very good in Boston, and all of the brothers are enjoying steady employment. A number of the brothers have secured positions in other cities this Fall, some of them joining other Locals, while others have located where no Locals of the Brotherhood exist. Our President, E. W. Chamberlain has taken charge of the winding at the Belknap Motor Co., in Portland, Me. Rec. Sec. Bossett has gone to the Stanley factory in Pittsfield, and has joined the Local there. The brothers in that section will find him a tried and true union man, always ready to work for the interests of the I. B. E. W. We elected Robt. Lever to fill out the term of Bro. Chamberlain, as President, at our last meeting, so the affairs of the Local are in good hands. We members of Local 185 find it

a very difficult matter to keep the armature winders and repair men of Boston in the organization. They have not realized yet that they have got to come to it sooner or later, so why not keep at it now, and after becoming a member of the I. B. E. W. remain a member as long as you are employed in the business. The number of organized winders throughout the country is increasing constantly and if we wish to work elsewhere in the future we may find it a great advantage to have our "green" card in our pocket. Wishing all members a Merry Christmas and hoping that the brothers will respond liberally to the appeal of "Old Crip" and send in large orders for his book, at this season of good cheer.

I remain, fraternally,

A. J. LAIDLAW,
Press Secretary.

Local Union No. 204.

SPRINGFIELD, O., Dec. 8, 1902.

EDITOR ELECTRICAL WORKER:

As 204 has not been heard from for some time I thought I would elect myself Press Secretary and try to inform the brothers of the condition of things here. Work is very slack here at present. The "Opps." have a few men working—not two dozen all told, groundmen and all. They say they can not get material, anyway they are doing very little work. But all the brothers are working that are here. The old guard of 204 would like to hear from Bros. S. E. and J. F. Ballard, and also Jos. Perry. Bro. Perry, if you cannot raise the price of a stamp send me a letter C. O. D., I assure you of an early reply. Bro. Perry Andrews, our worthy Vice-President, has been carrying his right arm in a sling, and it happened by getting mixed up with a hot one some time ago. Bro. Snyder is about to hitch up in double harness, success to you Grove. We are adding a few members each meeting night, we have five to buck the goat our next meeting night. I expect I have taken all space that is allowed me, so I will close, wishing all brothers success, I remain,

Yours fraternally,

COPE,
Recording Secretary.

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Local Union No. 218.

SHARON, PA., Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

No. 218 has good sized meetings all the time—sometimes. Some of the brothers come because they have no other place to be; others don't come cause they don't know where they be; Jones don't come because he is detained by she. But they all pay their dues and fines, and I am glad to state that the latter is going to be a fine Christmas present for No. 218.

The biggest part of the work around here has been done, and we only have to watch it now. There seems to be a pole to set, a few pipes to fill with wire, and a few new joist to penetrate once in a while, so I feel that we will all have Christmas presents if our credit is good.

Our Bro. Chas. Ault, Supt. of the Sharon Light Company, is contemplating equipping the New South Sharon Opera House with a most extensive supply of electrical fixings.

I see by our last Worker that one, Bro. Billy Brickbat is going to send me his Hooks. Now, Bill, if you are sure you are dead, and won't need them please send them so that I'll get them about the 25th.

In regard to our dance, its the 19th. All brothers East of the Mississippi are invited. Come early and bring lunch. All other necessities will be furnished. Hoping that all brothers and families will get all the Christmas presents their credit is good for, and Bro. Sherman gets a box of blue pencils, I will release, in want,

RUBE,

Press Secretary.

Local Union No. 238.

ASHEVILLE, N. C., Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

As Press Secretary I will try to explain the working of 238. We have had some few troubles of our own in the last few weeks, and would request all brothers to cut out our place for the present. Our outside men have requested an increase in wages. As the matter has not fully been settled by the companies and men as yet, 238 hopes to be able to win in the end. Our object is to increase wages and decrease hours. In searching through the Worker we find no place that pays as low

scale as our place, we trust by our next writing to be able to report we have been successful in our undertaking.

No. 238 would like to hear from T. A. Sizemore. W. Bouliner, Dolph Murray, R. S. Walker, A. L. Cunningham, W. R. Blankenship, H. R. McKain, A. M. Edwards, Joe McKain. If any Sister Locals have received a traveling card from any of the brothers we would like very much to hear from them. In regard to this, we have issued several, and have not, as yet, had one returned to us. I think it would be a good idea if the Local would be a little more careful in this matter, we have been paying per capita on several who have returned with traveling cards from other Locals. Wishing all our Sister Locals success we remain, as ever,

Yours fraternally,

JOHN H. GRAHAM,

Press Secretary.

Local Union No. 331.

LONG BRANCH, N. J., Dec. 8, 1902.

EDITOR ELECTRICAL WORKER:

I hope you can find space in your valuable Worker for a small item from a new Local. Brother McNulty has organized us a mixed Local and so far we are meeting with great success. We have twenty-seven members and more application every day. There are also about 15 card men from various Local Unions in our district and we hope to have them all present their cards in the near future. We expect to be affiliated with the Building Trades Council this week. The Hon. Jack Houghton, alias Legs and Arms, from No. 20, is with us; also "Mother" Brooks and "Red Faced" Murphy, from No. 87. We meet every Monday evening, in the Phil Daily Hose Co. Hall, cor. Broadway and Second Ave.

Fraternally Yours,

WM. A. BOWER,

Press Secretary.

Local Union No. 335.

SPRINGFIELD, Mo., Dec. 5, 1902.

EDITOR ELECTRICAL WORKER:

A brand new Local, No. 335, from the top of the Ozark Mountains, was launched into the Brotherhood last week, and a

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corking good one it was, too. We have between forty and fifty men working here, and they all carry the "In God we Trust," the paidup card; for a man must have one if he wants to work here. If not he will go down the "Frisco line," talking to himself that old story, "I wish I was, but I wasn't."

The Michigan Telephone Construction Company, of Alma, Mich., is doing the construction work for the Home Telephone Co., and have acted very fair with the Local. Mr. Trosk, Gen. Manager of the Company will employ only union labor, and as we have an agreement with the company, we have no trouble in placing what good men that come along; but, brothers, if you should happen this way, bring a cork raft, snow shoes, and rubber boots, for all you can see here is mud, and mules, and union linemen, and everyone must be shown now, for they are from Missouri.

To-night we put two men over the "jumps" and have a dozen or more applications before us. This is not a mushroom Local, but is here to stay, for all of the Belle Telephone Co.'s boys are with us, and no finer bunch of men ever got together than is working in Springfield. Trusting Bro. Sherman will find space in the Worker for us, I remain,

Fraternally yours,

WILL G. COLE,
Press Secretary.

Local Union No. 22.

OMAHA, NEB., Dec. 8, 1902.

EDITOR ELECTRICAL WORKER:

Well, brothers, it is about time for our semi-annual letter. Affairs are moving smoothly at present in our line. You see, we do not employ a professional agitator. One firm here violated our agreement a few days ago, but they came to time in very short order when they found that we were after them in earnest.

The new work at the U. P. shops is now an open job, but so far none of the brothers have cared to go to work there. However, we had one apprentice, F. C. Stuart, by name, who at the time of the B. T. strike at the shops, was in the employ of the U. P. as a draughtsman and foreman on the

block signal system. When the brothers struck he first tried to take out a withdrawal card. This was refused (on suspicion), and he then took charge of a non-union construction gang and went ahead with the wiring at the shops. Charges were then preferred against him for violating article xxviii, section 2, of the constitution; and after due investigation and trial he was found guilty and fined \$100. This fine has not been paid to date. We regret very much that such circumstances should have arisen, but we are firmly of the opinion that it will be a long time before any other member will try a similar move.

It is with great sorrow and deep sense of personal loss, that I report the fatal accident to our good brother, Michael Shields who was chief electrician for Armour & Co. at South Omaha. On Friday, November 28, at about seven o'clock a. m., he was found lying across the 1,000 volt primary wires on a fixture over a run-way at the Armour plant. Life had been extinct for some time, and no one who had seen the accident could be found by the brothers, who investigated the circumstances. If anyone saw it they were kept out of sight. However, the burns on his hands showed very plainly that he had held a pair of pliers or connectors in one hand, and that the other hand had come in contact with the other wire. The Armour people covertly, but persistently, advocated the suicide theory, and tried to secure a verdict to that effect. In this, however, they failed; and I know that none of the brothers, or his other friends believe that there was anything whatever to support such an unjust charge. He died in the performance of his duty, and deserves praise instead of censure.

Trusting this will be in time for your December issue, I am,

Fraternally yours,

H. P. KERR,
Press Secretary.

Local Union No. 25.

TERRE HAUTE, IND., Dec. 8 1902.

EDITOR ELECTRICAL WORKER:

Work is fairly good with No. 25 during the past month, and we have with us quite a bunch of the faithful, but the floater

seems to have gone into winter quarters. No new work is being started that I have heard of, though there are rumors of an interurban car line to be started soon. The Terre Haute Electric Co., a Stone and Webster concern has been unfair since June a year ago, and is still on the hummer, so brothers may expect to hear from them sometime soon. They undoubtedly need men—good men too—but they're not right and until they are they can't get the right kind. Bro. Little is still in the hospital, but is now able to use his arm and hand slightly.

For a year and a half this Local has had a fight on its hands with the unfair T. H. Electric Co., and has been more or less in the eyes of the public all this time, so that an act of this kind is more magnified now than at any other time. We must ask people to help us; we must find boarding places for the brother who floats in; we must at times "stand good" for this brother with landlord, or grocer, or butcher, and his credit, as well as ours, depends on past actions of him or his brothers. Since my last letter to the Worker I have heard from Dennis Wright, who is now in No. 95, at Joplin, Mo. Bro. Wright says he deposited his card from here in No. 222, at Lafayette, and took a card from there to No. 265 at Lincoln, and from there to Joplin, No. 95. Now, if this is correct, something is wrong with 222's F. S., or we should have received Bro. Wright's card from them long ago. Local No. 25 would like to hear from No. 216 at Owensboro, Ky. We have written them time and again and have tried in various ways to hear from them since last May but with no success. Bro. Crandall carried card out of there when he was hurt and was entitled to benefits, but this Local took care of him for seven months and couldn't get his traveling card out of No. 216 until we furnished the card and all the writing on it except the signatures and seal. Let's hear from you, No. 216.

Wishing you a Merry Christmas and Happy New Year,

Faternally yours,

A. R. MARKLE
Press Secretary.

Local Union No. 138.

FORT WAYNE, IND., Dec. 8, 1902.

EDITOR ELECTRICAL WORKER:

I have no startling news to break to you from this section, other than to say that all the boys are working. The Home Co. have a large force of men at work, with good prospects of them remaining at work all winter. This section is pretty thoroughly organized as far as linemen are concerned, and what few are on the outside, I don't believe will ever be in a position to do much damage. Anyway, our members are not losing any sleep devising ways and means to induce them to become members of Local 138. Bro. Dan Mullen, who was laid up a couple of weeks, is again at work. Bro. Pete Mertz has been hibernating with the apple knockers up in way back county for some time past. Bro. Al. Wolff, aside from being pusher of the Home Telephone gang is now running a quick delivery interurban express as a side line.

Say, brothers, suppose we break away from Local affairs for a while and take up the good and welfare of the Order. Now I am anxious to have some good brother convince me that I am wrong when I say that the only subject that will ever materially aid the labor unions, is at the present time debarred, namely, the discussion of the Economic questions of the day.

What is of more interest to the laboring masses of to-day? Brothers I believe that the day is not far distant when the labor unions of the world will discard that old, foggy idea, that political discussions shall have no place in their order of business. Now I don't mean that we are to invite professional politicians, and cheap ward heelers to our meetings, but what I do mean is that under that order of business good of the Order, instead of absorbing two solid hours time discussing the advisability of placing a boycott on John Smith's barber shop because his wife bought some dry goods from some guy whose brother had refused to join the Hash Slingers' Union, we would utilize that precious time in educating ourselves on questions that are of the utmost importance to us all. Invite some good speaker, or have our reading clerk read some good article on the subject. If each labor and trades organiza-

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tion, at its next convention would adopt a resolution favoring a discussion of this question at all its Local meetings I am convinced that a great length of time would not elapse before the time honored Eagle and Rooster would look as though they were mixed up in a cyclone. I would like to have some of the members of the Brotherhood express their views on this subject in the columns of the Worker.

Fraternally yours,
J. J. COOLICAN,
Press Secretary.

Local Union No. 140.

SCHENECTADY, Dec. 8, 1902.

EDITOR ELECTRICAL WORKER:

We certainly did have a large attendance at our last meeting. It was inspiring to see so many brothers present. Four applications for membership and one initiated. It is certainly something for 140 to feel good over, and it seems that from now on we are to keep up the good work, as the Brothers have got a hustle on and are out with the drag net, and intend to catch all that come to this town and make them good union workmen. This is the right spirit of unionism, get all the electrical workers into the Brotherhood. The unions of the city came near having a hot time, as the Trades Assembly had declared a boycott on the Schenectady Railway Co. for a number of reasons as to their attitude against organized labor, as they certainly do not want their motormen and conductors to organize; but by a vote of the unions comprising the Trades Assembly, the boycott was declared off, and things have quieted down again. But look out something will be doing in the near future if they still persist in opposing organized labor. The nominations for officers took place at our last meeting and the way the nominations were made it is certain that 140 will have a hot time election night.

I have seen numerous complaints about the failure of secretaries to answer communications. This is all wrong. Our Secretary has sent letters in regard to the standing of a number of brothers of other Locals, but in most cases can get no reply. This is not right. While we must admit

that the Secretaries have much work to do, yet for the good of our Brotherhood we must all sacrifice something for the cause of labor.

In our city, we of 140, have a great many linemen who are on the move from one place to another and as our brothers are on the lookout at all times for card men and new members, in some cases we find brothers who have got behind, yet are willing to get in good standing. It is these that we are anxious to get answers about from their Locals, as our Secretary has in all cases been willing to do the corresponding for them. I hope for the good of the Brotherhood that we will have no more cause for complaint.

Fraternally yours,
J. J. DOWLING,
Press Secretary.

Local Union No. 189.

ST. LOUIS, MO., Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

It was impossible for the Press Secretary of Local 189 to send a letter to the Worker last month, for he was simply shocked, stunned, by the result of the November election. Just think of it! 60,000 union men in St. Louis, and not a workingman elected. Sixty thousand votes in St. Louis carry and elect every man running for office, from the mayor down to the dog-catcher! but, yes but!! they don't know where the shoe hurts. We, here in St. Louis are very staunch union men, and we have everything (?) our way, only once in a while it happens that some of them have to go on a strike, and this of course, is not always successful—but, then again how can it be? For there is always some old rusty law, or ordinance hunted up, and the judges and officers of the law have such an "affinity" for the money possessing individual, vulgo "Boss," that the workers certainly and plainly are wrong! Consequently the workers must be subdued, peaceful, if possible, if not, well then with force. In Missouri we have elected the State Legislature, this is the body "which makes the law." Now if the working class had elected their men for the legislature, we would have the benefit of the laboring

people! But the laboring men are so unselfish, if the other side is so greedy to get positions in that body, let them have it! "They will do the square thing anyhow." Look at that distinguished gentlemen, Mr. "Gimmy" for instance, he can do that better than any other man, he knows how to move in society, he is stout and fat and can represent something. The idea of sending a pole hiker to the legislature, or, just think, to send a lamp trimmer there, it is absurd! Brothers, let us give it up to think that way, it is just the opposite. Mr. plug hat "Gimmy" will make laws for the benefit of his class, and the worker, who is not represented, is not taken care of. The negro eats first himself, and if there is a nickel left his horse will get an elegant meal of oats for five cents. Well, I pray "forgive them, for they are unaware of what they are doing." I have to state that our Local is getting along fine, it seems as if the outsiders by and by come to the conclusion to join us. Two brothers Guy Gonter and Rob. I. Davis, took out a traveling card, and maybe we have to celebrate Christmas without them, nevertheless we will save them a jumping-jack so they won't cry, when they come back. Now my letter is becoming too long again, if it is cut the front part off, for it does no good, I am afraid, anyhow. With this I will close wishing a Merry Christmas and a Happy New Year to all the Brotherhood.

Fraternally yours,

The Press Secretary.

Local Union No. 194.

SHREVEPORT, LA., Dec. 5, 1902.

EDITOR ELECTRICAL WORKER:

I am a little late this month but I hope that this will get in. We have been having trouble here for the last week with the Cumberland Telephone and Telgraph Co. The company have been trying to inforce a new rule here since the N. O. strike they require the men to pay for their first meals out of town which is very expensive to the men, it sometimes costs as much as seventy-five cents a day, besides their regular board which is from \$5.00 to \$6.00 per week. It is more than they can stand at the wages they get, which is \$55.00 per month and \$2.50 per day. Manager Sharp

ordered a man out on some country trouble and informed him that he would have to take his dinner with him, of course he refused, and the consequence was that he got fired. Another was sent for, and he refused to go under the same condition, he was treated the same as the first, and then they all got the can in rotation.

We have been out for over a week and there don't seem to be any more end to it than there was at first, only the company's lines are getting in bad condition. They imported about twenty men from Memphis, Nashville and other places, but only three of them went to work.

We notified the General Secretary, but have never heard a word from him. We telegraphed him three times but he will not answer. We would like to know what is the matter with him. We have about fifty linemen here now; all must have something to live on. Of course the citizens are helping us, but we can't expect them to do it all. All of the boys seem to intend to stick to it. I know that there is not a man that will go back to work until this thing is settled. They know that this thing means a great deal to the Brotherhood.

We intend to take care of the brothers that are in town but think it would be best for all others to stay away, for we don't know whether we could give you anything to eat or not.

Yours fraternally,

J. E. C.,

Press Secretary.

Local Union No. 222.

LAFAYETTE, IND., Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

This being my first attempt as Press Secretary, I will try to make this interesting. We are a new union, having been organized not quite one year, but in that time we have two telephone companies and two electric light companies and one street railway company here. The old electric light and the street railway company are not fair to organized labor, but I do not think it will be long before we can bring them to time, as this is a good union town, and almost every branch of labor have their unions. The hostlers and cab drivers

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are organizing now. We are going to celebrate our first anniversary on Jan. 26, 1903, with a grand ball, and let the people know that 222 is alive and here to stay. We meet on the 1st and 3rd Thursday of every month, and our meetings are well attended, showing that the boys take an interest in their Local. We met the 4th of Dec. and entertained six brothers who are working at Delphi, Ind., and as they have no Local there they came here to turn in their cards and square up dues. We also nominated officers, and will hold our election next meeting night. Having been nominated for Press Secretary with no opposition will be able to keep No. 222 in the Worker every month, and let the people know that we are alive and not in business for our health. We have three candidates to be initiated into the mysteries of the union next meeting.

Fraternally yours,

J. E. CALLAHAN,
Press Secretary.

Local Union No. 237.

LORAIN, OHIO, Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

Since the publication of the last Worker, Bro. Bradley W. Patterson has been called from our midst, after a short illness, and an operation for appendicitis, his many friends were shocked to learn of his sudden death. Sad, indeed to have one so young and loyal taken from us, but let us remember that He, who doeth all things well, knows best. We wish to publicly thank Mr. Letz, his wife, and the ladies who assisted them for their kindness and help during the sickness and death of our beloved brother.

While, as a Local we are still practically in our infancy, we cannot help but rejoice in the recognition we have already obtained from the employers of this vicinity, and we hope to make our influence felt more strongly next Spring, through the means of a Building Trades Council, the first steps of organization having been taken at the last meeting of the Central Labor Union of Lorain, with which organization we are affiliated.

We are initiating new members every

meeting night and hope to soon reach the century mark in membership. While most of the boys are working at present, the prospects for the winter are not very promising, especially for the outside men, so we cannot promise you all a job but if you should come this way, and carry the "goods" you may always be sure of a hearty reception by the members of No. 237.

Fraternally yours,

F. M. SCORREN,
Press Secretary.

Local Union No. 241.

DAYTON, O., Dec. 2, 1902.

EDITOR ELECTRICAL WORKER:

It is indeed very gratifying to me to see Local No. 118 and No. 241 working so harmoniously together, and using their best efforts to better the condition of the working man. Nothing but the truest of friendship exists between No. 118 and No. 241, and a continuance of such friendship and support means success to the electrical trade of Dayton.

President Laughman and Past President Hott, of Local 118 installed our officers in the new Local. We are moving along very quietly, yet we are leaving marks of our existence and gaining in membership. Our last meeting, November 28, was well attended and much business of importance was transacted. The "electrical goat" was turned loose in the ring with Mr. Nicholson and Mr. Aman. We have several more new lights to cut in on circuit No. 241, and prospects are good for a continuance of the good work.

The Home Telephone Co. are progressing very slowly, and it will be several months before the plant will be in operation. Poor management is certainly the cause of delay. The present manager has written letters offering good positions to several brother electrical workers throughout the country, and several brothers have accepted them with the understanding that they would be taken care of. What is the result? They are either turned down or their work is made so unpleasant that they quit in disgust. Brothers "beware," and shy clear of the present management. We are only waiting for better days. The stockholders of the Home Telephone Co., are

gentlemen and they have our sympathy in being so unfortunate in having the present manager.

The Bell Telephone Co., have been rushing work for the last month, in order to finish their work before old Crimp strikes the city. Undoubtedly some of the Bell linemen and installers will be laid off some time this month.

Several of the brothers of No. 118 and No. 241 spent Thanksgiving with Brother H. E. Phillips "down on the farm," at Greenville, O. They report a fine time and game very plentiful.

All applicants for membership in No. 241 must stand an examination. We certainly have a competent examining board, and when a man passes that board O. K. any employer need not doubt his competency.

Local No. 241 meets on the 2nd and 4th Friday nights of each month in Duster Post Hall. I believe I have related all of the news of importance, and here goes the fuse. Wishing you one and all success and a happy Christmas, I remain,

Fraternally yours,

NIMROD,

Local Union No. 246.

STEUBENVILLE, Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

Everything O. K. in 246 at present, as we have woke up at last, and started in at our last meeting by putting two more names on our book and received applications from four more. Not much doing here at present. If Bro. Frank Burk sees this please write to W. H. Windle. Wishing all brothers success and a Merry Christmas, I remain,

Fraternally yours,

E. D. R.,

Press Secretary.

Local Union No. 278.

ROCK ISLAND, ILL., Dec. 5, 1902.

EDITOR ELECTRICAL WORKER:

Well, winter is here in earnest, some of the boys have gone with the birds and others will go soon, as the Electric Telephone and Telegraph Company have just about completed their work here, which employed a large force of men all summer.

Work has been good here for the last year, all the boys are working now, and we are finding work for any that come this way if they carry the little green card, no others need apply, and no lost card goes here. No. 278 is in good condition with about forty members in good standing. We have changed our meeting nights from every Friday to the first and third Friday of the month. Any brothers coming this way will find us at the old place, Turner Hall, 3rd Ave., between 16th and 15th street. There are a few of our men on out of town jobs. Brothers Harry Spear and Edward Mead are at Washington, Ia., any brother stopping there is good for a square. Brothers Henry Hendrickson and Lou Corey are in Madison Wis. We have been organized now six months, and this is only our second letter, so hope you will find space for it in some remote corner of your valuable journal.

Fraternally yours,

C. B. CAMPBELL,

Press Secretary.

Local Union No. 299.

CAMDEN, N. J., Dec. 7, 1902.

EDITOR ELECTRICAL WORKER:

Just a few lines from Local 299, to let the brothers know that we are still in existence. Local work here seems to be about the same, plenty of it to do with everybody working. They don't seem to be hiring any new men, but prospects are bright with the Eastern Telephone, as they are staking out a new line, and are going to build into Burlington in the near future.

I also have to report an accident which I am sorry to say happened to our esteemed brother, Michael Kane, who was grounded on a messenger's cable and got caught with an alternator and burned to death. Bro. Deacon, who had a fall two weeks ago, seems to be coming around all right, and Bro. Erickson reported sick we have quite a little trouble of our own. Our presiding officer being out of town working it keeps us pretty busy on meeting nights. Wishing success to all brothers, I remain,

Yours fraternally,

Wm. G. F.,

Press Secretary.

DEC 1922

Local Union No. 302.

PEORIA, ILL., Dec. 6, 1902.

EDITOR ELECTRICAL WORKER:

Things are becoming somewhat quiet in Peoria now, as the building season is about over; however, there are still several big jobs in the course of erection, which will give employment to some of the boys, when they are far enough along for wiring.

Bro. Fay was very ill for several weeks last month, but is now well and has taken out a traveler, and gone to Chicago. Bro. Crawley was also down for some time with rheumatism. Our by-laws have been approved and returned, and I think the attendance at meetings will pick up somewhat now, as there is a little clause calling for a fine of twenty five cents for non-attendance.

Last month's Worker contained an article in which the editor requested the Press Secretaries of the different Locals to make their letters short and to the point. I have called the attention of some of our members to the article in question, and all that I have talked to thought it would be well to cut out the unimportant parts of the different letters, inserting only such news as would benefit the union as a whole, and fill the balance of the space in the Worker with such articles as prefaced the Worker last month. No one reads all the letters that are contained in the Journal each month. A member will read the letter from his own Local and an odd one here and there; but I think I voice the sentiments of a great part of our membership when I say "cut out the letters and give us articles on practical electrical subjects." I would like to hear from some of my brother Press Secretaries regarding their opinion in this matter.

Fraternally yours,

JOHN B.

Press Secretary.

Local Union No. 306.

ALBUQUERQUE, N. MEX., Dec. 1, 1902.

EDITOR ELECTRICAL WORKER:

As this is our first letter in the Worker I will try to tell the readers of the Worker what there is doing in this part of the Southwest.

Local 306 was organized in September, with about twelve members, but we are

taking in new ones at most every meeting, and at present we have all the boys that are working, in the union, so we have no reason to complain.

Albuquerque is a town of about fifteen thousand inhabitants and supports one electric light plant and two telephone exchanges, the Colorado Bell and the Mutual Automatic Telephone Co., and the Home Company. There is not much work here at present but we understand that the electric light people expect to rebuild in the near future, and both phones are doing very little new work at present, but there will be greater improvemens before long, such as new switch-boards and more cable for both phones. With best wishes to all the Bros., from Local 306.

Yours fraternally,

AMOS W. LUKENS.

Press Secretary.

Local Union No. 318.

KNOXVILLE, TENN., Dec. 7, 1902

EDITOR ELECTRICAL WORKER:

'Tis with pleasure I state the fact that Local 318 has almost doubled her membership since organizing, ten weeks ago, and we have nearly all the white linemen in town in it. There is one shop in town employing about ten inside men, but they seem satisfied to exist, but they will have to come up soon for everything in town is organizing as fast as possible. We admitted three new members last meeting, also Bro. Brown, by card, from 206.

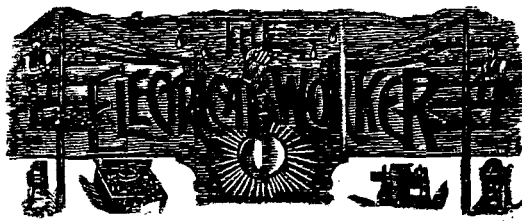
There seems to be trouble brewing, because the E. T. Co., is bent upon having burr heads do cable work, but the boys won't stand for it, and told them so. We have a good healthy Local here from a financial standpoint, as almost every member has paid his dues ahead. Bro. Selden read an article on telephone construction work, at our meeting, which was well received. The writer would like to hear from Bro. Nelson, of 192. Wilson wants to know why Tilley Brassure don't write.

I'll close for the present, wishing everybody a Merry Christmas and a Happy New Year.

Fraternally yours,

G. E. M.,

Press Secretary.



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Subscription \$1 per year, in advance

AS THE ELECTRICAL WORKER reaches the men who do the work and recommend or order the material, its value as an advertising medium can be readily appreciated.

WASHINGTON, D. C., DECEMBER, 1902.

W. N. Gates, Special Advertising Agent,
 29 Euclid avenue, Cleveland, O.

*This Journal will not be held responsible
 for views expressed by correspondents.*



THE HENRY E. WILKENS PRINTING COMPANY

A MERRY CHRISTMAS AND A HAPPY NEW YEAR.

Before another issue of the Electrical Worker reaches its readers another year will have passed and gone, the most prosperous one in the history of our organization. We extend to all members a Merry Christmas and Happy New Year, and hope the year 1903 will bring to us even better results than the past year. With the very rapid growth of our organization, and inasmuch as the Grand Secretary is the only member

of the Electrical Brotherhood constantly in charge, it has kept us very busy. In keeping in close touch with organized labor, we find that our organization is about the same as all others, its ranks filled up with a great number of Simon-pure union men and a few knockers. After a close study we have yet to find a secretary or any official of organized labor, from the highest to the lowest, but will get, what is known in slang, his bumps, and, of course, we are no exception to the general rule, and have taken our medicine. We contend that each and every member of this Brotherhood has a perfect right to criticise the work of the Electrical Brotherhood, but no member has a right to express any misleading or untrue statements to be published broadcast. No little dissatisfaction has been manifested from some quarters on the refusal to publish statements untrue and vindictive. To the writers of those we bear no malice. We have nothing in our make-up for all members of this organization but well wishes. Our organization, like all others, have the members who expect an organization of twenty thousand members to be run as cheaply as when it had eight thousand members. It has the fellows who want to do away with advertisements; the fellows who want to cut out all letters and have us publish electrical articles; the fellows who want letters and no electrical articles; the cheap fellows who want good wages themselves, but want us to pay our help starvation wages. So you see we have, like every other organization, all kinds to deal with. We are pleased to say in the last year there have been very few complaints. But amidst it all the work has been going on, and finds our Brotherhood in a very prosperous and flourishing condition, and we hope in the next year the paramount thought in every member's mind will be to make 1903 the banner year of the Brotherhood, so that when our next convention is held there will be three hundred delegates present, and they can right the wrongs, if any exist; they can remove any objectionable official by their votes. But in the interim we ask your co-operation and support. It is not a question of officers with us, but the welfare of this Brotherhood. We, therefore, extend to each and every member of our Brotherhood a Merry Christmas and a Happy New Year.

THE CONDUIT.

It is with great pleasure we inform our members that the question of jurisdiction over all conduit work has been granted to the I. B. E. W. Some time ago the Executive Board of the A. F. of L. decided, after a thorough investigation, that the work belonged to us, and we realized the importance of getting the delegates at the twenty-second convention to indorse the action of the Executive Board. Brothers Kennedy, Lockman and your humble servant were selected by the Grand President to represent the I. B. E. W. at New Orleans. The plumbers made a hard fight to have the ruling of the Executive Board reversed, but with no success. The committee to whom was submitted the report of the Executive Board upheld that honorable body, and the convention indorsed their action. It required no little work on the part of your delegates, ably assisted by Brothers Charles Nelson and F. Sweak of New York, Brother Hall of Chicago, and Brother Cullen of Cincinnati. These four brothers, while they had no voice or vote on the floor, did yeoman service. It is a well known fact that the best work is done by diplomats, and these three brothers are thorough diplomats. We hope the conduit question is definitely settled, and that the gasfitters stand ready to obey the mandates of the A. F. of L., and keep their hands off the conduit work, as we have no desire to keep up a constant fight for that which rightly and honestly belongs to us. We would rather be on friendly terms with all union men, but our organization will positively protect its own.

DEATH CLAIMS.

We have repeatedly said that we positively refuse to draw a warrant for any local on the death of a member when the member is three months in arrears at the time of his death; and wish to reiterate that statement. We have received letters where the local threatened to go law; where they would defeat the Secretary at the next convention. We wish to state, emphatically, that whenever the rank and file wants a man who is afraid to do his duty, or, in other words, follow the Constitution, why it is time to make a change. We are willing to step down and out, but between now and the next con-

vention we shall do our duty fearlessly, without any thought of who is for us or against us. We therefore ask all financial secretaries to kindly do their duty and send in their per capita promptly and avoid any trouble.

SEE that your card is stamped. It has come to our notice that some financial secretaries are accepting dues from members and simply marking paid on the member's cards, not using any stamps. We wish to state that when a secretary says he has no stamps on hand there is something wrong, and the member should refuse to pay his dues until the stamps are secured. If the secretary tells you it is the fault of the Grand Secretary demand that he prove it. In this progressive age there is a way to prove these things. If your financial secretary claims a money order has been sent and he has failed to get a reply from the general office make him prove it. Don't let him stall you off. Make him get stamps before you pay your money.

It became necessary to cut out resolutions on the deaths of members or some members of their families during the month of November. We received enough of them to take up one-fourth of the Worker. While we all wish to express our sympathies and condolences on the death of our brothers or their loved ones, we do not think so much space should be used. We have therefore set aside a page for death notices, and we hope it will answer all purposes. In future, kindly send us a notice of death and cut out the resolutions adopted.

LOCAL No. 98 of Philadelphia, Pa., is now on strike, trying to get a decent agreement signed. Some of the contractors who they are striking against have jobs in Denver, Col., Knoxville, Tenn., Newark, N. J., Washington, D. C. Any assistance that can be given will be appreciated.

We sometimes get three letters a month from the same local. We wish to state we can publish but one from each local. So if you fail to see your letter, and you are not the regular press secretary, you will know the reason.

SELF PRESERVATION.

There is an old adage, that self preservation is the first law of nature. And there are many members of this Brotherhood who would profit by following this adage. Look out for your self; don't expect others to do so. Study your interest as you would yourself. Every day we receive letters from floaters, complaining that it is impossible to get a traveling card. They leave a city without a card, then expect it forwarded. The secretary who has no cards on hand when a member applies for one, as a rule, won't pay much attention to the matter after a fellow has gone. Every member of a local should compel a financial secretary to keep cards on hand, so the delay can be prevented. Some of our floating brothers have learned to their sorrow, that it does not pay to lose time waiting for a card, and as experience is the best teacher, we are in hopes each brother will see that he gets a card before leaving a city.

ACME LAMP ADJUSTER.

All users of incandescent drop lights are confronted with what has always been an unsolved problem; that is, how much slack shall be left in the cord to meet the demand for sufficient portability of the light, and what to do with that slack. There are several devices for hitching up the cord, but when it is desirable to move the light a lot of time and work is necessary to adjust or tie and untie the cord. The result is, that when those devices are supplied they are seldom used and the light is left in a position to endanger its own existence, and worse than that, endanger the building. Any casual observer can, on entering the building of a well-organized business concern, see that the drop wiring is rarely anything but the merest makeshift.

The Acme Adjuster commends itself to architects, electrical engineers and electrical workers, and to the users of incandescent lights as a means of overcoming all the objectionable features heretofore existing with portable or extension lamps. It is manufactured by Skelly & Co., Cleveland, Ohio. They also manufacture special pulleys to meet any conditions, such as where single rubber-covered wire is used, or for any special purpose.

For window display illumination, this ad-

juster is especially adapted, allowing the changing of design as often as desired, without trouble or expense. We call attention to the advertisement on page 77.

CHARTERS GRANTED IN NOVEMBER.

November 4, 141—Wheeling, W. Va.
325—Binghamton, N. Y.
10, 326—Connellsville, Pa.
327—West Palm Beach, Fla.
12, 328—Oswego, N. Y.
14, 329—Shelbyville, Ind.
17, 330—Meridian, Miss.
331—Long Branch, N. J.
21, 332—Sault Ste Marie, Mich.
333—Emporia, Kansas.
24, 334—Whatcom, Wash.
335—Springfield, Mo.
29, 264—Pittsfield, Mass.

THE McMANUS FUND.

Previously acknowledged	\$68 85
Robert G. Wright.....	50
J. J. McGlynn.....	50
Local Union No. 40, St. Joseph	10 00
J. R. Dye and others.....	8 50
Local Union No. 148, Washington	8 62
Local Union No. 86, Rochester.....	5 00
Total.....	101 97

NOTICE.

In the yearly report of the Grand Secretary is a typographical error on the last three pages. The first column marked supplies, should be per capita, and the third column marked per capita, should be supplies.

A WIFE'S APPEAL.

Mr. H. W. SHERMAN,
Editor Electrical Worker.

DEAR SIR: Please excuse me for bothering you with my trouble, but as you are a union man, and are among union men all the time, I thought you might be able to advise me what to do in regard to my husband. He has always been a union man, and was president of a local. I feel that he is worse than a scab. In the past year he has done next to nothing for his family. We had the great misfortune to lose our oldest son and since then he has gone from bad to worse. I last heard of him October 10, and he promised to come home and do as he ought. Our little boy, three years old, has been sick since early in the summer, and he promised to come and see the little fellow, but we have seen nothing of him. Will you please tell me what I ought to do. He is a good workman and he

isn't lazy, but he spends all his hard earnings for whiskey, and if he won't or can't behave himself I feel as though he ought to be locked up until he had a chance to thoroughly sober up. He has made me all sorts of promises and I have waited for him to fulfill them until I am almost crazy. Please tell me what I ought to do. He is strong and able to support his family, if he only would.

The above is but a fair sample of many letters received. We publish this with the hope that the father referred to will read it and return to his poor sick three-year-old son and support his family, as a man should. We have no desire to take up space in the Worker on cases of this kind, and hope this one will reach all the wandering refugees, and that they will resolve to do their duty in the future and save the trouble of spending time behind the bars. The law of the land makes it compulsory to support our families.

Grand Secretary's Report for November.

No.	P. C.	Int.	Sup.	But.	Total.
45	24 00	24 00	2 25		50 25
47	4 40	4 00	25		8 65
48	56 80	6 00	50		63 30
49	14 60	6 00			20 60
50	5 60	2 00			7 60
53	1 20	10 00			11 20
55	21 00	8 00	25	1 00	30 25
58	16 00	2 00			18 00
59	10 00	2 00	25		12 25
60	17 00				17 00
61	28 80	38 00	7 00	2 00	75 80
62	13 00	4 00			17 00
63	2 20				2 20
64			4 00		4 00
65	32 00	10 00			42 00
66	18 00		2 00		20 00
67	4 40				4 40
68	19 80	8 00			27 80
69	2 40		50		2 90
70	7 80	2 00			9 80
71	4 20				4 20
72	10 00	2 00			12 00
73	26 60	12 00			38 60
74	3 20	2 00	25		5 45
75	12 60		1 50		14 10
76	10 80	16 00	1 50		28 30
77	39 20	22 00	4 25	12 00	77 45
78	9 00		1 00		10 00
79	6 20		1 00		7 20
80	5 00				5 00
81	30 60	4 00			34 60
82	5 00	1 00			6 00
83	43 40	85 00			128 40
85	10 00		25		10 25
86	10 80				10 80
87	22 00	6 00	50	1 00	29 50
89	5 00				5 00
90	10 80	2 00			12 80
91	7 80	2 00	05	1 00	10 85
94	10 00		2 50	1 00	13 50
95	7 60				7 60
96	10 00		1 00		11 00
97	3 60				3 60
99	15 40				15 40
100	17 60	8 00			25 60
102	16 40	2 00	50		18 90
103	65 80	47 00	2 00		114 80
104	82 00				82 00
105	17 00	6 00			23 00
106			1 75		1 75
108	5 40	2 00			7 40
109	14 60		3 00		17 60
110	15 60	12 00	3 50		31 10
111	8 60				8 60
112			2 00		2 00
113	12 40	2 00	50		14 90
114	11 60	4 00			15 60
115	6 40				6 40
116	20 60	18 00	3 00	6 00	47 60
117	4 80		2 75		2 75
118	19 80	2 00			21 80
120	3 80		1 15		4 95
121	18 60	4 00	75	2 00	25 35
123	4 00	4 00			8 00
125	23 00	4 00			27 00
126	16 20	2 00			18 20
1	46 40	20 00			66 40
3	172 05	50 00			222 05
4	25 80	4 00			29 80
5	36 40	12 00			48 40
6	31 60	16 00		20 00	67 60
7	16 40	2 00			18 40
8		10 00	50		10 50
9	120 60	38 00			158 60
10	31 40	8 00			39 40
11	35 80	8 00	1 13		44 93
12	10 80	8 00	2 50	5 00	26 30
13	11 40	8 00			19 40
14	31 40	12 00	1 00		44 40
15	7 80		75		8 55
16	17 00	8 00	6 00	3 00	34 00
17	41 60	42 00		1 00	84 60
18			4 00		4 00
20	77 20	12 00	1 00		90 20
21	91 40	20 00	1 00		112 40
22	10 40	2 00		2 00	14 40
23	16 00	4 00	2 00		22 00
24	43 80	8 00	7 75		59 55
25	9 60	6 00			15 60
26	22 60				22 60
27	19 00	8 00			27 00
28	16 40	4 00	1 00		21 40
29	31 60	18 00	2 25		51 85
30	12 20	8 00	50		20 70
32	9 00	2 00	2 50		13 50
34	13 60				13 60
35	4 80				4 80
36	9 20	28 00			35 20
38	27 60	22 00			49 60
39	31 80	10 00			41 80
40	13 60	6 00	1 50		21 10
41	48 80	2 00	50	3 00	54 30
42	9 20				9 20

THE ELECTRICAL WORKER

No.	P. C.	Int.	Sup.	But.	Total	No.	P. C.	Int.	Sup.	But.	Total.
129	3 00	4 00			7 00	228	9 40				9 40
131	6 20	2 00		50	8 70	229	7 40		1 75		9 15
132		2 00	2 00		4 00	230	12 20				12 20
133	34 60	4 00	50		39 10	231	4 00				4 00
134			4 25		4 25	235	10 00	14 00			24 00
136	16 00	4 00			20 00	237	19 40	6 00	1 50	1 00	27 90
137	15 60	10 00	2 00		27 60	238	4 00	26 00			30 00
138	12 00				12 00	240	18 40	32 00			50 40
140	6 80	12 00			18 80	242			1 75		1 75
141	10 00		9 25		19 25	244			75		75
142	10 60		1 50		11 50	245	7 00		7 00		14 00
143	3 40				3 40	247	240 00	28 00			268 00
146	21 20				21 20	250	8 60	16 00	1 40		26 00
147			1 00		1 00	251	3 40	12 00			15 40
148	15 00				15 00	252	38 40		63		39 03
149	8 20	10 00	50		18 70	253	6 40	6 00			12 40
150	7 20	6 00	75		13 95	254	14 60	10 00			24 60
151	40 60	32 00			72 60	258	18 40			1 00	19 40
152	5 40		25		5 65	259	6 40	5 00	10	1 50	13 00
153	10 00	8 00	2 25		20 25	260			9 00		9 00
154	10 40	2 00	50		12 90	261		2 00			2 00
155	6 40	24 00			30 40	262	30 40	22 00		1 00	53 40
157	3 20	2 00	25		5 45	263	3 00	2 00		1 00	6 00
159	2 40	2 00			4 40	264		23 00			23 00
161	12 40				12 40	265	7 80	4 00	50		12 30
162	24 60	12 00			36 60	266	6 40	22 00	1 75		30 15
163	7 40	8 00	25		15 65	267		40 00	2 50	50	41 50
166	6 20				6 20	268	12 40				14 90
167	8 20	24 00	75		32 95	269	3 80	4 00			7 80
170	2 80	6 00			8 80	270	5 00				5 00
172	7 80	6 00			13 80	273	9 20				9 20
173	4 60				4 60	274	4 60	2 00			6 60
176			3 70		3 70	275	4 40				4 40
177	4 80	7 00			11 80	276	24 60	11 00	4 35		39 95
178	6 80				6 80	278	2 40				2 40
182	9 40	4 00	5 50		18 90	281	4 00				4 00
184	5 20	2 00			7 20	283	18 60	10 00	5 00		33 60
187	5 20		1 50		6 70	285	17 40	11 00			28 40
188	4 60		50		5 10	286		18 00			18 00
191	6 20	8 00	2 25		16 45	287			1 00		1 00
192	15 20	2 00	3 00	1 00	21 20	288	6 60		50		7 10
193			2 25		2 25	289	1 20	2 00			3 20
194	9 00	2 00			11 00	290	3 20	4 00	3 50		10 70
195	10 60		25		10 85	291	2 00	4 00			6 00
196	7 40	2 00	1 35		10 75	292	15 60	4 00			19 60
197	27 00	10 00	2 00		39 00	293	2 60	8 00		5 50	16 10
199	13 40	6 00	50		19 90	294	9 40	14 00	2 00		25 40
200	6 00		2 25		8 25	295	5 00				5 00
201	5 60				5 60	296	1 40				1 40
202	2 00		25		2 25	298	9 00	17 00	70	1 00	27 70
203	23 00	6 00	2 25		31 25	299	9 20	22 00			31 20
204	4 40				4 40	300	4 80	1 00		1 50	7 30
205	10 20	2 00			12 20	301	9 00		50		9 50
207	3 40	2 00	50		5 90	302	7 60	6 00	50		14 10
208	5 00			3 50	8 50	303	2 60	4 00	1 00	9 00	16 60
209	4 40		1 75		6 15	304	2 00	2 00			4 00
212	29 80	12 00			41 80	306	5 00	6 00			11 00
213	9 20	10 00	2 00		21 20	307	8 40	16 00	2 50		26 90
216	7 20	8 00	1 50	10 00	26 70	308	4 80				4 80
217	15 40		2 00	5 00	22 40	309	2 20	8 00			10 20
218	13 00	2 00			15 00	310	3 20	9 00	13 00	1 00	26 20
219	2 80		3 40		6 20	313	5 80	14 00	2 35		22 15
220	9 00				9 00	314		5 00			5 00
222	8 00	4 00			12 00	315	7 80				7 80
223	6 80	3 00			9 80	316	5 00	3 00			00
225	13 60	4 00	2 00	2 00	21 60	317	6 20	7 00		50	13 70

WE WANT

An Energetic, Hustling Electrical Worker

IN EVERY CITY AND TOWN IN THE UNITED STATES

AS OUR AGENT FOR THE

ACME LAMP ADJUSTER

An easy seller and an absolute necessity wherever incandescent lamps are hung from ceiling or chandelier.

Can be sold by the dozen in factories, offices and shops.

Great possibilities in the way of window illumination for the holidays. The feature for window illumination is great, allowing of a readjustment of lamps, without labor or cost, as often as desired.

A steady income can be secured by taking the agency for your town or city.

On receipt of \$3.50 we will send you one dozen complete Acme Lamp Adjusters. Can be sold by the dozen at \$5, or single at 50 cents each. Can be attached in two minutes.

We give exclusive agencies for one city or town only.

We also want an Agent in every City and Town for the
ACME DESK BRACKET for TELEPHONES



Sells on sight. We prefer men associated with the telephone business to take this agency. On receipt of \$2.40 we will send one Acme Desk Bracket, finished in Japan, or for \$2.80 finished in nickel or oxidized copper.

SKELLY & COMPANY,

SOLE MANUFACTURERS,

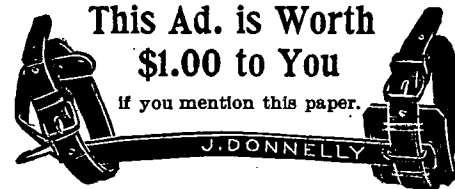
312 ELECTRIC BUILDING,

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REPORT OF BROTHER SHEEHAN.

EDITOR ELECTRICAL WORKER:

In my letter to the November Worker I mentioned the fact that Local 186, of Hartford, had endorsed an agreement to be put before the contractors for their consideration and also their signature. The committee met with considerable opposition, as the contractors did not take kindly to the several articles, and would not attach their signatures without changes being made to conform to their way of thinking. The committee argued the matter, and were willing to make a few changes, which they did with the understanding that the matter would have to come before a regular meeting of No. 186 to be finally settled. The meeting took unfavorable action on some of the substitute articles and voted that the contractors would be asked to sign the original agreement to have the matter satisfactorily settled. Local 186 are not anxious to involve themselves into a very serious mix-up with the contractors if it can be avoided; they believe, however, that in common with the Wiremen's Locals that they should have an agreement with their employer, and while they do not look to the possibility at the present time of getting what older Locals are getting in the shape of an agreement, they are building up the hope, that in time to come, they will not be far behind. From the present outlook there is a chance of getting an agreement which will be satisfactory, without resorting to any harsh measures. I had the pleasure during the month of attending an open meeting of one of our most progressive and growing Locals, No. 11, of Waterbury, Conn. I dare not permit myself to mention a few of the hustlers in Local No. 11, but I want to congratulate Waterbury on the fact of having a few. The wiremen of the Local recently secured an agreement with the contractors without any great opposition. They are perfectly satisfied with the present outlook and general condition of work. There was a general good time prepared for members, out of town brothers, and invited friends. The speech-making was interspersed with good singing, dancing, boxing, etc., plenty to eat and lots to wash it down. Everybody went home happy after the last boxing ex-



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Chief Lineman,

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hibition, which was the only heavyweight bout of the evening, both participants being old timers at the game, Brothers Dunn and McLean, both of Local No. 11. The bout was declared a draw and all bets declared off. Local No. 90, of New Haven, are not far behind the times when it comes to entertaining. They held a social session, Nov. 22nd, and I had the pleasure of being in attendance. Some good speaking was indulged in, the committee having secured some talent who brought out the good points in Labor organizations to the satisfaction of all. Visiting brothers from Hartford and Bridgeport were in evidence. The usual entertainment consisted of songs, recitations, boxing, etc., plenty to eat and enough to drink. The session adjourned after listening to a few Irish songs by Bro. Tom Comiskey, Tom is a wonder in his line, and was admirably assisted in the chorus parts of the Lag screw quartette. I attended a meeting of No. 103, of Boston, during the month, the boys seemed to be getting settled down to business after their recent strike, everything going smoothly as could be expected, and the membership increasing. Local 37, of Hartford, has been adding to their membership and the line business seems to be rushing with them at present. I went to Windsor to get a line on the number of men employed by the Gen. Elec. Co., the wages paid, etc., there are only three armature winders employed in the shop there whose wages average the same as paid in Schenectady and Lynn. I attended open meeting at Worcester, Mass. Dec. 1st, there was a few non-union men in attendance, and a good portion of the members of Local No. 96. Speakers from other trades of the city spoke on the advantage of a thorough organization and could see no reason why the electrical workers should not take advantage of their opportunity to better their condition and to get themselves in line generally with the Building Trades, who are at this particular time doing good work for the affiliated trades in that body. There is a lack of interest for the organization in general by linemen throughout Massachusetts, perhaps the men employed by the New England Telephone Co. all have life jobs, they seem to have fallen

by the wayside since the strike, and no amount of coaxing, it seems, will recussitate them, they may wake up however by and by. I have been up against a little of the real thing in the line of sickness, with some of the members of my family, of late, but everything seems to be coming all right so that difficulty will not be troubling my mind soon again I hope. I sympathize with Vice Lockman, who has recently lost his wife. Thanking you in advance, Mr. Editor for space for the above matter in the December issue of the Journal, I will close and sign,

Yours fraternally,

F. J. SHEEHAN.

New Britain, Conn., Dec. 8, 1902.

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FROM THE SIXTH VICE-PRESIDENT.

EDITOR ELECTRICAL WORKER:

Since my last letter to the Worker I have organized the fixture wiremen and connecters in the city of Newark, and expect to see them have every man of their craft in their union, in the near future.

I also started a local in the city of Binghamton, N. Y., with the valuable assistance of Bro. Guy Hill. That is a Local we are going to hear from in the future, for in all my experience I never met a gang of men that are so near the same mind—for their own good—as the electrical workers of Binghamton. From there I went to Oswego, New York, and organized a mixed Local. There are about thirty electrical workers in that city, and I believe Oswego is in our circuit to stay. My next visit was to Long Branch, N. J., and with the assistance of Bros. Harry Richter and Floyd Brooks, of Local No. 87, started a Local there, and I want to

tell you all it is going to be a hummer. They got sixteen new members on their first meeting. They have a large field to cover, and the Local fills a long-felt want.

I also took a trip to Philadelphia, and attended an open meeting of Local 287, (cable splicers), which was held for the purpose of getting the few splicers that are not members of 287 in line. There was a very large attendance, and I trust the meeting has resulted in increasing their membership. Local No. 98 is still fighting the contractors with the same vim as when they started some three months ago. If that trouble was settled everything in my district would be a *number one*, so far as I know.

In closing I want to advise every Local to start right in and get in a position whereby each and every one can send at least one delegate to our next convention, as there are a good many changes that must be made in our constitution to make us a Brotherhood in principle as well as in name; and to make the proper changes we



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need the views of our Brotherhood at large. So brothers see that your Locals send delegates to our next, the most important convention in the history of the I. B. E. W.

Yours Fraternally,

J. F. McNULTY,

Sixth Vice-President.

Newark, N. J., Dec. 5, 1902.

REPORT OF ORGANIZER KENNEDY.

EDITOR ELECTRICAL WORKER:

It would seem that my report of last month came to your office too late to have it inserted in last Worker, as it dealt exclusively of affairs in St. Joe, Mo., which may be of interest to several ex-employees of the Citizen Telephone Co. who are now vegetating in other sections of the country, I trust you may include it in this month's Worker. My report of this issue will deal with the success we attained before the A. F. of L. convention in New Orleans. As is well known by many of our members we succeeded, notwithstanding the efforts of the representatives of the plumbers, in having the A. F. of L. convention endorse the actions of their ex-board, which had, several weeks prior, conceded us the sole right to do all the conduit work connected with our trade. The "make shift" introduced by a carpenter at the instigation of the Plumbers, to further delay our success was not very strong in the vote, as all deemed it best to settle once for all our contention for the work, and hence the substitute had small following. The motion to concur in the report of the executive board was almost unanimous. So finishes all our troubles with the Plumbers. Another hit accomplished may be of interest to many of our members. The steamfitters have, through their constitution, claimed the conduit work, but have desisted from claiming it as they have had all of their time and efforts exhausted in holding their own against the Plumbers, before they could get our consent to aid them in having their resolutions adopted, we forced them to change them so that they will in future read, "Any methods other than electricity." This they consented to do, so from that source we will have no further opposition. To sum

it all up, that was one of the most important A. F. of L. conventions for our craft, and we won out all we went after, which will have a very beneficial effect on our trade in the future. I go from here to Milwaukee and will hope there to reproduce the success I had in Kansas City.

Very truly yours,

W. E. KENNEDY,

Gen. Organizer.

Chicago, Ill., Dec. 8, 1902.

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MAJORITY RULE A WINNER.

BY GEORGE H. SHIBLEY,
Chairman Non-Partisan Federation for Majority Rule.

Elections returns show that the non-partisan program of organized labor for securing the adoption of the referendum and the initiative is a winner. Details are set forth in a forty-page report to the recent annual convention of the American Federation of Labor. Copies will be mailed upon receipt of 5 cents each. A brief summarization is as follows:

In Illinois the vote was 6 to 1 for the referendum and the initiative. Sixty per cent of the registered voters cast their ballots upon the question. The monopolist press, however, are declaring that the proposition was not carried as the affirmative vote was a fraction less than 50 per cent of the *registered* voters. The people who had not the intelligence or interest to vote upon the question—40 per cent. of them—are actually classed as voting. The Illinois workers should nail this lie.

In Missouri, Colorado, California and Washington, more than two-thirds of the members of the legislature are pledged in writing to submit to the people for their decision the question of an increase of political power through a People's Veto, by means of the optional referendum, and direct initiative. In Montana and Massachusetts, a majority of the members of the legislature are pledged and the necessary two-thirds are to be secured by circulating for signatures an instruction to the members of the legislature.

This is a remarkable showing, and it is largely due to the official action of organized labor. These states, combined with those that already possess political freedom, namely South Dakota, Oregon, Utah and Nevada, *have made the west practically solid for an increase of power in the voters.*

The time is ripe in these and most of the other states for a vote upon the adoption of the improved system in National affairs. Majority rule versus trust rule will receive an overwhelming vote whenever the question can be made an issue at the polls. An important step in this direction has been taken.

In Missouri nine of the sixteen Congressmen and the United States senator to be elected, are pledged in writing to vote to install Rules of Procedure for a direct ballot—a people's veto and a direct initiative. There are also the two labor Congressmen from San Francisco; W. R. Hearst and others from New York, and Brooklyn; the Democratic Congressman from Rhode Island; the Congressman elected by the United Mine Workers; ex-Governor Lind of Minnesota and others. All the other Democratic Congressmen and Senators are pledged to the system by their national platform, and the Republican senator to be elected from Illinois has secured the place by publicly declaring:

"I favor any principle—I care not what it may be called—that will enlarge the power of the people on all questions, State and national, that affect the well-being of the citizens."

The Republican Senators and Congressmen from the states where the referendum has been adopted and is to be voted upon next year, must of necessity favor the extension of the system to national affairs.

To push the national campaign the Referendum leagues of the country are federating in a single organization. And they are calling for the establishment of a Non-Partisan Federation for majority rule *in every city and county in the country.* A copy of the constitution and by-laws, ready for adoption, will be mailed upon request. It is hoped that each local union of electrical workers will take the lead in organizing a local federation for majority rule.

Please adopt at your next meeting the following resolution or its equivalent. Follow the illustrious example of local No. 70, of Cripple Creek, Colo.

Whereas, Organized labor has long been demanding an increase of political power in its members and in the public at large, by securing the right of a people's veto, through the use of the optional referendum, and the right to a Direct Initiative; and

Whereas, A widespread movement is taking place for federating in city, State and nation the Non-Partisan Organizations, that believe in an increase of power in the people to offset the growing power of the trusts; therefore,

Resolved, That Local Union No.—, of the Brotherhood of Electrical Workers requests the chairman to appoint a committee of three or more to assist in organizing a Non-Partisan Fed-

eration for Majority Rule; and the Central Council is requested to appoint a similar committee, which shall call a public meeting for the purpose of organizing.

Resolved, That a Non-Partisan Federation for Majority Rule committee is authorized to sign the name of this organization to the roll of membership.

Action of this character is in line with the recommendation of the recent convention of the American Federation of Labor at New Orleans. The following resolution, introduced by First Vice President Duncan, was unanimously adopted:

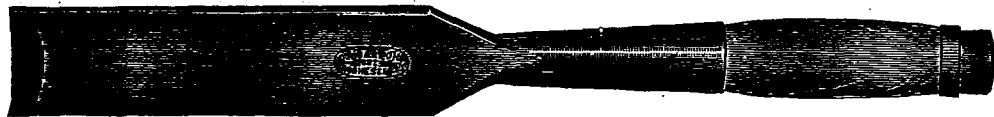
Whereas, For ten years the American Federation of Labor has been declaring the need for an increase of power in voters, to be attained by the adoption of the Referendum and the Initiative; that is, (1) by extending the veto power of the voters, so as to include not only the changes in the written Constitution, but all lesser changes in the laws, except the usual appropriation acts and measures immediately necessary for the preser-

vation of the public peace, health or safety; and (2) by clothing five or eight per cent of the voters with a direct initiative; therefore,

Resolved, That the Twenty-second Annual Convention of the American Federation of Labor reaffirms the demand of the Order for more political power in its members and in the people at large, and to this end demands a people's veto, the direct ballot to be called for by not to exceed five per cent of the voters; and a direct initiative not to exceed eight per cent of the voters; and

Resolved, That the questioning of the legislative candidates as practiced by the State branches of the American Federation of Labor with great success in Massachusetts, Missouri, Illinois and California is herewith recommended; and

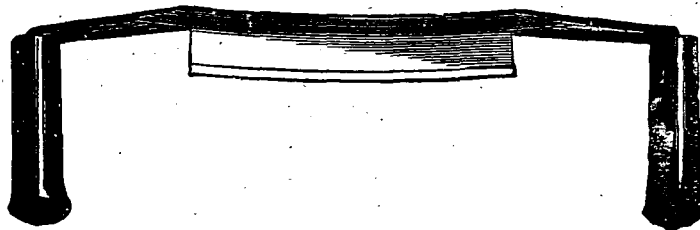
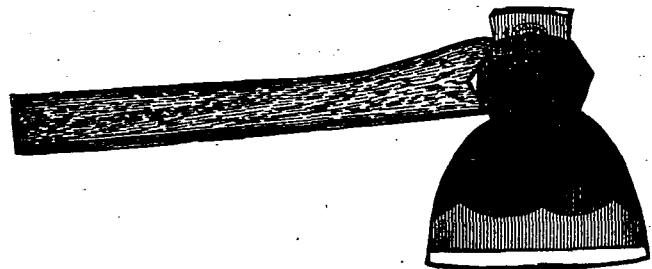
Resolved, That in order to unify the action for the securing of a people's veto and direct initiative in national affairs, the legislative or specially appointed committees of the several bodies in the American Federation of Labor, including the central and local unions, shall constitute committees to co-operate with the American Federation of Labor Executive Council for securing and using the direct initiative and the people's veto.



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AGREEMENT.

It is hereby agreed, by and between Electrical Contractors Association, party of the first part, hereinafter called, and the International Brotherhood of Electrical Workers No. 3, party of the second part, hereinafter called the Union:

1st. That this agreement shall apply only to all work undertaken by the Electrical Contractors Association, within the territory covered by Greater New York.

2d. That this agreement shall continue from date of signing until January 14th, 1905, and if any change is contemplated by either party at its termination, notice in writing shall be given by the party contemplating such change at least four months prior to the expiration of this agreement.

3d. That shall employ only members of the Union as journeymen and helpers to do electrical work in any building, bridge, ship or pole work, and that in consideration of such exclusive employment the Union agrees that it will not work for any electrical contractor who does not sign and conform to an agreement similar to this.

4th. That in case of any disagreement as to the true intent and meaning of any part of this agreement, or in case of any claim of violation of any part of same by either party, such party shall notify the other in writing within twenty-four hours.

5th. All applicants for membership in the Union shall go before the Executive Board of the Union with proper credentials, and shall be obliged to pass an examination by a Board of Examiners.

6th. That no rules or by-laws shall be made or continued in force by either party which in any way conflict with the provisions of this agreement.

7th. That the following working rules shall be observed by both parties hereto:—

Rule 1. The hours of labor shall be eight hours per day to be performed between the hours of eight a. m. and five p. m., and on Saturday eight a. m. to twelve noon.

Rule 2. Any labor performed before 8 a. m. or after 5 p. m. shall be paid for at double the regular rate of wages. All labor performed on Sundays or legal holi-

days, and Saturday half-holidays shall be paid for at double rate of wages.

Rule 3. Workmen shall be divided into three classes, Journeymen, Helpers, and Apprentices, as follows:

Journeyman. A man who has worked at the electrical construction business at least five years, and passed the examination provided for herein, and has been admitted to the Union.

Helper. A man who has worked at the electrical construction business more than two years, and passed the examination provided for herein, and has been admitted to the Union. After having worked five years in the business, a Helper shall take examination for Journeyman provided for herein, paying the regular examination fee. Helpers failing to pass the examination shall be given a second trial within six months, and in the event of a second failure, they shall not be permitted to take another examination within one year. They shall pay the regular examination fee for each examination.

Apprentice. A boy under twenty-one years of age who shall be registered by the Union and receive a card, but pay no fees. After serving two years at the business Apprentices shall take the examination provided for herein for Helpers, paying the regular examination fee, and having passed the examination they shall be admitted into the Union as Helpers, by paying the regular initiation fee. Apprentices failing to pass the regular examination shall be given a second trial within six months. In the event of the discharge of an Apprentice by an employer, sufficient reason shall be given why another card should be issued to a new Apprentice. Each employer shall be entitled to one Apprentice for each ten No. 3 men he has employed weekly on an average for the past two years. These Apprentices shall not be allowed to connect machines, switchboards, panel-boards, switches or fixtures.

Rule 4. Each employer is entitled to a total number of helpers equal to one-half the number of journeymen employed.

Rule 5. A Helper may do Journeyman's work while actively employed in assisting a journeyman. Apprentices shall be allow-

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ed to do any work not stipulated in the preceding section.

Rule 6. All members of the International Brotherhood of Electrical Workers Local Union No. 3 shall be paid weekly and before regular time of stopping work and not more than three days' pay shall in any case be held back in any one week.

Rule 7. In going from the shop to his work and from his work to the shop, and from job to job, each workman shall receive from his employer the necessary car fare, and shall be paid for the time consumed in said trips.

Rule 8. All workmen shall be paid for the time they are actually at work on Manhattan Island, south of 156th Street, and in Brooklyn within the old city line, which territory shall be known as the "City District." In going to points outside the "City District," the workman shall be at nearest point of boundary line at eight o'clock a. m., and proceed as rapidly as possible to his work.

Rule 9. Any workman employed outside the "City District" shall receive from his employer traveling expenses to and from the place at which the work is located for as many trips as he is directed by his employer to make, and shall receive regular wages for all regular time consumed in such trips. If directed by the employer to board at the place where the work is located the necessary board shall be paid by the employer. If the workman leaves his work before it is completed, and without the consent of his employer, it shall be on his own time and at his expense.

Rule 10. If the workman is employed on work outside the "City District" and resides near such work, he shall report at the regular time and receive no car fare.

Rule 11. Workmen going to their work outside of the "City District" are to take the boat, train, or car leaving that point of the boundary line of the "City District" nearest said work, as directed by their employer, going on train, boat or car leaving nearest eight o'clock a. m., and returning, take the boat train or car arriving nearest five o'clock p. m.

Rule 12. Wages shall be as follows: Journeymen, Four Dollars (\$4) per day; Helpers, who are members of the Union,

Two Dollars and Twenty Cents (\$2.20) per day. Helpers admitted into the Union after January 14th, 1903, One Dollar and Fifty Cents (\$1.50) per day.

8th. The decision of the arbitrator, dated February 18th, 1902, regarding switchboards is accepted by the parties hereto, and shall be considered a part of this agreement.

In witness whereof the said parties have caused their proper committees to sign these presents.

For the Contractors' Association: Jas. R. Strong, President; E. S. Keefer, C. I. Eidlitz, J. C. Hatzel, J. F. Blackhall, G. W. Russell, Jr., Secretary.

For Local No. 3: G. W. Jenney, M. L. Hayden, Paul McNally, A. J. Netterwald, D. H. Armstrong, President; G. W. Whitford, Secretary.

FROM OLD CRIP.

EDITOR ELECTRICAL WORKER:

Well, brothers, I am late this time, but hope to get these few lines in on time. The Tel. Co. is doing nothing now, as they are waiting for the arrival of material. Bros. Telley, French, Higgs and Frazier have come and gone. There will be a months' work here when they get material. Bro. Al. Ireland, of 273, floated in here yesterday, and may go to work Monday if there is anything doing. He says he would like to know what has become of the Press Secretary of Local 273? If Al. stays here until Xmas we are going to eat some dead turkey for Xmas dinner. Bros. Telley, French, Frazier and Higgs called out to see me a few nights since, and I enjoyed their visit very much. I hope to see their smiling faces again. I have received some more orders for books, and on account of the Worker being crowded for this month and next with reports of election of officers, balls, etc., I will have to delay sending in account of the books sold until the Worker is not so crowded, but I will report all as soon as I can. Bro. Ireland came in from Ft. Worth, and we learn that an Independent Telephone is about to begin to build there, and it will be strictly a card job. They already have gangs digging holes and shaving poles,

DEC 1902 P. 87



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and will be ready for line work about Jan. 1st, as near as I can tell. This company is after franchise in Dallas, and if they succeed in getting it there will be something doing here for the next year. At present there is not a great deal of work in the State, but prospects are good for the future. I would like to get a clue to the Press Secretary of 156, maybe he and the rest of the boys of 156 are up the river gathering pecans. Well, good luck brothers and Merry Christmas. I will stop and be layed back in my humble little couchlet.

Gratefully and fraternally,

ROBERT G. WRIGHT,
"Old Crip."

Denton, Tex., Dec. 6, 1902.

AN IMPORTANT AGREEMENT.

Memorandum of a suggestion for a compromise of existing controversy between Elevator Constructors' Union No. 1, and Electrical Workers' No. 3, by the Otis Elevator Company.

Whereas a question has arisen between the members of Electrical Workers' No. 3 and the Elevator Constructors' Union No. 1 regarding the rights of the latter to install certain electrical appliances attached to elevators, and it being to the best interest of both parties and their employers to settle the matter amicably and permanently:

Therefore it is agreed that the Elevator Constructors' Union No. 1 will, and does hereby agree, that the Electrical Workers' No. 3 shall have the right to perform all electrical work of installing flash light or other electric signals, electric annunciators, car lamps, and the feed wires to the controller, and as this includes all the work which can possibly be considered as being outside that necessary for the installation of an elevator, the Electrical Workers' No. 3 agree that they will accept this concession as final, and that they will not hereafter demand the right to perform any of the work now performed by the Elevators' Union No. 1, except as herein specified. This contract to be binding on both parties when officially approved in writing by the United Building Trades Board.

For the International Brotherhood of Electrical Workers' No. 3.

D. H. ARMSTRONG,
President.

G. W. WHITFORD,
Secretary.

The above was ratified by the United Branch of Building Trades, and the men of No. 3 are doing the work.

EQUALITY OF RIGHTS IS A FUNDAMENTAL TENET.

EDITOR ELECTRICAL WORKER:

The caption of this article is to be found in the leading article of the October Electrical Worker, in which Mr. George H. Shibley makes the statement the people are agreed "that great corporations, like the sugar trust and the other trusts, should not be permitted to refuse to sell to a merchant because he purchased part of his goods from a competitor. *Equality of rights is a fundamental tenet.* Now, the unions to all intents and purposes have become a great corporation, involving billions of dollars in producing force. So great have we become that we dominate the labor market of this country. All the difference between unions and other great corporations is that the unions have not as yet taken the necessary steps to give them standing as an organization in the courts. This being so it seems to me that the greatest evil to unionism comes from the refusal of the unions to permit an employer to employ other than union men, for this is a refusal to sell labor to a consumer who obtains a part thereof from a competitor, and it will only be a question of time until the public will apply the same line of reasoning to us, and be justified in its application. Now, it is to be acknowledged that this fundamental basis for the organization of all unions is a financial basis. Therefore a union must pay dividends to its members in the form of maintained or increased wages, in order to do this it is necessary to eliminate unjust competitors; this is recognized as a fundamental principle of economic law and it is only when either the trust or the union attempts to eliminate all competitors, either by absorbing or by crushing it, that public censure is aroused because an in-



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justice has been done. Unionism meets its competitor from two classes of men; one class being ready to accept the advantage of the better conditions, brought about by the unions, but is too mean to bear its share of the burdens, this class of men is not worthy of consideration, this other-class is composed of men who, from various causes prefer individual endeavor to united endeavor, not as yet having learned the advantages of combination and bears the same relation to the unions that the small producer does to the trust; this is a class of men that is well worth the while for the unions to eliminate from competitions by "absorption"; however if "equality of rights is a fundamental tenet" either class has the same rights to employment that we have and we have no more right to crush them than the trust has to crush the small producer. It is by incorporating into our unions and carrying out such fundamental principles of right in contradistinction to the trust, that we can best retain and increase that public confidence through which alone we can hope for that perfect success which counts.

GEO. J. WALKER,

Portland, Ore., Dec. 3, 1902.

AUTOMATIC MAIL DELIVERY.

Ed. Hamilton, of Richmond, Ind., a modest, unassuming youth of nineteen, is the inventor of an electric mail box that will add much to the convenience of rural mail delivery. The invention consists of a small box having two lines of wire to extend from the rural mail box to the farm house. Power to move the mail carrier is supplied by two small batteries. The machine starts automatically when letters are placed in the box, which speeds to the house, where it rings a bell to announce its arrival, and then deposits the mail. The box returns to the roadside, where it remains until more mail arrives. By touching a button the box may be brought back to the house and letters placed in it and sent to the roadside to await the arrival of the postman. As the box is of simple construction, its cost is moderate and within the reach of the farmer. The young inventor, when quite a small boy displayed a rare skill by inventing a number of practical devices. He had never received any special training in electricity.

A fire alarm, for use on barns and empty buildings situated at a distance from the homes of the owners, and an electrical heater for street cars have also been recently patented by Mr. Hamilton. He has already been offered a guarantee royalty on his patents.

OUR MONEY.

The man who toils for money,
Be it green or white or yellow,
Would be called a peculiar person
And considered rather mellow,
If he cared what're they called it,
So he gets the lion's share;
It's the doskey he desires,
And the more the merrier.

Mayhap the cash that you annex
Comes to you without a struggle;
It is pretty easy money,
With Dame Fortune you don't juggle;
But if left to you by pap,
Like Rockefeller's "Jonnie,"
You can call it sired money
And not be termed a looney.

But if you have labored daily
To gather up some gold,
And you lose your pull on pay day,
The boss says, "You're getting old;"
He coughs up what is due you,
And no longer you are hired,
I suppose you'll take your doskey
And call the money fired.

And when that sleepy feeling
Comes stealing o'er your frame,
If you lack that stiff ambition
You feel like giving up the game;
Your soul it kinder lingers
By the wayside road of life;
You might call it tired money
And then give up the strife.

But if the money's borrowed
And you pay interest year on year,
Its another kind of money
From great orators we hear;
The answer from our Warfield—
On the question he gets funny—
He says, "We all work for the bondholder"
And he calls it "hired money."

B. NYE INDERMILLE.

San Francisco, Cal., Dec. 1, 1902.

BROTHER MALONEY TURNS AUTHOR.

EDITOR ELECTRICAL WORKER:

I have often thought if the muse would be kind to me and beckon the inspiration, I would find the time, furnish the energy and all the zeal and ardor of a vigorous manhood seeking the goal of its ambition, write a story. Years have come and gone since first I have had this dream, but the opportunity, if it ever occurred, never suggested a subject. During the past few weeks, however, a subject has presented itself, and while not altogether to my liking, fearing that another will not offer, I am going to accept the gauntlet, and with your permission, make this the first of a series of contributions recounting the sad and inglorious ending of a brilliantly contested struggle for trade jurisdiction and control by the organization to which you and I belong, which has honored both of us, and for which in turn we have endeavored to do faithful work.

On the eve of victory and while the Twenty-second Annual Convention of the A. F. of L. was passing favorably upon the recommendation of its Executive Council, guaranteeing to the electrical worker the work that properly belonged to him, a committee representing Local Union No. 134, of this city, entered into an agreement with the Gasfitters' Union No. 1, also of Chicago, the first clause of which states that the placing of conduit (electrical) is the work of a pipe-fitter. Another clause provides that fifty per cent of the work shall be done by the gasfitters' union. That is to say, the control of the work will be divided between the two organizations man for man. Another clause names the tenure of this agreement five years.

I have not yet been subjected to the mortification attending a full understanding of the agreement. I was absent from the union the night it was read and not being on the inside, have not been shown a copy. The matter contained in the three clauses referred to was made known to me by members of both unions who heard the agreement read. If some one else does not do so, I shall make it my business to send you a copy of this agreement for publication in next month's issue, with the second chapter of my story.

There is one ray of hope out of the gloom. This agreement only affects one union—one locality—the one particular locality that has caused the international organization so much trouble and expense, precipitating fight after fight at each successive convention of the A. F. of L. and the Building Trades Council. Then, again, taking into consideration that Union No. 134 bought this agreement, paid dearly for it with money that they collected from their members, begged and borrowed from other unions, something like \$10,000 having been expended in the last five months, it might be claimed that the agreement belonged to them, that it was purely a local matter. I question the right, however, of any union giving away its birthright, and furthermore, I question the legality of this humiliating agreement until at least it receives the approval of the Grand Executive Board.

J. H. MALONEY,

Member of Local No. 135.

Chicago, Ill., December 7, 1902.

INFORMATION WANTED.

Anyone knowing the whereabouts of Guy Rankin will confer a favor by sending his address to R. E. Denman, Waddle Hotel, Springfield, Mo.

I wish to locate a lineman, by the name of Johnson, that I roomed with at the Eagle Hotel in Philadelphia last March. If you will please insert a notice in the Worker you will do me a favor.

I am yours fraternally,

RED LIKES,

Care of Local No. 106, Jamestown, N. Y.

Any one knowing the whereabouts of Brother Paddy Carlin (cable splicer and lineman) will please write Brother S. A. Foss, president Local 14, 404 Smithfield street, Pittsburg, Pa.

BUTTE, MONT., December 5, 1902.

To the Executive Board and official organizers of the I. B. E. W.

GENTLEMEN: A corporation, engaged in transmission of electrical energy, the local officials of which are opposed to union employees, has in its employment men from whom I wish to secure applications for membership in the Brotherhood.

Taking into consideration the fact that persuasion is the only means to be employed, and viewing also the provisions of our Constitution and some of the liberties exercised thereunder, I would like to have published in the Worker the opinion of each officer of Brotherhood named above, as to the best line of argument to be used in order to be successful in securing the applications.

Fraternally,

W. C. MEDHURST,
Secretary Local Union No. 65.

P. O. Box 846.

Any local receiving traveling card No. 918, issued to W. D. Woodruff, and traveling card No. —, issued to W. A. Vaughn, please notify secretary of Local 177 at once of their address.

H. C. RAWLINGS,
Press Secretary.

INGENIOUS INVENTIONS.

The jumping-jack, beloved of childhood in days past, is suggested by a second novelty. Everyone has experienced at sometime the annoyance of trying in vain to dislodge a slice of cold meat or a pickle from a fork which is passed at table for the serving of these or similar viands. Now, this new fork has a diamond-shaped spring attached to the handle, which when pressed shoots down the prongs, pushing off the object at the bottom. The fork is mounted with ivory or faience handle.

A leg-of-mutton holder is new, and comes in a variety of designs; the simplest has a horn handle, and a small double scoop of nickel. Into this the end of the bone is placed and tightened with a screw. When the meat is to be served the holder is grasped firmly in the left hand, thus holding the meat securely, and enabling the carver to cut at pleasure in any direction.

For the epicure, who prefers his pepper fresh ground, is a tiny glass pepper mill. A small cover admits the whole pepper and the turning of a handle grinds it. These mills are as ornamental as a salt or pepper shaker, being mounted in nickel; or, when of cut glass, in silver.

A little object which is just now delighting Parisian housekeepers and has been im-

ported for the the convenience of American ones, is an apple corer, made, not of steel or tin, as formerly, but of ivory and wood; the scoop is of the former and the handle of the latter. The ivory is more easily kept clean, and has the advantage of not "rusting" the apple, as does steel.

In Memoriam.

Since the last issue of the Worker deaths in the Brotherhood have been reported as follows:

B. Clyde Gildow, Local No. 160, Zanesville, Ohio.

T. J. Duncan, Local No. 188, Dallas, Texas.

George A. Allen, Local No. 207, Stockton, Cal.

John Hanes, Local No. 218, Sharon, Pa.

J. R. McDonald, Local No. 227, Birmingham, Ala.

George D. Chisholm, Local No. 29, New York, N. Y.

Martin J. Ryan, Local No. 81, Scranton, Pa.

W. H. Cook, Local No. 147, Anderson, Ind.

James Ball, Charles Olcott, J. M. Shields, Local No. 21, Philadelphia, Pa.

O. P. Taylor, Local No. 205, Jackson, Mich.

Edward Immel, Local No. 220, Rochester, N. Y.

Benjamin G. Wheeler, Local No. 68, Denver, Col.

John Conley, Local No. 45, Buffalo, N. Y.

Michael Kane, Local No. 299, Camden N. J.

E. Bieber, Local No. 87, Newark, N. J.

C. Hagelbarger, Local No. 14, Pittsburg, Pa.

Cyrus Gechter, Local No. 39, Cleveland, Ohio.

Bradley W. Patterson, Local No. 237, Lorain, Ohio.

Michael Shields, Local No. 22, Omaha, Neb.

DIRECTORY OF UNIONS

TAKE NOTICE!

This Directory is compiled from the quarterly reports furnished by local secretaries. If your local is not properly classified, it is because no report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

*Mixed. †Linemen. ‡Inside Men.
 †Trimmers. †Cranemen. †Cable Splicers.
 °Switch-board Men. ?Shopmen.

†No. 1, St. Louis, Mo.—Meets every Tuesday at Lightstone's Hall, Eleventh and Franklin avenue. President, Steve Garrigan, 2514 Coleman street; recording secretary, H. J. Morrison, 3321 Windsor Place; financial secretary, H. Ellison, 5097 A Minerva street.

†No. 2, St. Louis, Mo.—Meets Saturday evenings at Electrical Worker's Hall, 1028 Franklin avenue. President, F. Horton, 2028 Pine street; recording secretary, George C. Allen, 1533 Carr street; financial secretary, John J. Manson, 2802 Salena street.

†No. 3, New York.—Meets Tuesday and Thursday at Brevort Hall, 154 East Fifty-fourth street. President, D. H. Armstrong, 350 De Graw street, Brooklyn; recording secretary, G. W. Whitford, 441 East Eighty-third street; financial secretary, M. R. Jarvis, 154 East Fifty-fourth street.

†No. 4, New Orleans, La.—Meets first and third Wednesday evenings at P. O. S. A. Hall, Carondelet, near Perdido street. President, John H. McLin, 2323 First street; recording secretary, Andy Carr, 412 Freret street; financial secretary, R. A. Benson, 1901 Canal street.

†No. 5, Pittsburg, Pa.—Meets every Friday at Electrical Workers' Hall, 404 Smithfield street. President, T. S. Connelly, 404 Smithfield street; recording secretary and Business Agent, J. S. Haskins, 404 Smithfield street; financial secretary, J. H. Jones, 404 Smithfield street.

†No. 6, San Francisco, Cal.—Meets every Wednesday evening at Myrtle Hall, Alcazar building, 120 O'Farrell street. President, C. J. Flandt, 57 Valley street, Oakland; recording secretary, A. E. Anderson, 1161 Jefferson street, Oakland; financial secretary, Nelson Bray, 431 Eddy street, San Francisco.

†No. 7, Springfield Mass.—Meets every Monday at Room 219, Court Square Theater building. President, D. B. Ahgreen, P. O. Box, 81; recording secretary, D. W. Sproat, Chicopee Falls, Mass.; financial secretary, E. S. Thurston, 715 Worthington street.

†No. 8, Toledo, Ohio.—Meets every Monday at Friendship Hall, corner Jefferson and Summit streets. President, L. J. Paratschek, 241 Park street; recording secretary, T. R. Davis, 304 Dorr street; financial secretary, J. W. Strub, 1220 Baker street.

†No. 9, Chicago, Ill.—Meets every Saturday at Empire Hall, 142 West Madison street. President, W. A. Jackson, 25 Metropolitan Block; recording secretary, Jas. L. Collins, 5907 La Salle street; financial secretary, N. Rousseau, 5938 Normal avenue.

†No. 10, Indianapolis, Ind.—Meets every Monday at Morrison's Hall, Circle street. President, S. E. French, 332 North Can. avenue; recording secretary, W. F. Snodderly, 2322 Dewey avenue; financial secretary, O. C. Trusler, 1013 Belfountain.

†No. 11, Waterbury, Conn.—Meets every Friday at Carpenters' Hall, Schlitz bldg., Main street. President, Wilson Tuttle, 26 Abbott avenue; recording secretary, M. Wass, 57 Center street; financial secretary, W. J. McNeillis, 84 Kingsbury street.

†No. 12, Pueblo, Colo.—Meets every Friday evening at Trades' Assembly Hall, Main street, between Third and Fourth streets. President, R. A. Reaser, 419½ Santa Fe avenue; recording secretary, A. E. Hoos, P. O. Box 70; financial secretary, C. S. Kettenring, P. O. Box 70.

*No. 13, El Paso, Tex.—President, F. Didisch, 109 North Oregon street; recording secretary, S. Millison, Southern Electric Company; financial secretary, B. Harcourt, 705 Mesa avenue.

†No. 14, Pittsburg, Pa.—Meets every Thursday night at Electrical Workers' Hall 404 Smithfield street. President, S. A. Foss, 404 Smithfield street; recording secretary, S. D. Young, 404 Smithfield street; financial secretary, Frank J. Willenpart, 404 Smithfield street.

*No. 15, Hoboken, N. J.—Meets every Friday evening at Katz Hall, 107 Fifth street. President, John Regan, 1225 Park avenue; recording secretary, A. H. Wilson, 1218 Park avenue; financial secretary, J. F. Morrison, 314 Park avenue.

*No. 16, Evansville, Ind.—Meets every Thursday at Electrical Workers' Hall, Eighth and Main street. President, Frank Peff, 125 West Seventh street; recording secretary, E. E. Hoskinson, 406 Marv street; financial secretary, J. Ervin, 108 East Franklin street.

*No. 17, Detroit, Mich.—Meets Saturday evening, at Trades Council Hall, corner Farrar and Monroe avenue. President, John H. Wood, 292 Brooklyn avenue; recording secretary, Edw. Smith, 182 Sherman street; financial secretary, F. W. Stubenvoll, 497 Sixth street.

*No. 18, Kansas City, Mo.—Meets every Tuesday evening, at 1833 Grand avenue. President, J. T. Byars, 1819 Norton avenue; recording secretary, Neil Callahan, 1319 Locust street; financial secretary, J. H. Johnson, 2105 Olive street.

†No. 19, Atchison, Kans.—Meets first and third Tuesdays at corner of Seventh and Commercial streets. President, F. J. Roth, Atchison Light and Power Company; recording secretary, E. A. Semeny, Missouri-Kansas Telephone Company; financial secretary, W. H. Coleman, 723 R street.

†No. 20, New York City.—Meets every Tuesday night at Military Hall, 193 Bowery. President, M. L. Nickols, 92 Clarkson street, Brooklyn; recording secretary, J. H. Wright, 101 Lawrence street, Brooklyn; financial secretary, T. J. Convery, 193 Bowery, New York City.

†No. 21, Philadelphia, Pa.—Meets every Friday at Elks' Hall, 232 North Ninth street. President, Chas. Kirk, 1320 Vine street; recording secretary, Edw. E. Ferry, 841 East Church lane; financial secretary, P. F. Dye, 615 Vine street; business agent, J. R. McKelvey, 411 George street.

†No. 22, Omaha, Nebr.—Meets every Wednesday at Omaha Labor Temple, Fifteenth and Dodge streets. President, W. H. Klein, 504 First avenue, Council Bluffs, Ia.; recording secretary, H. P. Kerr, 2245 North Ninth street; financial secretary, W. J. Wales, P. O. Box 555.

*No. 23, St. Paul, Minn.—Meets first and third Mondays at Assembly Hall, Third and Wabasha. President, S. W. Manning, 466 Farington avenue; recording secretary, C. W. Berryman, 650 Rice street; financial secretary, H. H. Tubbessing, 447 West Central avenue.

*No. 24, Minneapolis, Minn.—Meets every Tuesday at Halcomb's Hall, 43 Fourth street, south. President, Louis Foss, 616 Nineteenth avenue, south; recording secretary, J. M. Rust, 47 Eleventh street, south; financial secretary, J. J. Reynolds, 2316 Fourth avenue, south.

*No. 25, Terre Haute, Ind.—Meets every Thursday at C. L. U. Hall, 626 Wabash avenue. President, F. Morgan, 662 Oak street; recording secretary, E. L. Hawes, 802 South Fourth Street; financial secretary, Lee Dickerson, 509 South Thirteenth street.

†No. 26, Washington, D. C.—Meets every Thursday, Royal Hall, Seventh and N. streets, Northwest. President, E. Nothnagel, 916 P street, Northwest; recording secretary, H. Wartham, 5340 Fourteenth street, Northwest; financial secretary, George A. Malone, 48 L street, Northwest.

†No. 27, Baltimore, Md.—Meets every Monday at Border State Bank building, Park avenue and Fayette street. President, George W. Sutton, 711 West Saratoga street; recording secretary, G. W. Spillman, 602 Wyeth street; financial secretary, J. A. Connolly, 1728 North Bond street.

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*No. 28, Baltimore, Md.—Meets every Thursday night at 506 East Baltimore street. President, Geo. W. Jackson, 607 West Calhoun street; recording secretary, John F. Stout, 804 North Wolf street; financial secretary, Geo. J. Schmidt, 241 Milton avenue.

†No. 29, Trenton, N. J.—Meets every Tuesday evening at Ribson building, corner Front and Broad streets; fourth floor; take elevator. President, Charles Gordon, 32 Chapel street; recording secretary, J. H. Bristen, 50 Fountain avenue; financial secretary, F. L. Morris, 232 N. Broad street.

†No. 30, Cincinnati, Ohio.—Meets every second and fourth Friday at Firemen's Hall, 1112 Vine street. President, Samuel Johns, 950 W. Seventh street; recording secretary, John H. Berkley, 621 E. Second street, Newport, Ky.; financial secretary, C. A. Palmer, 2242 Cherry street, Cincinnati, O.

*No. 31, Duluth, Minn.—Meets first and third Thursdays at Bricklayers' Hall, Axa Building, 221 West Superior street. President, E. J. Meagher, 216 West Superior street; recording secretary, C. W. Higgins, 216 West Superior street; financial secretary, M. A. Hibbard, care of Northern Electric Company.

*No. 32, Lima, Ohio.—Meets first and third Tuesdays at Donze Hall, South Main street. President, O. G. Snyder, 805 Bellefontaine avenue; recording secretary, W. C. Holmes, 110 Harrison avenue; financial secretary, E. Kraus, 706 North Main street.

*No. 33, New Castle, Pa.—Meets every Wednesday night at Dushane Hall, Washington street. President, H. C. Aiken, 2 Ridge street; recording secretary, Paul Gaston, 203 Pitts street; financial secretary, H. C. Stockman, 291½ Pitts street.

†No. 34, Peoria, Ill.—Meets second and fourth Mondays at Pettitt's Hall, 309 Liberty street. President, James Conger, 319 New street; recording secretary, Neal De Werth, 916 Smith street; financial secretary, C. MacKnight, general delivery.

*No. 35, Massillon, Ohio.—Meets second and fourth Wednesdays at Maso, Trades and Labor Assembly Hall, South Erie street. President, Frank F. Flickinger, 188 Richville avenue; recording secretary, R. S. Hardgrove, 22 E. Charles street; financial secretary, A. Shorb, 382 West Tremont street.

*No. 36, Sacramento, Cal.—Meets first and third Fridays at Federation Trades Hall, 1019 I street. President, Julian Mott, 1105 Fifth street; recording secretary, C. W. Beaton, 1820 I street; financial secretary, Fred Holden, 915 Nineteenth street.

†No. 37, Hartford, Conn.—Meets every second Friday at Central Labor Union Hall, 747 Main street. President, Edward Sullivan, 62 Green street; recording secretary, A. C. Pratt, 31 Hopkins street; financial secretary, John J. Tracy, 58 Temple street.

†No. 38, Cleveland, Ohio.—Meets every Tuesday at 199 Superior street. President, Edw. T. Mackey, 14 Arnold street; recording secretary, H. H. Linder, 163 Windsor avenue; financial secretary, Frank Estinghausen, 83 Prospect st.

†No. 39, Cleveland, Ohio.—Meets every Thursday at Arch Hall, 893 Ontario street. President, P. H. Ryan, Huntington street; recording secretary, O. B. Faulhaber, 188 Reynolds street; financial secretary and business agent, C. W. Gechter, 83 Prospect street.

*No. 40, St. Joseph, Mo.—Meets every Friday night at K. of P. Hall, Seventh and Edmond streets, third floor. President, W. E. Noonan, 913 South Twentieth street; recording secretary, Wm. Dorsel, 1710 Calhoun street; financial secretary, Chas. B. Ellis, 784 So. 4th street.

†No. 41, Buffalo, N. Y.—Meets every Thursday at Council Hall, Huron and Ellicott streets. President, G. C. King, 179 Waverly street; recording secretary, W. R. Rosenstengel, 179 Laurel street; financial secretary, L. Whipperman, 164 Peach street.

†No. 42, Utica, N. Y.—Meets first and third Fridays at Labor Temple, 18 Hotel street. President, L. D. Lacy, 144 Mary street; recording secretary, C. B. Tyrrell, 58 Second street; financial secretary, H. Van De Bogart, care Western Union Telegraph Company, Utica, N. Y.

†No. 43, Syracuse, N. Y.—Meets Fridays at Myers' Hall, corner Montgomery and East Genesee streets. President, John Kirwin, 105 Belmont street; recording secretary, H. J. Leavy, 208 McAllister avenue; financial secretary and treasurer, John O'Donnell, 205 Caroline avenue.

†No. 44, Rochester, N. Y.—Meets first and third Wednesdays at Electrical Workers' Hall, 88 State street. President, Michael Galitzdorfer, 304 Campbell street; recording secretary, M. R. Fox, 35 South Union street; financial secretary, W. G. Carroll, 246 North street, Flat 4.

†No. 45, Buffalo, N. Y.—Meets second and fourth Saturdays at Schwarts' Hall, corner Goodell and Washington streets. President, T. McDougal, 197 Cherry street; recording secretary, E. O. Day, 335 Michigan street; financial secretary, W. Murkins, 108 S. Division street.

†No. 46, Lowell, Mass.—Meets every Thursday evening at Engineers' Hall, Wyman's Ex. building, Central and Merrimac streets. President, Geo. W. Conant; recording secretary, Geo. O. Smith, care Tacke & Parker, Middle street; financial secretary, J. H. Hight.

*No. 47, Sioux City, Iowa.—Meets every second and fourth Thursday at Room 421, Toy Block, corner Fourth and Jackson streets. President, F. E. Leonard, 808 Cook street; recording secretary, F. G. Smith, 910 Douglass street; financial secretary, C. A. Biggins, 1623 Omaha street.

*No. 48, Richmond, Va.—Meets every Wednesday night at Enett's Hall, Fifth and Marshall streets. President, J. W. Evans, Gen. Delivery; recording secretary, H. G. Sterling, 506 North Seventh street; financial secretary, W. S. Wev, 921 East Marshall street.

*No. 49, Chicago, Ill.—Meets first and third Wednesdays, at 106 Randolph street. President, James Byrnes, 10 East Forty-sixth street; recording secretary, W. M. Hickey, 36 Maple street; financial secretary, M. J. Malloy, 528 Tremont avenue.

*No. 50, Belleville, Ill.—Meets every Monday a Electrical Workers' Hall, 9 North Illinois street. President, J. Workman, 117 South Church street; recording secretary, A. Weinel, 15 East C street; financial secretary, D. Mallinson, corner A and Jackson streets.

*No. 51, Reading, Pa.—Meets First Sunday, second and fourth Tuesdays at Haraguard Hall, 48 South Sixth Street. President, Clifford Lyons, 342 South Fourth street; recording secretary, E. Arrowsmith, 504 North Tenth street; financial secretary, David A. Clump, 938 Washington street.

†No. 52, Newark, N. J.—Meets Monday nights at Electrical Workers' Hall, 236 Washington street. President, Adolph Raube, 109 Patterson street; recording secretary, J. O. Sharp, 144 Pennsylvania avenue; financial secretary, J. H. Sayre, 44 North Seventh street.

*No. 53, Harrisburg, Pa.—Meets first and third Tuesdays, 255 North street. President, C. A. Swarger, 622 Forster street; recording secretary, R. E. Bleyer, 255 North street; financial secretary, Carl A. E. Andersen, 46 Summit street.

*No. 54, Columbus, Ohio.—Meets second and fourth Wednesdays at Trades and Labor Assembly Hall, 121½ East Town street. President, A. Tighe, 492 Marion street; recording secretary, John C. Lang, 221 E. Livingston avenue; financial secretary, Wm. Creviston, 486 E. Mound street.

*No. 55, Des Moines, Iowa.—Meets second and fourth Thursdays at Trades and Labor Assembly Hall, Seventh and Locust street. President, A. R. Morse, 1093 West Fourth street; recording secretary, Fred A. Wallace, 810 Tenth street; financial secretary, Chas. Ladin, Thirty-ninth and Woodland avenue.

†No. 56, Erie, Pa.—Meets first, third, and fifth Mondays at C. M. B. A. Hall, 721 State street. President, J. P. Haulon, 201 West Fourth street; recording secretary, J. J. Reid, 1309 Sassafras street; financial secretary, E. H. Brooks, 241 West Twenty-first street.

*No. 57, Salt Lake City, Utah.—Meets Saturdays, Electrical Workers' Hall, 11 West, First street, South. President, Ralph Blar, P. O. Box 402; recording secretary, P. J. Goodro, P. O. Box 402; financial secretary, C. J. Reading, Box 402.

*No. 58, Niagara Falls, N. Y.—Meets every Thursday night at Niagara House, No. 2, Third

street. President, F. G. Newell, 123 Falls street; recording secretary, Bert Digman, 24 Niagara street; financial secretary, W. A. Allen, 2010 Tenth street.

*No. 59, St. Louis, Mo.—Tel. Wiremen—Meets Mondays at Electrical Hall, 1028 Franklin avenue. President, Wm. D. McSorley, 1028 Franklin avenue; recording secretary, M. D. Callahan, 1533 A. North Jefferson avenue; financial secretary, Thomas Cahill, 1531 North Jefferson avenue.

*No. 60, San Antonio, Tex.—Meets first and third Saturdays at K. of P. Hall, Alamo Plaza. President, Joe Wellage, 1009 South Alamo street; recording secretary, W. White, 513 N. Leona street; financial secretary, John Thompson, 319 Lubock street.

*No. 61, Los Angeles, Cal.—Meets every Thursday at Council of Labor Hall, 438½ South Spring street. President, W. B. Davidson, University Station; recording secretary, F. C. Van Cleave, 702 South Grand avenue; financial secretary, C. E. Smith, 774 Kohler street.

*No. 62, Youngstown, Ohio.—Meets every Tuesday night at Carpenter's Hall, corner Federal and Phelps streets. President, John Fletcher, 338 Mercer street, Youngstown, Ohio; recording secretary, Wm. Cavanaugh, 371 Summit avenue; financial secretary, C. A. Onstott, 613 Covington street, Youngstown, Ohio.

*No. 63, Warren, Pa.—Meets first and third Wednesdays at D. O. H. Hall, corner Second and Liberty streets. President, John Burns, New York and Pennsylvania Tel. Co., Warren, Pa.; recording secretary, C. W. Simpson, Warren, Pa.; financial secretary, N. H. Spencer, Warren, Pa.

*No. 64, Youngstown, Ohio.—Meets second and fourth Wednesdays at Finn Hall, Public square. President, R. P. Witherell, 625 Mt. Pleasant street; recording secretary, W. L. Goodhart, 653 High street; financial secretary, Wm. Griffith, 345 West Rayan avenue.

*No. 65, Butte, Mont.—Meets first and third Saturdays at I. O. G. T. Hall, West Broadway. President, E. A. Cherry, general delivery; recording and financial secretary, W. C. Medhurst, P. O. Box 846.

*No. 66, Houston, Tex.—Meets first and third Wednesdays at Woodmen's Hall, 1111½ Congress avenue. President, W. R. Luckie, 1017 Houston avenue; recording secretary, A. G. Thomason, 12 New Orleans street; financial secretary, W. H. Wilson, P. O. Box 628.

*No. 67, Quincy, Ill.—Meets second and fourth Thursdays at Fink's Hall, Main street, between Sixth and Seventh streets. President, L. S. Hull, Vermont street between Thirteenth and Fourteenth streets; recording secretary, Jules Boquet, 627½ Maine street; financial secretary, O. L. Preston, 606 Cedar street.

*No. 68, Denver, Colo.—Meets every Monday at Room 512, Charles block, Fifteenth and Curtis streets. President, C. W. Doss, No. 410 S. Water street; recording secretary, William Lorenz, P. O. Box 614; financial secretary, T. B. Spellissy, P. O. Box 614.

*No. 69, Dallas, Tex.—Meets every Wednesday night at Labor Temple, 338 Main street. President, A. Kramer, 124 Cora street; recording secretary, R. S. Carmack, 143 Crockett street; financial secretary, J. P. Coughtry, 173 Cabell street.

*No. 70, Cripple Creek, Colo.—Meets every Wednesday at Electrical Workers' Hall, Fairley & Lampman block. President, Taylor D. Chunn, 329 South Fourth street, Victor, Colo.; recording secretary, T. R. Johnson, P. O. Box 684, Cripple Creek; financial secretary, E. P. Steen, P. O. Box 684, Cripple Creek.

*No. 71, Lancaster, Pa.—Meets every Sunday morning at Y. M. C. A. Building, South Queen street. President, A. Hull, 412 North Mulberry street; recording secretary, H. Fitzgerald, 236 West Walnut street; financial secretary, Wm. O'Connors, 446 South Christian street.

*No. 72, Waco, Tex.—Meets second and fourth Saturday nights at Labor Hall, Franklin street. President, C. G. Davidson, 115 North Fifth street; recording secretary, C. E. Smith, 1018 North Sixth street; financial secretary, J. E. Caple, 1018 North Sixth street.

*No. 73, Spokane, Wash.—Meets every Monday Central Labor Hall, First and Post streets. Pres-

ident, W. A. Davis, 1204 College avenue; recording secretary, R. M. Sherman, Lock Box 635; financial secretary, E. A. Ross, 1826 East Sixth avenue.

*No. 74, Winona, Minn.—Meets first and third Thursdays at Superintendent of Fire Alarms Building, Lafayette street. President, Daniel Bahmer, 410 Dakota street; recording secretary, John P. Fromm, 467 East Fourth street; financial secretary, H. B. Kline, 510 Olmstead street.

*No. 75, Grand Rapids, Mich.—Meets Second and fourth Tuesdays at C. L. U. Hall No. 2, 34 Canal street. President, F. J. Dickerson, 24 School street; recording secretary, Mahlon Rock, 3 Barclay Place; financial secretary, M. E. Rock, 163 Shawmut avenue.

*No. 76, Tacoma, Wash.—Meets every Saturday at I. O. O. F. Hall, corner A and Tenth streets. President, W. A. Trousdale, 1110½ Tacoma avenue; recording secretary, J. M. Dean, 1606 South E street; financial secretary, C. A. Young, 4110 S. Yak avenue.

*No. 77, Seattle, Wash.—Meets every Wednesday evening at Masonic Temple, Second and Pike streets. President, W. W. Crawford, P. O. Box 331; recording secretary, A. Gordon, 2724 Madison street; financial secretary, G. W. Waters, 222 Sixth avenue, North.

*No. 78, Chicago, Ill.—Meets second and fourth Fridays at Jungs Hall, 106 East Randolph street. President, J. E. Kaiser, 504 Armour avenue; recording secretary, H. T. Bayard; financial secretary, George Foltz, 975 Clifton Park avenue.

*No. 79, Syracuse, N. Y.—Meets first and third Mondays at Myers' Hall, corner of East Genesee and Montgomery streets. President, John T. Kearns, 138 Oak street; recording secretary, Cornelius O'Connor, 503 Hawley avenue; financial secretary, John Walsh, 220 Hawley avenue.

*No. 80, Norfolk, Va.—Meets Tuesdays at Electrical Workers' Hall, 268 Main street. President, R. R. Grant, Oaklette, Va.; recording secretary, J. J. Collins, Norfolk Electric Co.; financial secretary, R. Doris, Lock Box 232.

*No. 81, Scranton, Pa.—Meets second and fourth Monday at 220 Lackawana avenue. President, D. Lavery, 313 Mulberry street; recording secretary, Gail Bonham, 313 Linden street; financial secretary, T. B. Sturdevant, 905 Cedar avenue.

*No. 82, Henderson, Ky.—Meets first, third and fourth Tuesdays in each month in Powers' Hall, First street, between Elm and Green. President, R. L. Taylor, 1413 O'Burn street; recording secretary, Tinsley Rudy, corner Washington and Alvasia streets; financial secretary, Arthur Quinn, 318 North Elm street.

*No. 83, Milwaukee, Wis.—Meets every Friday at Lipp's Hall, corner Third and Prairie streets. President, H. F. Johnston, 312 Wine street; recording secretary, A. A. Schlew, 604 Sycamore street; financial secretary, N. Daleiden, 839 36th street.

*No. 84, Atlanta, Ga.—Meets every Tuesday in Web Pressmen's Hall, 23½ South Broad street; President, W. R. Johnson, Standard Tel. Co.; recording secretary, P. L. Reaves, 91 Garnett street; financial secretary, A. R. Rodgers, 206 South Forsyth street.

*No. 85, Sault Ste. Marie, Ontario, Can.—Meets second and fourth Friday at Dawson Block, Queen street East. President, E. Duffin, Sault Ste. Marie, Ontario, Can.; recording secretary, H. Lamberton, Sault Ste. Marie, West P. O.; financial secretary, C. J. Only, Box 151, Sault Ste. Marie.

*No. 86, Rochester, N. Y.—Meets every Tuesday night at 86 State street. President, T. J. Keenan, 136 Platt street; recording secretary, J. B. Morgan, 51 Greig street; financial secretary, Chas. Warder, 40 Reynolds street.

*No. 87, Newark, N. J.—Meets every Friday at Electrical Workers' Hall, 236 Washington street. President, Wm. Mangay, 26 Kling street, West Orange, N. J.; recording secretary, J. E. Snyder, 100 Bank street; financial secretary, H. Richter, 102 Commerce street.

*No. 88, Savannah, Ga.—Meets second and fourth Thursdays at Labor Hall, Whitaker and Broughton streets. President, W. D. Claiborne, P. O. Box 316; recording secretary, J. T. Finnegan, P. O. Box 316; financial secretary, F. Hudson, P. O. Box 316.

*No. 89, Akron, Ohio.—Meets first and third

Thursday nights at Bricklayers' Hall, 168 South Main street. President, George Burgoon, 145 Benjamin street; recording secretary, F. F. Loomis, 111 Viaduct; financial secretary, Fred Blen, 126 Dayton street.

*No. 90, New Haven, Conn.—Meets every Saturday evening at Forester's Hall, 781 Chapel street. President, Sam'l Johnson, 63 Derby ave.; recording secretary, Paul Whittlesey, 79 Spring street; financial secretary, Michael Regan, 37 Bradley street.

*No. 91, Easton, Pa.—Meets First and third Sundays at Odenwelders Hall, Seventh and Northampton streets. President, Edward Welch, 123 South Fourth street, Easton; recording secretary, Tilghman A. Martin, 308 Wilkesbarre street, Easton, Pa.; financial secretary, W. C. Pearce, 40 Wilkesbarre street, Easton, Pa.

*No. 92, Hornellsville, N. Y.—Meets every second and fourth Saturdays at I. O. G. T. hall, corner Main and Broad streets. President, C. M. Kelly, 33 Broad street; recording secretary, Max Lundrugen, 33 Broad street; financial secretary, H. S. Brown, 33 Broad street.

*No. 93, Atlanta, Ga.—Meets every Monday at 21 South Broad street. President, H. C. Bowers, 15 Ira street; recording secretary, R. C. Turner, 40 North Bond street; financial secretary, Floyd E. Cunningham, 17 Carlisle street.

*No. 94, Kewanee, Ill.—Meets second and fourth Saturday nights each month at American Federation Labor Hall, Second street, between Fremont and Chestnut. President, E. W. Kramer, address Kewanee, Ill.; recording secretary, F. G. Rugh, Kewanee, Ill.; financial secretary, Wm. Karnes, Kewanee, Ill.

*No. 95, Joplin, Mo.—Meets every Thursday night at Labor Hall, Sixth and Wall streets. President, A. L. Downing, S. W. Mo. Light Compsny; recording secretary, J. A. Woodson; Missouri-Kansas Tel. Co.; financial secretary, Charles Nelson, box 461.

*No. 96, Worcester, Mass.—Meets every Monday 8 p. m., at Piper Hall, 419 Main street. President, G. F. Hall, 419 Main street; recording secretary, W. D. Kendall, 419 Main street; financial secretary, S. A. Strout, 419 Main street.

*No. 97, Mt. Vernon, O.—Meets every first and third Saturday, at Lightning Club Hall, corner Main and Gambier streets. President, Howard Chase, East Hanetraneck street; recording secretary, Frank D. Morrison, Mt. Vernon, Ohio;

*No. 98, Philadelphia, Pa.—Meets every Tuesday night at Odd Fellows' Temple, Broad and Cherry streets. President, Jas. J. Mead, 118 Noble street; recording secretary, Louis S. Fowler, 27 North Fairson street; financial secretary, W. A. J. Guscott, 304 Odd Fellows' Temple.

*No. 99, Providence, R. I.—Meets every Monday night at Hanley Block, 63 Washington street. President, A. W. Seavey, No. 6 Spring street; recording secretary, R. A. Ripley, 447 Washington street; financial secretary, Chas. F. Smith, 33 East street.

*No. 100, Jacksonville, Fla.—Meets every Tuesday at 105 E. Bay street. President, E. J. McDonnell, 827 North Adams street; recording secretary, C. C. Mallette, 454 East Third street; financial secretary, S. B. Kitchen, 722 West Monroe street.

*No. 101, Middletown, N. Y.—Meets first and third Tuesday in each month at Times Building, corner King and Center streets. President, Charles Cunningham, 109 East avenue; recording secretary, Charles Carvey, 122 Wickham avenue; financial secretary, Frank Schaefer, 30 Cottage street.

*No. 102, Paterson, N. J.—Meets Thursday of each week at Helvetia Hall, Van Houten street. President, E. J. Clancy, 32 Ward street; recording secretary, C. J. Cro s, 84 Sherman street, Passaic, N. J.; financial secretary, W. H. Cross, 84 Sherman street, Passaic, N. J.

*No. 103, Boston, Mass.—Meets every Wednesday at Dexter Hall, 987 Washington street. President, John J. McLaughlin, 213 Maverick street; recording secretary, William H. Sullivan, 123 Hudson street; financial secretary, Ernest H. Chase, 14 Allston square, Allston.

*No. 104, Boston, Mass.—Meets every Wednesday at Machinists' Hall, 987 Washington street. President, Leod McLeod, 12 Wesley street,

Somerville, Mass.; recording secretary, Hugh McInnis, 97 Pine street, Cambridge, Mass.; financial secretary, John A. McInnis, 4 Auburn place, Roxbury, Mass.

*No. 105, Hamilton, Ont.—Meets second and fourth Thursday at Trade and Labor Hall, 17 Main street east. President, John Mitchell, 138 Breadlbrane street; recording secretary, W. J. Griffith, 266 Catharine street north; financial secretary, Chas. Fry, 114 Ferguson avenue, north.

*No. 106, Jamestown, N. Y.—Meets every Monday at Textile hall, over 20 East Third street. President, K. W. Spenser, 230 Crosby street; recording secretary, Fred D. Tiffany, 205 Jefferson; financial secretary, W. Tofrey, 44 Park street.

*No. 107, Louisville, Ky.—Meets first and third Thursdays at Reeb's Hall, 516 Fifth street. President, Charles Kincaid, 2319 West Broadway; recording secretary, John Magness, 2231 Brook street; financial secretary, John Stone, 2109 Stratton avenue.

*No. 108, Tampa, Fla.—Meets every Monday night at Armory Hall, West End Lafayette street bridge. President, J. F. Vaughan, West Twelfth avenue and E street; recording secretary, Ed. D. Fitzgerald, Palm and Jefferson streets; financial secretary, J. L. Brown, 1708 Tampa street.

*No. 109, Davenport, Iowa.—Meets first and third Tuesdays at Lahrman's hall, Second and Ripley streets. President, George Weatherby, care of J. S. Ellis, flat G, Warner Flats; recording secretary, W. C. Bloom, 103½ East Fourth street; financial secretary, James Dallner, 202 East Fifth street, Davenport, Iowa.

*No. 110, Sandusky, Ohio.—Meets first and third Friday nights at Fusch's Hall, corner of Monroe and Fulton streets. President, Wm. Windish, 506 Pearl street; recording secretary, Chas. Murrell, Rese street; financial secretary, Chas. Littleton, 321 Scott street.

*No. 111, Honolulu, Hawaii.—Meets first and third Fridays at Queen Emma Hall, corner of Nuerauer and Beretania streets. President, Jas. E. Allen, care of Hawaiian Electric Company; recording secretary, Carlton Taylor, care of Hawaiian Electric Company; financial secretary, Rudolph J. Berger, 1148 Miller street.

*No. 112, Louisville, Ky.—Meets every Tuesday night at Germania Hall, 115 West Jefferson street. President, Edw. Boyle, 613 Broadway, Jeffersonville, Ind.; recording secretary, Wm. T. Burns, 528 East Chestnut street; financial secretary, Thomas Reddington, Capital Hotel.

*No. 113, Colorado Springs, Colo.—Meets every Friday at O. A. H. Hall, over Voorhees' store, 22 South Tejon street. President, G. G. Macy, 17 W. Costilla street; recording secretary, Frank Graham, 103 Summitt street; financial secretary, H. T. Paschal, Box 1057.

*No. 114, Toronto, Can.—Meets First and third Wednesdays at Temple Building, Bay and Richmond streets. President, Charles H. Smart, 575 Delaware avenue; recording secretary, G. H. L. Robinson, 226 Brunswick avenue; financial secretary, K. A. McRae, 465 Adelaide street west.

*No. 115, Austin, Tex.—Meets second and fourth Wednesdays at Trades Council Hall, over 1000 Cong. avenue. President, R. N. Leok, 709 Cong. avenue; recording secretary, B. F. McKaughan, 1504 Sabine street; financial secretary, B. F. McDonald, 200 East Sixteenth street.

*No. 116, Los Angeles, Cal.—Meets every Tuesday at Brent's Hall, 534 South Spring street. President, W. C. Ross, 318 Court street; recording secretary, H. V. Eaton, 1106 West Jefferson street; financial secretary, E. H. Fleishman, 1359 Union avenue.

*No. 117, Elgin, Ill.—Meets first and third Thursdays, at Trades Council Hall, Room 31, Spurling Block. President, J. C. Burney, City Light Department; recording secretary, E. Woodart, 59 S. Gifford; financial secretary, D. J. Lee, Cottage Hotel.

*No. 118, Dayton, O.—Meets Thursday nights at Dister Post Hall, 26 North Main street. President, A. Langham, 92 Weakley street; recording secretary, Charles Reiter, 911 West Third street; financial secretary, J. W. Hott, 2 Stanley street.

*No. 119, Far Rockaway, Long Island, N. Y.—Financial secretary, C. O. Oates, Box 30.

*No. 120, London, Ont.—Meets second and fourth Tuesdays at Oriental Hall, Clarence street. Pre

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dent, Frank Stevens, 189 Wellington street; recording secretary, J. G. Rushton, 12 Napier street; financial secretary, L. R. Folley, 189 Wellington street.

†No. 121, Denver, Col.—Meets every Wednesday at Charles Block, room 202, Fifteenth and Curtis streets. President, David Reed, 135 Archer street; recording secretary, James Murray, 2916 Arapahoe street; financial secretary, F. J. Currihan, 1118 Twenty-seventh street.

*No. 122, Great Falls, Mont.—Meets every Thursday at Foundry Union Hall, 16 Second street north. President, D. D. Barnes, care of Telephone Company; recording secretary, C. W. Todd, P. O. Box 885; financial secretary, George Rieley, P. O. Box 885.

*No. 123, Wilmington, N. C.—Meets every Monday night at Atlantic Bank Building, Front and Princess streets. President, P. S. King, 518 South Sixth street; recording secretary, E. C. Horton, 608 South Sixth street; financial secretary, J. W. Scott, 716 South Second street.

†No. 124, Galveston, Tex.—Meets second and fourth Fridays at Cooks' and Waiters' Hall, 307 Tremont street. President, W. D. Cumming, 1405 Twenty-seventh street; recording secretary, G. L. Monford, Galveston; financial secretary, L. Tschung, 2223 Market street.

*No. 125, Portland, Ore.—Meets every Wednesday at Caledonian Hall, Second and Yamhill street; President, H. G. Green, 52 E. Sixth street; recording secretary, Charles E. Potter, 794 Williams avenue; financial secretary, Geo. W. Newbury, 1054 E. Taylor street.

*No. 126, Little Rock, Ark.—Meets every Tuesday night at Labor Temple, Markham and Main streets. President, Thos. M. Kelly, 410 Broadway; recording secretary, C. J. Jobert, P. O. Box 472; financial secretary, C. M. Milham, 518 Louisiana street.

*No. 127, New Rochelle, N. Y.—Meets last Friday in each month at New Rochelle, N. Y., 8 Lawton street. President, R. H. Johnson, 8 Lawton street; recording secretary, John Hughes, 8 Lawton street; financial secretary, J. C. Irwin, Greenwich, Conn.

*No. 128, Alton, Ill.—Meets every first and third Wednesday at Squire Nathan's office, Second and Market streets. President, Edgar Rice, 339 Bluff street; recording secretary, J. A. Martin, 511 Market street; financial secretary, W. W. Wade, 618 Summit street.

*No. 129, Nashville, Tenn.—Meets every Saturday night at Labor Advocate Hall, 311½ Cedar street. President, C. Snider, 401 Church street; financial secretary, J. B. Plain, 150 North College street.

†No. 130, New Orleans, La.—Meets every Thursday at Finnan hall, 618 Gravier street. President, L. V. Lindsey; recording secretary, Wm. Fisher, 615 Third street; financial secretary, A. Warner, 1025 Gen. Taylor street.

†No. 131, Traverse City, Mich.—Meets second and last Tuesdays in month in C. S. P. S. Hall, South Union street. President, Frank Alvord, 340 East Front street; recording secretary, H. E. Maillat, City Tel. Co.; financial secretary, W. L. Porter, Mich. Tel. Co.

*No. 132, South Bend, Ind.—Meets every Monday at Central Labor Hall, South Michigan street. President, J. E. Perry, 318 South Michigan street; recording secretary, R. W. Miller, Home Tel. Co.; financial secretary, C. Moore, 704 Leland ave.

†No. 133, Detroit, Mich.—Meets every Wednesday night at 34 Monroe avenue. President, Ed. Waters, 195 Twelfth street; recording secretary, L. A. Berg, 164 Locust street; financial secretary, H. D. Chapman, 521 Champlain street.

†No. 134, Chicago, Ill.—Meets every Thursday night at 196 East Washington street. President, Samuel Grimblot, 4514 Champlain street; recording secretary, George O. Johnson, 1250 West Van Buren street; financial secretary, W. A. Cummings, 196 East Washington street; business agent, T. E. Lee, 196 East Washington street.

*No. 135, La Crosse, Wis.—Meets every second and fourth Friday at Mallin Hall, Fourth street, between Pearl and Joy streets. President, L. M. Johnstone, 411 Adams street; recording secretary, F. J. Killian, Fire Department; financial secretary, G. L. Sanders, 531 King street.

*No. 136, Birmingham, Ala.—Meets every Tues-

day at Dunker Hall, 210 North Twentieth street. President, F. S. Williamson, 1804 Fourth avenue; recording secretary, J. E. B. Vincent, 630 Third avenue; financial secretary, J. N. Harper, 2010 Third avenue.

†No. 137, Albany, N. Y.—Meets every Sunday, 9 a. m., at Hudson avenue and Broadway. President, F. Best, 100 Railroad avenue, Cohoes, N. Y.; recording secretary, D. McCarty, 7 Broad street, Albany, N. Y.; financial secretary, James Ryan, 25 Catherine street, Albany, N. Y.

*No. 138, Fort Wayne, Ind.—Meets first and third Thursday, at Carpenter's Hall, corner Berrie and Clinton streets. President, B. C. Hattle, 28 Bank Block; recording secretary, E. J. Fisher, 127 East Washington street; financial secretary, H. E. Wineland, 56 Wagner street.

*No. 139, Elmira, N. Y.—Meets second and fourth Sundays at 10 o'clock, at Federation of Labor Hall, between Lake and Baldwin streets. President, F. Voorhees, 615 William street; recording secretary, F. A. Ridall, 313 Baldwin street; financial secretary, C. H. Owens, 104 Exchange Place.

*No. 140, Schenectady, N. Y.—Meets first and third Wednesdays at Carpenter's Hall, State street. President, Wm. Van Vechten, 115 Irving street; recording secretary, Geo. W. Colony, 612 Chapel street; financial secretary, J. H. Reed, 439 South Center street.

†No. 141, Wheeling, W. Va.—Financial secretary, Isaac R. Ullom.

*No. 142, Wheeling, W. Va.—Meets every Friday night at Trabert & Vogt's Hall, 1718 Market street. President, R. J. McKeivey, Upper Woodsdale, Wheeling, W. Va.; recording secretary, George Gehring, 1312 Wood street, Wheeling, W. Va.

*No. 143, Ashtabula, O.—Meets first and third Tuesdays, at C. L. U. Hall, Newberry Block. President, A. B. Chase Palmer, 10 Kinsman street; recording secretary, John Brady, New Commercial Hotel; financial secretary, H. J. Williams, 233½ Main street.

*No. 144, Wichita, Kan.—Meets every Tuesday night at 400 East Douglas avenue. President, J. A. Snyder, 929 South Water street; recording secretary, L. W. Ray, 1218 Waco street; financial secretary, R. George, 250 North Main street.

*No. 145, Saginaw, Mich.—Meets first and third Wednesdays of each month at Engineer's Hall, 218 Genesee avenue. President, Peter Derome, 710 Holden street; recording secretary, Chas. Hillman, 1502 Jones street; financial secretary, Gus Buternitz, 1506 Van Buren street.

*No. 146, Bridgeport, Conn.—Meets every Friday at Sons of Veterans' Hall, 955 Main street. President, Henry Demme, 1287 Pembroke street; recording secretary, E. M. Botsford, P. O. Box 623; financial secretary, F. J. Quinlan, 708 Shepton street.

*No. 147, Anderson, Ind.—Meets every Friday night at Bricklayer's Hall, 909 Main street. President, Jos. T. Griffin, 1022 Main street; recording secretary, Edgar Lindsay, Harter House; financial secretary, J. F. Sechrist, 1022 West Fifth street.

†No. 148, Washington, D. C.—Meets second and fourth Tuesdays, at 737 Seventh street, northwest. President, W. J. Fish, Brightwood, D. C.; recording secretary, J. A. Carroll, 468 M street southwest; financial secretary, W. T. Malloy, 403 Eighth street, northwest.

*No. 149, Aurora, Ill.—Meets second and fourth Tuesdays at Trade and Labor Hall, 9 and 11 South Broadway. President, Charles Monroe, No. 505 Railroad street; recording secretary, John Glennon, 358 Spruce street; financial secretary, Edward Millhouse, 23 North Broadway.

*No. 150, Bay City, Mich.—Meets second and fourth Tuesdays at A. O. U. W. Hall, corner Center and Adams streets. President, Geo. Affleck, 239 North Sherman street; recording secretary, W. D. Parker, Essexville, Bay County, Mich.; financial secretary, James M. Ferguson, 253 Jefferson street.

†No. 151, San Francisco, Cal.—Meets every Wednesday at 102 O'Farrell street, corner Stockton. Headquarters, 921 Market street. President, P. O. Peterson, 51 Lily avenue; recording secretary, W. H. Stinson, 816 Haight street; financial secretary, James C. Kelly, 50 Webster street.

*No. 152, Ft. Scott, Kan.—Meets first and third

Wednesday evenings at B. of L. F. Hall, 701 East Main street. President, C. S. White, 524 Clark street; recording secretary, O. M. Chin, National Hotel; financial secretary, J. E. White, 529 North National avenue.

*No. 153, Marion, Ind.—Meets every Tuesday at Riley Hall, West Third street. President, Marion Frank Knapp, Oyster Bay Hotel; recording secretary, J. O. Clark, Homestead Hotel; financial secretary, John Gormley, South Gallatin street.

†No. 154, Rock Island, Ill.—President, J. N. McIntyre, 2109 Third avenue; financial secretary, E. B. Lake, 1619 Second avenue, Moline, Ill.

*No. 155, Oklahoma City, O. T.—Meets every Friday at Labor Hall, Second and Broadway. President, W. S. Diefendorf, 614 S. Broadway; recording secretary, W. R. Davis, 707 S. Broadway; financial secretary, J. C. Clark, 402 West Grand.

*No. 156, Ft. Worth, Tex.—Meets first and third Wednesdays at B. T. C. Hall, 406 Main street. President, J. R. Hancock, 1106 Jennings avenue; recording secretary, Lee Stephens, 602 West First street; financial secretary, C. F. Crabtree, City Hall.

*No. 157, Elkhart, Ind.—Meets first and third Thursday in Central Labor Hall, corner Main and Franklin streets. President, Asa Kintzler; recording secretary, H. A. Row, 506 Beardsley avenue; financial secretary, L. D. Whittig.

*No. 158, Temple, Tex.—Meets second and fourth Wednesdays at Odd Fellows' Hall, Post Office Building. President, George Grotehouse, general delivery; recording secretary, H. S. Newland, 506 South Eleventh street; financial secretary, Miss Lizzie Hard, West End.

*No. 159, Madison, Wis.—Meets second Thursday at Union Hall, State street. President, Wm. Neff, 1316 Dayton street; recording secretary, H. W. Schroeder, 738 Williams street; financial secretary, Hiram Nelson, 426 West Washington avenue.

*No. 160, Zanesville, O.—Meets every Wednesday night at Union Hall, corner Seventh and Main streets. President, John Mangan, Kirk House; recording secretary, Elmer Gray, 409 Chestnut street; financial secretary, John Haurahan, Ridge avenue.

*No. 161, Uniontown, Pa.—Meets second and fourth Saturdays, on Main Street. President, J. D. Riffle; recording secretary, Charles Berg; financial secretary, C. Cotton, 120 Union street.

†No. 162, Omaha, Neb.—Meets every Thursday evening, at Labor Temple, Fifteenth and Dodge streets. President, Thomas Casebolt, Council Bluffs, Iowa; recording secretary, Bob Sneathorn, Labor Temple; financial secretary, Fred Witters, 2517 Spencer street.

*No. 163, Wilkesbarre, Pa.—Meets first and third Mondays at Koon's Hall, 88 East Market street. President, J. J. McGlynn, 890 South street; recording secretary, A. F. Lynch 151 Local street; financial secretary, Charles Wiggins, 335 E. South street.

†No. 164, Jersey City, N. J.—Meets Monday, Fehren's Hall, 168 Beacon avenue. President, Jos. Brennan, 60 Twelfth street, Hoboken; recording secretary, Edward Cook, 139 Grace street, Jersey City; financial secretary, Edw. F. Kenna, 1119 Washington street, Hoboken.

*No. 165, Newport News, Va.—Meets every other Tuesday evening at C. L. U. Hall, corner Thirty-second street and Washington avenue. President, C. E. Hamilton; recording secretary, S. Eggleston, 226 Twenty-seventh street; financial secretary, R. A. Gentis.

*No. 166, Winnipeg, Manitoba, Can.—Meets second and fourth Thursdays at Trades Hall, corner Market and Main. President, J. W. Johnston, 47 Martha street; recording secretary, H. B. Thompson, 249 Garry street; financial secretary, W. Girard, 114 Hallet street.

*No. 167, Pittsfield, Mass.—Meets Monday at Old England Block, North street. President, Henry Klees, 23 Park street; recording secretary, Wm. S. DeForest, 8 Cherry street; financial secretary, Jas. J. Walsh, 42 Curtis street.

*No. 168, Mobile, Ala.—Meets first and third Tuesday at Odd Fellows' Hall, Royal and St. Michael streets. President, H. C. Rawlings, 207 South Emanuel street; recording secretary,

Felix Meloncoln, 304 Palmetto street; financial secretary, R. E. Smith, general delivery.

*No. 169, Fresno, Cal.—Meets second and fourth Wednesdays at Edgerly's Hall, corner I and Tulare streets. President, J. E. Sutherland, general delivery; recording secretary, B. M. Collins, P. O. Box 902; financial secretary, R. W. Sanford, 655 K street.

*No. 170, Mason City, Iowa.—President, Max Gorman, 315 West Miller street; recording secretary, G. A. Schneider, 223½ West Main street; financial secretary, H. M. Cranshaw, 321 West Miller street.

*No. 171, Ann Arbor, Mich.—Meets first and third Saturdays at A. A. Trades Council Hall, 270 South Main street. President, Alvin St. Clair, 717 Brook street; recording secretary, Geo. Hall, East Huron street; financial secretary, F. C. Phelps, 114 Felch street.

*No. 172, Newark, Ohio.—Meets every Friday night at Painters' Hall, South Side Park. President, V. H. Effinger, Box 252, Newark, Ohio; recording secretary, D. S. Hollister, Newark, Ohio; financial secretary, D. S. Keller, Newark, Ohio.

*No. 173, Ottumwa, Iowa.—Meets first and third Saturday at Labor Hall. President, James Poling, 217 South Schuyler street; recording secretary, John Mitchell, Ottumwa Traction & Light Co.; financial secretary, W. D. Farrell, 225 Wapello street.

*No. 174, Mansfield, Ohio.—Meets every other Thursday at Trades Council Hall, North Main street. President, F. M. Buttler; recording secretary, Harry Kissane; financial secretary, Wm. Williams, 230 East Second street.

*No. 175, Benton Harbor, Mich.—President, C. C. Maddux; recording secretary, R. G. Moats, 322 Lavette street; financial secretary, E. W. Mason.

*No. 176, Joliet, Ill.—Meets every Wednesday at Building Trades Hall, 227 Jefferson street. President, E. Quinlan, 411 Joliet street; recording secretary, J. W. Gates, 206 South Otowa street; financial secretary, J. B. Mullinix, 213 Beach street.

*No. 177, Paducah, Ky.—Financial secretary, Will Nichols, 415 Court street.

*No. 178, Canton, Ohio.—Meets every first and third Wednesday at corner Eighth and Cherry streets. President, Charles Ellis, Melbourne Hotel; recording secretary, P. J. Stafford, Melbourne Hotel, Canton, Ohio; financial secretary, J. C. Taylor, 1012 Linden avenue.

*No. 179, Charleston S. C.—Meets every 1st and 3d Tuesday night at Aldine Club Hall, King and Hasel streets. President, Wm. E. Stearnes, 24 Amherst street; recording secretary, F. B. Krepps, 154 Meeting street; financial secretary, W. H. Wooley, 53 George street.

*No. 180, Vallejo, Cal.—Meets first and third Fridays each month at hall on Sacramento street, between Georgia and Virginia. President, Geo. W. Brouillet, 1415 Sacramento street; financial secretary, F. N. Killan, 418 Georgia st.

†No. 181, Utica, N. Y.—Meets third Tuesday in each month at Labor Temple, Hotel street. President, John Greenwood, 21 William street; recording secretary, Herman Wamelling, 247 Seymour avenue; financial secretary, N. J. Dempster, 121 Mary street.

*No. 182, Montreal, Can.—Meets every first and third Wednesday at St. Joseph's Hall, St. Elizabeth street. President, J. A. Hilton, 23 Latour street; recording secretary, Arthur Wilson Walshe, 540 Sanguinet street; financial secretary, F. W. Cotten, 534 St. Antoine street.

*No. 183, Lexington, Ky.—Meets every Wednesday at Lexington, Ky., 22 West Main street. President, E. C. Rogers, 49 North Mill street; recording secretary, M. M. Welch, General Delivery; financial secretary, G. D. Earl, 130 West Short street.

*No. 184, Galesburg, Ill.—Meets first and third Wednesdays of every month at Trades Assembly Hall, corner Boons avenue and Main street. President, J. H. Brown, 47 South Kellogg street; recording secretary, A. McCulloch, 561 South Broad street; financial secretary, J. H. Shull, 266 Duffield avenue.

*No. 185, Boston, Mass.—Meets second and fourth Thursdays at Ancient Landmark Hall, 3

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Boylston Place. President, R. Lever, 43 Pinkney street, Boston; recording secretary, A. Y. Laidlaw, 34 Crescent avenue, Worcester, Mass.; financial secretary J. S. Kavanagh, 27 Oakdale street, Jamaica Plains, Mass.

†No. 186, Hartford, Conn.—Meets second and fourth Fridays in each month at Central Labor Building, Main street. President, W. J. Goltea, 88 Burnside avenue, East Hartford, Conn.; recording secretary, G. B. Warner, 164 Babcock street; financial secretary, C. B. McDonald, 144 Governor street.

*No. 187, Oshkosh, Wis.—Meets every Tuesday night at Stationary Engineers' Hall, cor. Main and Pearl streets. President, J. Wilson, 61 School street; recording secretary, R. Waters, 137 Wangoo street; financial secretary, P. S. Bixby, 181 Peral street.

†No. 188, Dallas, Tex.—Meets every Wednesday at Hub Hall, Main street. President, A. L. Jamison, 159 Main street; recording secretary, J. W. Wilkinson, 952 Live Oak street; financial secretary, Charles Dietz, 301 Main street.

‡No. 189, St. Louis, Mo.—Meets every second and fourth Friday at Lightstone's Hall, 1028 Franklin avenue. President, John C. Westfall, 4429 Garfield avenue; recording secretary, Wm. H. Pfeifer, 3337 North Market street; financial secretary, E. D. Emme, 3734 Minnesota avenue.

‡No. 190, Newark, N. J.—Meets second and fourth Mondays at Shawgers Hall, corner Roseville avenue and Orange street. President, Morris R. Welch, 113 Dickerson street; recording secretary, Joseph Heines, 181 North Second street; financial secretary, Joseph R. Hoch, 320 New street.

*No. 191, Everett, Wash.—Meets Monday at Labor Temple, 2820 Lombard street. President, Ted Walthers, 2613 Wetmore avenue; recording secretary, Edward F. Burkhart, 2727 Wetmore avenue; financial secretary, L. V. Harper, P. O. Box 228.

*No. 192, Memphis, Tenn.—Meets every Tuesday at Union Labor hall, 203-5 Second street. President, A. M. Beamish, 817 Polk street; recording secretary, J. C. Sims, 219 Madison st.; financial secretary, C. L. Hamilton, 534 Shelby street.

*No. 193, Springfield, Ill.—Meets every Tuesday at I. B. E. W. Hall, 210½ South Fifth street. President, H. M. Logan, 628 North Eighth street; recording secretary, John Mansfield, 1007 East Cook street; financial secretary, R. L. Flannigan, 1501 South College street.

*No. 194, Shreveport, La.—Meets every Tuesday night at Painters Hall, corner Texas and Edwards streets. President, Alvey Dill, 1122 Jordan street; recording secretary, Lyle W. Kerr, Ivie Watson Elec. Con. Co.; financial secretary, F. M. Jones, Ivie Watson Con. Co.

*No. 195, Marietta, O.—Meets every Thursday at Trades Labor Hall, corner Second and Tynnerway streets. President, A. T. Willey, Marietta Tel. Company; recording secretary, Wm. H. Reed, 417 Second street; financial secretary, E. Davis, 121 Franklin street.

*No. 196, Rockford, Ill.—Meets first and third Fridays at Central Labor Union Hall, East State street. President, Clarence Bennett, 224 S. Church street; recording secretary, Wm. E. Kelley, 097 Green street; financial secretary, A. N. Huckins, 871 Grant avenue.

*No. 197, Bloomington Ill.—Meets every Friday at Electrical Workers' Hall, over 106 West Front street. President, J. J. Eversole, P. O. Box 274; recording secretary, C. J. Winters, P. O. Box 274; financial secretary, S. O. Bond, Box 274.

*No. 198, Dubuque, Iowa.—President, B. Connell, 333 S. Locust street; recording secretary, J. H. Kissel, 774 Iowa street; financial secretary, Jas. Hicks, 2024 Washington street.

†No. 199 St. Louis, Mo.—Meets first and third Tuesdays at Electrical Workers' Hall, No. 1028 Franklin avenue. President, T. F. Lapping, 3929a McRee avenue; recording secretary, C. T. Hinds, 3111 N. Grand avenue; financial secretary, D. J. Collins, 3375 Juniatta street.

*No. 200, Anaconda, Mont.—President, B. W. Smith; recording secretary, J. C. Reed, P. O. Box 483; financial secretary, H. J. Hamilton, 617 Spruce street.

†No. 201, Appleton, Wis.—Meets first and third Tuesday at Master Trades Hall, corner Edward and Appleton streets. President, Frank Con-

stantine, Appleton, Wis.; recording secretary, C. H. Mackey, 667 Appleton street; financial secretary, N. J. Demster, 665 Appleton street.

‡No. 202, Seattle, Wash.—Meets second Tuesday of each month at Sternberg Building, 1807 Seventh street. President, R. C. Williams, 508 Fifth avenue; recording secretary, R. Douglass, Eighth avenue west and Blaine; financial secretary, J. B. Brickley, 4015 First avenue northeast.

*No. 203, Champaign, Ill.—Meets every Tuesday night, at Percival Hall, Neil street and University avenue. President, Frank Lester, No. 307 East Oregon street, Urbana, Ill.; recording secretary, A. L. Chandler, 412 West Oregon street, Urbana, Ill.; financial secretary, R. A. Sexton, 203 West Columbia avenue, Champaign.

†No. 204, Springfield, Ohio.—Meets first and second Saturdays at Johnson Building, corner Main street and Walnut alley. President, F. Rosel, 880 Lagonda avenue; recording secretary, H. S. Copeland, 198 Linden avenue; financial secretary, William Rilea, Columbia street.

*No. 205, Jackson, Mich.—Meets Thursday of each week at Labor Hall, corner Jackson and Main streets. President, O. P. Taylor, 111 East Washington street; recording secretary, Frank Cavanaugh, 212 South Jackson; financial secretary, F. G. Layher, 307 Water street.

*No. 206, Hamilton, Ohio.—Meets every Thursday night at 8 p. m., in K. O. T. M. Hall, corner Third and Court streets. President, Peter Hovis, 1603 Canal street; recording secretary, William Brown, corner Central and Southern avenue; financial secretary, F. M. McCollum, 137 North Second street.

*No. 207, Stockton, Cal.—Meets every Tuesday, at Turner Hall. President, F. Ellison, 15 South Sutter street; recording secretary, William E. Lee, 539 South American street; financial secretary, J. R. Wagner, 603 West Park street.

*No. 208, Muscatine, Iowa.—Meets second and fourth Fridays of each month at Trades and Labor Assembly Hall, 105-107 Iowa avenue. President, A. C. Adams, 417 Chestnut street; recording secretary, L. P. Davis, 111 East Fourth street; financial secretary, W. Demorest, 206 East Second street.

*No. 209, Logansport, Ind.—Meets every Thursday night at Painters' Hall, 238½ Market street. President, Nate Costenbolder, 820 Race street; recording secretary, A. L. Wheeler, 414 Tenth street; financial secretary, J. Clingenpeel, 414 Tenth street.

*No. 210, Cairo, Ill.—Meets every first and fourth Saturday each month at Union Hall, 602 Commercial avenue. President, James D. Phillips, 710 Thirty-fourth street; recording secretary, Martin Crayton, Jr., 2706 Commercial avenue; financial secretary, Frank Neil, 809 Commercial avenue.

*No. 211, Windsor, Ont.—President, S. Jenkins General Delivery; financial secretary, W. H. Madge, P. O. Box 17.

†No. 212, Cincinnati, O.—Meets every Wednesday at Southwest corner Twelfth and Vine streets. President, Joseph Cullen, 952 West Sixth street; recording secretary, Harry Falquet, 1125 Jackson street; financial secretary, W. B. Kelley, 321 Pike street.

*No. 213, Vancouver, B. C.—Meets second and fourth Tuesdays at O'Brien's Hall, corner Hastings and Horner streets. President, George Cowling, 22 East Sixth avenue, Mt. Pleasant; recording secretary, A. R. Howard, Hotel Dominion; financial secretary, H. Rankin, 126 East Cordova street.

*No. 214, Olean, N. Y.—Meets every Thursday at City Building, Union street. President, J. E. Dower, Olean, N. Y., care of O. E. L. & Pr. Co.; recording secretary, Paul W. Miller, 125½ North Union street; financial secretary, W. N. White, Box 424, Olean, N. Y.

*No. 215, Hot Springs, Ark.—Meets on Tuesday, evenings at City Hall, Prospect avenue and Central street. President, A. A. Taylor, No. 6 Malvern street; recording secretary, J. C. Haines, 312 Spring street; financial secretary, J. C. Haines, P. O. Box 374.

*No. 216, Owensboro, Ky.—Meets every Thursday at Lineman Hall, 315½ Frederick street. President, Mostyn Martyn, K. & I. Tel. Co. recording secretary, R. L. Wood, K. & I. Tel. C.

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financial secretary, L. Ed. Wilke, 724 Mulberry street

*No. 217, Seattle Wash.—Meets Tuesdays at Union Hall, Pacific Building. President, E. A. Clark, 132 Warren street, recording secretary, H. G. Babcock, 1118 Republican street; financial secretary, J. T. Rohowitz, 134 Third avenue North.

*No. 218, Sharon, Pa.—Meets every Tuesday night at A. O. U. W. Hall, Shenango and River streets. President, Charles Brown, care Sharon Electric Light Company; recording secretary, L. E. Carson, 25 Pennsylvania avenue; financial secretary, Stanley Tallman, Box 271, Sharpsville, Pa.

*No. 219, Sullivan, Ind.—Meets first and third Tuesday night at Electric Plant Building. President, S. M. Riggs; recording secretary, H. R. Heiney; financial secretary, N. S. Worley.

*No. 220, Rochester, N. Y.—Meets first and third Tuesdays at Durand Building, West Main street. President, Joseph V. Richards, 33 Bond street; recording secretary, C. E. Harned, 570 St. Paul street; financial secretary, E. A. Thompson, Flat No. 14, 435 Main street east

*No. 221, Beaumont, Tex.—Meets every Sunday night at Carpenter's Hall, on Pearl street. President, J. DeVoke, Beaumont, Tex.; recording secretary, G. Gibbs, P. O. Box 561; financial secretary, O. H. Ryan, Box 561.

*No. 222, Lafayette, Ind.—Meets every Thursday at Labor Temple, Sixth and Main streets. President, A. A. Sargent, 418 North Fifth street; recording secretary, J. H. Evans, 418 North Fifth street; financial secretary, F. G. Burchby, 1740 Union street.

*No. 223, Brockton, Mass.—Meets second and fourth Monday at Red Men's Hall, 47 Center street. President, Harry R. Allen, 46 Fuller street; recording secretary, Everett W. Cole, 418 School street, Whitman, Mass.; financial secretary, Arthur B. Spencer, 228 Crescent street.

*No. 224, Halifax, N. S.—Meets first and third Tuesdays at Mechanics' Hall, 181 Hollis street. President, Wm. Soper, 25 Russell street; recording secretary, John A. Dickson, 135 North street; financial secretary, John S. Ackhurst, 212 Morris street.

*No. 225, Topeka, Kans.—Meets every Thursday at Trades' and Labor Hall, 420 Kansas avenue. President, Dan Mullane, P. O. Box 14, top; recording secretary, W. H. Boasen, P. O. Box 14, top; financial secretary, T. E. Vesper, P. O. Box 14, top.

*No. 226, Cedar Rapids, Iowa—Meets every Monday at Federation Hall, First avenue and Second streets. President, S. J. Conrad, 1414 Fourth avenue; recording secretary, Fred Day, 112 South Second street; financial secretary, Alexander Sampson, P. O. Box 271.

*No. 227, Birmingham, Ala.—Meets every Wednesday night at District Council Hall, 2023 1/2 First avenue. President, R. I. Parham, Southern Bell Tel. Co.; recording secretary, S. H. McIntyre, Southern Bell Telephone Co.; financial secretary, G. W. Browne, 312 N. 18th street.

*No. 228, Oil City, Pa.—Meets first and third Tuesdays at K. of P. Hall, Center and Elm streets. President, H. Bocel, 19 Grove avenue; recording secretary, W. A. Humes; financial secretary, J. W. Bullock, 212 East South Second street.

*No. 229, Manchester, N. H.—Meets second and fourth Tuesdays at Barton Hall, 893 Elm street. President, W. G. Frazier, 53 Penacook street; recording secretary, W. E. Brocklebank, 28 Hanover street; financial secretary, B. T. Farrell, 31 Armory street.

*No. 230, Victoria, B. C.—Meets every second and fourth Thursday at Labor Hall, corner Douglas and Johnson streets. President, W. McMicking, 17 Kingston street; recording secretary, R. J. Jameson, 62 Fort street, Victoria, B. C.; financial secretary, E. C. Knight, 53 Bridge Street.

*No. 231, Grand Rapids, Mich.—Meets second and fourth Fridays at Lincoln Club Rooms, 66 Pearl street. President, William McFadden, 134 North Division street; recording secretary, J. L. Fauser, 115 Sigsbee street; financial secretary, H. R. Erdmann, 991 Hall street.

*No. 232, Schenectady, N. Y.—Second and Fourth Tuesdays, at Bradt-Yates Building, corner Center State streets. President, A. Nuttall, 4 Har-

vard street; recording secretary, Leo Kelly, 810 Albany street; financial secretary, E. Burnham, 119 Guilderland avenue.

*No. 233, Colorado Springs, Colo.—Meets every Thursday at Building Labors Hall, over 12 East Huerfano street. President, James L. Smith, 736 East Kiowa street; recording secretary, Harry L. Hall, 715 East High street; financial secretary, Chas. Elliott, P. O. Box 654.

*No. 234, Chattanooga, Tenn.—President, T. G. Wallace; recording secretary, L. Briggs, Shipp's Hotel.

*No. 235, Cincinnati, Ohio.—Meets Thursday nights at No. 30 East Fifth street. President, C. R. Baker, 30 East Fifth street; recording secretary, Jos. Early, 2019 Breen street; financial secretary, M. L. Purkey, 1833 Main street.

*No. 236, Streator, Ill.—Meets first and third Mondays, at Casey's Hall, 105 East Main street. President, Albert Schuler, Streator Ind. Tel. Co.; recording secretary, Ed. Holdeman, 212 West Second street; financial secretary, H. M. Griffith, 208 High street.

*No. 237, Lorain, Ohio.—Meets first and third Thursday in each month at I. O. O. F. Hall, Broadway. President, R. Lindsay, No. 8 Wilson Block; recording secretary, F. M. Scotten, 513 Lakeside ave.; financial secretary, A. C. Marsh, Elyria, O.

*No. 238, Asheville, N. C.—Meets every Saturday at C. L. U. Hall, 39 Patton avenue. President Chas. Hollingsworth, 10 Church street; recording secretary, Wm. A. Ward, Biltmore, N. C.; financial secretary, J. H. Graham, 140 Bailey street.

*No. 239, Newark, N. J.—Electric Fixturemen.—Financial secretary, Philip Caldwell, 315 Plane street.

*No. 240, Philadelphia, Pa.—Telephone.—Meets every Thursday at Morning Star Hall, corner of Ninth and Callowhill streets. President, W. B. Whorton, Jr., 1418 Borie avenue; recording secretary, R. L. Giles, 526 Spruce street; financial secretary, R. T. McKinney, 2038 Norris street.

*No. 241, Dayton, Ohio.—Meets every second and fourth Friday night at Dister Post Hall, 26 North Main street. President, J. B. Kitchen, 36 South Williams street; recording secretary, T. Fisher, 54 Logan street; financial secretary, Chas. Reiter, 911 West Third street.

*No. 242, Decatur, Ill.—Meets every Thursday, at Powers' Building, room 416. President, S. D. Kuster, 531 West Wood street; recording secretary, John Simon, room 416 Powers' Building; financial secretary, A. Frazier, room 416 Powers' Building.

*No. 243, Vincennes, Ind.—Meets Wednesday night at 414 Main street. President, C. G. Green, 817 Busserson street; recording secretary, E. C. Zoll, 106 Main street; financial secretary, W. H. Patterson, 425 Fairview avenue.

*No. 244, East Mauch Chunk, Pa.—Meets first and third Sunday, 2 p. m., at Hess' Hall, Center street, bet. Fourth and Fifth. President, Harry Schwab, East Mauch Chunk; recording secretary, A. Armbruster, East Mauch Chunk; financial secretary, J. P. Tracy, East Mauch Chunk.

*No. 245, Toledo, O.—Meets every Thursday night at Phoenix Hall, 216 Cherry street. President, Paul Horn; recording secretary, F. Morris; financial secretary, Jacob Snyder, 536 South Erie street.

*No. 246, Steubenville, O.—Meets first and third Wednesday at Druids' Hall, North 4th street. President, J. J. Barry, 213 Washington street; recording secretary, S. M. Richards, 213 Washington street; financial secretary, Fred M. Ross, 126 South Sixth street.

*No. 247, Schenectady, N. Y.—Meets first and third Fridays of each month at Trades Assembly Hall, State street, near Canal bridge. President, J. W. Rediker, 122 Barret street; recording secretary, John Stevens, 21 Van Gynsling avenue; financial secretary, Theo. F. Metcalfe, 171 Jaystreet.

*No. 248, Chillicothe, Ohio.—Meets first and third Thursday at Federal Labor Union Hall, North Paint street, third floor, Kaiser Block. President, Edward Jackson, 221 North Hight street; recording secretary, G. F. Ridgway, 362 Mulberry street; financial secretary, W. B. Godwin, 354 South Paint street.

*No. 249, St. Catharines, Ontario.—Meets second

and fourth Tuesday, each month, at Trades and Labor Hall, St. Paul street. President, Fred C. Crawford, St. Catharines, Ontario; recording secretary, Thomas McIntosh, St. Catharines, Ontario; financial secretary, Bert Markle, St. Catharines, Ont.

*No. 250 San Jose, Cal.—Meets every Tuesday at Hall of Justice, 13 South First street. President, Nick Cooper, Bristol Hotel; recording secretary, F. W. Bustin, 57 South Fourth street; financial secretary, Vernon Smart, 1090 Park avenue.

†No. 251, Pine Bluff, Ark.—Meets Thursday, every two weeks, at Board of Trade Hall, Barraque street. President, A. Harrington, Pine Bluff; recording secretary, B. R. Brown, Pine Bluff; financial secretary, G. C. Cady, Pine Bluff.

*No. 252, Schenectady, N. Y.—Meets first and third Thursday at Carpenter's Hall, Ellis' Building, State street. President, William Copeland, 141 Lafayette street; recording secretary, C. A. Bates, Box 655; financial secretary, William Spencer, Broadway, Bellevue.

*No. 253, Cedar Rapids, Iowa.—Meets second and fourth Thursday in each month in Union Block, corner First avenue and Second street. President, Chas. A. Isentraut, care Iowa Tel. Co.; recording secretary, R. A. Simons, 511 S. Eighth street west; financial secretary, E. E. Koontz, care Iowa Tel. Co.

No. 254, Schenectady, N. Y.—President, Charles Hentschell, Jay street; recording secretary, H. H. Myers, Albany street; financial secretary, Ed. Kenelly, 302 Lafayette street.

*No. 255, Raleigh, N. C.—Meets every Friday at Rescue Hall, South Fayetteville street. President, J. W. Mangum, West Morgan street; recording secretary, F. C. Doyle, 10 South Salisbury street; financial secretary, F. C. Doyle, 10 South Salisbury street.

*No. 256, Battle Creek, Mich.—Financial secretary, D. Cole, 243 East Main street.

†No. 257, Washington, D. C.—Meets Friday each week, 719 Sixth street, northwest. President, E. M. Wey, 1235 O street, southwest; recording secretary, M. G. Bundick, 1107 Tenth street, northwest; financial secretary, H. C. Montague, 921 R street northwest.

†No. 258, Providence, R. I.—Meets every Friday at Hanley Building Washington street. President, Wm. E. Sedgley, 20 Park street; recording secretary, John Grant, Pocasset avenue, P. O. Box 103, Cranston, R. I.; financial secretary, D. J. Spellman, 27 South Court street.

*No. 259, Salem, Mass.—Financial secretary, F. A. Coker, 41 March street.

*No. 260, Geneva, N. Y.—Financial secretary, J. Newman, Park Hotel.

†No. 261 Saratoga Springs, N. Y.—First and third Wednesday, Phythian Hall, 464½ Broadway. President, Chas. A. Drulette; recording secretary, Leonard Ager, 11 Maple avenue; financial secretary, Wm. H. Owen, 42½ Caroline street.

*No. 262, Pullman, Ill.—Meets second and fourth Monday of each month at Arcade Hall, K. of P. room, Arcade Building, Pullman, President, Wm. Street, 424 Stephenson street, Chicago; recording secretary, E. D. Bowman, 6831 Calumet avenue, Chicago; financial secretary, Fred Bruder, 1855 Ninety-fifth street, Chicago.

*No. 263, Shamokin, Pa.—Meets Sunday afternoon at Seller Zimmerman building, Independence street. President, Harry T. Morgan, 21 North Diamond street; recording secretary, E. H. Shipman, 283 South Shamokin street; financial secretary, E. H. Shipman, 283 South Shamokin street.

†No. 264, Pittsfield, Mass.—Financial secretary, H. E. Mountfort, 112 Elizabeth street.

*No. 265, Lincoln, Neb.—Meets every Thursday night at Labor Hall, 180 South Tenth street. President, Mark T. Caster, Lincoln; recording secretary, R. D. Howard, Lincoln; financial secretary, Thomas E. Arundel, Lincoln.

*No. 266, Sedalia, Mo.—Meets every Friday night at Second Regiment Band room, opposite Post Office, on Lamine street. President, L. Hsman, 705 East Fifteenth street, Sedalia, Mo.; recording secretary, Jas. A. Capen, 818 E. Sixteenth street; financial secretary, Milo J. Spahr, 312 West Eleventh street.

*No. 267, Schenectady, N. Y.—Mohawk Club

Rooms, corner State and Center streets. President, Peter Bauml, 59 York street; recording secretary, Owen M. Behan, 306 Jay street; financial secretary, G. J. Jones, 180 Barre street.

*No. 268, Newport, R. I.—First and third Fridays, at St. George's Hall, Bateman Building, Thames street. President, G. B. Reynolds, Jr., 32 Newport avenue; recording secretary, C. A. Bloom, 29 Denniston street; financial secretary, Geo. R. Chase, 20 Farrell street.

*No. 269, Princeton, Ind.—Meets every second Sunday afternoon at Woodman Hall, 109 Broadway street. President, E. P. Maxwell, 527 South Hart street; recording secretary, Lewis S. Kell, 211 South Seminary street; financial secretary, L. S. Kell, 109 North Prince street.

†No. 270, Augusta, Ga.—Meets every Wednesday night at Red Men's Hall, Broad and Jackson streets. President, Luke Collins, 1430 Broad street; recording secretary, H. B. Mitchell, 1523 Estus street; financial secretary, W. P. O'Keefe, 730 Calhoun street.

*No. 271, Altoona, Pa.—First and third Monday, each month, Carpenter's Hall, Eleventh avenue and Thirteenth street. President, Chas. S. Downs, 1018 Howard avenue; recording secretary, F. T. Kleffman, 910 Lexington avenue; financial secretary, Esse T. Campbell, 1402 18th avenue.

*No. 272, Sherman, Texas.—President, E. A. Kurtz; financial secretary, F. H. Oglesby, S. W. Tel. Co.

*No. 273, Clinton, Iowa.—Meets second and fourth Tuesdays, at Labor Temple, Fifth avenue. President, J. J. Davis, 202 South Second street; recording secretary, O. A. Prest, 425 Dewitt street; financial secretary, H. W. Dean, 308 Ninth avenue.

*No. 274, Marinette, Wis.—Meets every first and third Thursday at G. A. R. Hall, Main street. President, Edw. A. Golden, Wells street; recording secretary, S. H. Duket, No. 2 Hose House; financial secretary, F. E. McWayne, 1838 Stephenson street.

*No. 275, Muskegon, Mich.—Meets Tuesdays at Trades and Labor Hall, Western avenue. President, C. C. Collins, 205 Houston avenue; recording secretary, E. L. Westbrook, 54 W. Western avenue; financial secretary, R. J. Girard, 41 Walton street.

*No. 276, West Superior, Wis.—Meets second and fourth Saturdays, at Union Hall, Hammond Block. President, J. C. Driscoll, 1405 John avenue; recording secretary, E. J. Banks, 288 Eleventh street; financial secretary, J. A. Shape, 1114 Fourth street.

*No. 277, Huntington, Ind.—Meets every first and third Thursday at G. A. R. Hall. President, A. Richardson; recording secretary, L. Myers; financial secretary, C. R. Jackson, 74 Whitelock street.

†No. 278, Rock Island, Ill.—Meets every Friday at Turner Hall, Third avenue, Rock Island. President, George Briggs, 2005 Rock Island street, Davenport, Iowa; recording secretary, Harry Keys, 1221 Rock Island street, Davenport, Iowa; financial secretary, Jay C. Mead, 1015 Perry street, Davenport, Iowa.

No. 279, Chicago, Ill.—(Armature winders.)—Meets every Tuesday night at Room 301 Schiller Building, Randolph street, near Clark. President, F. A. Sandstrom, 44 Winthrop Place; recording secretary, S. A. Holman, 44 Winthrop Place; financial secretary, H. A. Call, 6004 Dearborn street.

*No. 280, Hammond, Ind.—Meets first and third Monday at Roth's Hall, 92 State street, second floor. President, Frank Cooley, 250 Sibley street; recording secretary, S. J. Carpenter, 312 Walter street; financial secretary, C. G. King, 319 Truman street.

†No. 281, New Orleans, La.—Meets first Friday in each month at 934 Terpsichore street. President, C. Kister, 2719 First street; financial secretary, E. G. Spooner, 1727 Berlin street; financial secretary, George Lorrack, 6059 Constance street.

No. 282, Chicago, Ill.—Financial secretary, A. J. Fawcett, 5211 Bishop street.

*No. 283, San Francisco, Cal.—Meets Tuesday evening in Labor Temple, 117 Turk street. President, F. E. Wilson, 1436 Howard street; recording secretary, A. H. Burnett, 752 9th street, Oak

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land, Cal.; financial secretary, William F. Coyle, 1728 Twelfth avenue south.

*No. 284, Rochester, N. Y.—(Station men.)—Meets second and fourth Thursdays at Odenbeck Hall, 12 North Water street. President, A. D. Rees, 211 Frost avenue; recording secretary, George M. Sainpman, 98 Alexander street; financial secretary, S. E. Russell, 157 Cady street; †No. 285, Lynn, Mass.—Financial secretary, F. Pierce, 479 Essex street.

*No. 286, New Albany, Ind.—Meets first and third Mondays in each month at Cigar Makers' Hall, Market street, between Pearl and State. President, W. C. King, 309 East Fourth street; recording secretary, Henry Seigel, 511 East Ninth street; financial secretary, O. L. Biel, 324 State street.

†No. 287, Philadelphia, Pa.—Meets every Wednesday at Odd Fellows Temple, Broad and Cherry streets. President, G. R. Darrell, 719 North Sixteenth street; recording secretary, C. H. Watterman, 2355 Cleveland avenue; financial secretary, J. B. Helser, 2404 South Eleventh street.

*No. 288, Waterloo, Iowa.—Meets every second and fourth Saturday at Central Labor Hall, 215½ East Fourth street. President, F. E. Doxey, Gas and Electric Company; recording secretary, E. Fisher, Iowa Tel. Company; financial secretary, S. D. Kimball, Iowa Tel. Company.

†No. 289, Hagerstown, Md.—Meets first and third Thursday of each month at 19 North Jonathan street. President, E. Walters, 12 East Lee street; recording secretary, Hugh B. Mongan, 229 South Locust street; financial secretary, Geo. S. Ridgely, Hoffman Building.

*No. 290, Danville, Ill.—Meets first and third Tuesdays in each month at I. B. E. W. Hall, East Main street. President, Ross Hester, 23 North Franklin street; financial secretary, John P. Disheimer, 602 Jackson street.

*No. 291, Boise City, Iowa.—Meets every Thursday at Labor Hall, 524 W. Main street. President, W. N. Maxwell, 1319 River street; financial secretary, E. R. Cole, 1708 N. Fifteenth street.

†No. 292, Minneapolis, Minn.—Financial secretary, G. W. See, 926 Plymouth avenue, N.

No. 293, North Adams, Mass.—Financial secretary, Edw. S. Boylan, N. Adams.

†No. 294, Muncie, Ind.—Meets every Tuesday night at Star Hall, North Walnut street. President, O. Hass; recording secretary, W. E. Preast, 719 Powers street; financial secretary, C. S. Morrett, 513 South Hackley street.

*No. 295, Glens Falls, N. Y.—Meets first Monday in each month at Hibernians' Hall, Glen street. President, T. J. Sheehy, Park place, Glens Falls, N. Y.; recording secretary, J. W. Moore, Fort Edward, N. Y.; financial secretary, Geo. V. Granger, Glens Falls, N. Y.

No. 296, Green Bay, Wis.—Financial secretary, Robt. Dittmer, 1008 Main street.

†No. 297, Piqua, Ohio.—Meets every Wednesday at Plock's Hall, 114 North Main street. President, Clark M. Reed, 901 West Green street; recording secretary, Frank Brunn, 118 South Main street; financial secretary, A. M. Hickman, 327 Wood street.

No. 298, San Francisco.—(Street car men.) Meets Mondays at 20 Eddy street. President, W. H. Maples, 28½ Elgin Park; recording secretary, J. W. Varney, 2912 Mission; financial secretary, J. R. Smith, 418 Leavenworth.

†No. 299, Camden, N. J.—Meets every Thursday at Sullivan Hall, 529 Federal street. President, John McDougall, 815 Princeton avenue; recording secretary, William G. Fullerton, 1117 Maple street; financial secretary, H. B. Fraser, 800 Klumber street.

*No. 300, Auburn, N. Y.—Meets every first and third Sunday, 10 a. m., at Mantel Hall, 17 Water street. President, Paul S. Clark, 8 Mann street; recording secretary, Ernest W. Briggs, 34 Steel street; financial secretary, Thomas Mohan, 1 School street.

*No. 301, Texarkana, Ark.—Meets every Wednesday night at Trades Council Hall, 202½ Broad streets. President, W. R. Clark, 215 Vine street; recording secretary, Ed. Hawley, Texarkana Tel. Company; financial secretary, H. C. Brandt, Texarkana Tel. Company.

†No. 302, Peoria, Ill.—First and third Tuesdays

at 218 Main street. President, L. C. Crawley, 115 Dechman avenue; recording secretary, John Bornholdt, 1131 South Adams street; financial secretary, J. C. Schaefer, corner Arthur and McDougal avenues.

*No. 303, Lincoln, Ill.—Meets first and third Wednesday of each month, in Painters' Hall, 505½ Pulaski street. President, Chas. S. Ransdell, 511 Third street; recording and financial secretary, H. J. Bollin, 804 Clinton street.

†No. 304, New Haven, Conn.—Meets every Tuesday night at Room 11 Masonic Temple Building, 708 Chapel street. President, Wm. G. Quinlan, 249 Howard avenue; recording secretary, C. B. Thorpe, Y. M. C. A. Building; financial secretary, Phil. W. Reilly, 69 Nash street.

*No. 305, Salt Lake City, Utah.—Financial secretary, W. G. Workman, 261 East First south.

*No. 306, Albuquerque, New Mex.—Financial secretary, E. R. Hotelling, 110 Gold avenue.

*No. 307, Cumberland, Md.—Meets every Thursday night at Room No. 11 McCleave Building, corner Baltimore and Liberty streets. President, George A. Eyer, 47 Maryland avenue; financial secretary, J. K. Crabtree, 80 Independent street.

†No. 308, Beaumont, Tex.—Meets every Sunday night at Carpenters' Hall, 639 Pearl street. President G. M. Mast, Box 636; recording secretary, C. W. Sheets, Box 636; financial secretary, R. C. Wortham, 867 Broadway street.

No. 309, East St. Louis, Ill.—E. P. Chamberlain Thomas House, Bellville, Ill.

*No. 310, Stamford, Conn.—Financial secretary, Norman R. Wilcox, 109 Stillwater avenue.

*No. 311, Beloit, Wis.—Meets second and fourth Wednesday of each month at Beloit Labor Journal Office, Bugde street. President, F. J. Woll; recording secretary, L. F. Kaufman, 857 Moore street; financial secretary, A. J. Gilbertson, 1123 Clarey street.

*No. 312, Kalamazoo, Mich.—Meets second and fourth Tuesdays of each month at Trades and Labor Hall, No. 2 East Main street. President, F. A. Fellows, South Burdick street; recording secretary, H. A. Austin, 727 Cooley street; financial secretary, B. A. Whipple, 316 East Lowell street.

*No. 313, Wilmington, Del.—Meets at 101 East Ninth street, 2d floor. President, E. Tazewell, 1427 Jackson street; financial secretary, J. A. Gray, 1006 Kirk avenue.

*No. 314, Tyler, Texas.—Meets at Trades Assembly Hall, Southside Square. President, H. C. King, Tyler, Texas; recording secretary, Eugene H. Johnson, Tyler, Texas; financial secretary, same as recording secretary.

No. 315, Chicago, Ill.—President, W. A. Lake, 1031 West Taylor street; recording secretary, F. O'Neill, 118 De Kalb street; financial secretary, J. Purvis, 3423 Wabash avenue.

No. 316, Huntington, W. Va.—Financial secretary, R. L. Buffington, care of Stewart & Buffington.

*No. 317, Ashland, Ky.—Meets Monday nights at A. O. U. W. Hall, Fifteenth street, between Front and Greenup. President, S. C. Coalgrove, Ashland, Ky.; recording secretary, Harry Dayenport, Ashland, Ky.; financial secretary, J. E. Serey, Catlettsburg, Ky.

No. 318, Knoxville, Tenn.—Meets Monday night President, S. Green, 1008 McGhee street; recording secretary, W. O. Wilson, 220 State street; financial secretary, William A. Farrington, 220 State street.

†No. 319, Pittsburg, Pa.

*No. 320, Paris, Ky.—Financial secretary, A. M. Morrow, care Paris Light and Power Co.

*No. 321, La Salle, Ill.—Meets first and second Saturday nights in each month at hall on First street. President, James Jasper, La Salle, Ill.; recording secretary, Noxoe Dusch, La Salle, Ill.; financial secretary, Joseph B. Skovare, 328 Second street, La Salle, Ill.

*No. 322, Nicholasville, Ky.—Meets every Tuesday at Electrical Workers' Hall, Main street. President, E. H. Anderson, General Delivery; recording secretary, Harry D. Parsons, General Delivery; financial secretary, Chas. Dickerson, General Delivery.

*No. 323, Fairmont, W. Va.—Meets Saturday

nights at Musgrave Hall, Monroe street. President, Wm. S. Devlin, 117 Jackson street; recording secretary, C. C. Cunningham, 222 Main street; financial secretary, C. C. Cunningham, 222 Main street.

*No. 324, Brazil, Ind.—Meets every Tuesday night at Painters' Hall, East Main street. President, W. L. Wright, 408 Levitt street; recording and financial secretary, L. M. Moore, 1030 West Main street.

*No. 325, Binghamton, N. Y.—Financial secretary, Guy Hill, 221 Washington street. Howard; financial secretary, Samuel B. Morley, 410 Eleventh street.

*No. 326, Connellsville, Pa.—Meets first and third Fridays at Old Bourrough Building, corner Main and Pittsburg streets. President, Alex. Augus, Connellsville; recording secretary, Frank Buttermore, New Haven, Pa.; financial secretary, George S. McClay, Connellsville.

*No. 327, West Palm Beach, Fla.—Meets every Wednesday at Masonic Hall, Clematis avenue. President, E. W. J. Parrish; recording and financial secretary, Stephen L. Harman, P. O. Box 451 West Palm Beach.

*No. 328, Oswego, N. Y.—Meets every Saturday at Academy of Music Building, Water street. President, John Feeney, 205 East Fifth street; recording secretary, Bert France, 136 East First street; financial secretary, John F. Joyce, 206 West Fifth street.

*No. 329, Shelbyville, Ind.—Meets Thursday night at 132 East John street. President, W. J.

Smith, 143 East Walker street; financial secretary, Alfred C. Lee, Second street.

No. 330, Meridian, Miss.—Financial secretary, J. F. Jones, care Meridian Plumbing Company.

*No. 331, Long Branch, N. J.—Meets every Monday night at Phil Daly's Hose Company's Hall, Broadway and Fifth avenue. President, James Pittfinger, 146 Lake avenue, Ocean Grove; recording secretary, Wm. A. Bowers, 1307 Summerfield street, Asbury Park; financial secretary, John Haupton, Long Branch.

*No. 332, Sault Ste Marie, Mich.—Meets second and fourth Thursday night, corner Ashmun and Bridge streets. President, Dave Howey, 235 Bridge street; recording secretary, R. McClamchey, 508 Spruce street; financial secretary, R. T. Becker, 310 Ridge street.

*No. 333, Emporia, Kans.—Meets every Tuesday night at Carpenters' and Joiners' Hall, No. 25 Commercial street. President, E. McKinsey, 101 South West street; recording secretary, J. F. Closson, 713 East street; financial secretary, W. C. Prince, 210 South Merchant street.

*No. 336, Oskaloosa, Iowa.—Financial secretary, T. F. Tracy, 214 N. Market street.

No. 337, Chicago, Ill.—Telephone and switchboard repairmen.

*No. 338, Denison, Tex.—President, C. B. Sloan, 809 West Morton street; financial secretary, Jas. R. Pratt, 531 West Woodward street.

*No. 339, Sterling, Ill.

†No. 340, Sacramento, Cal.

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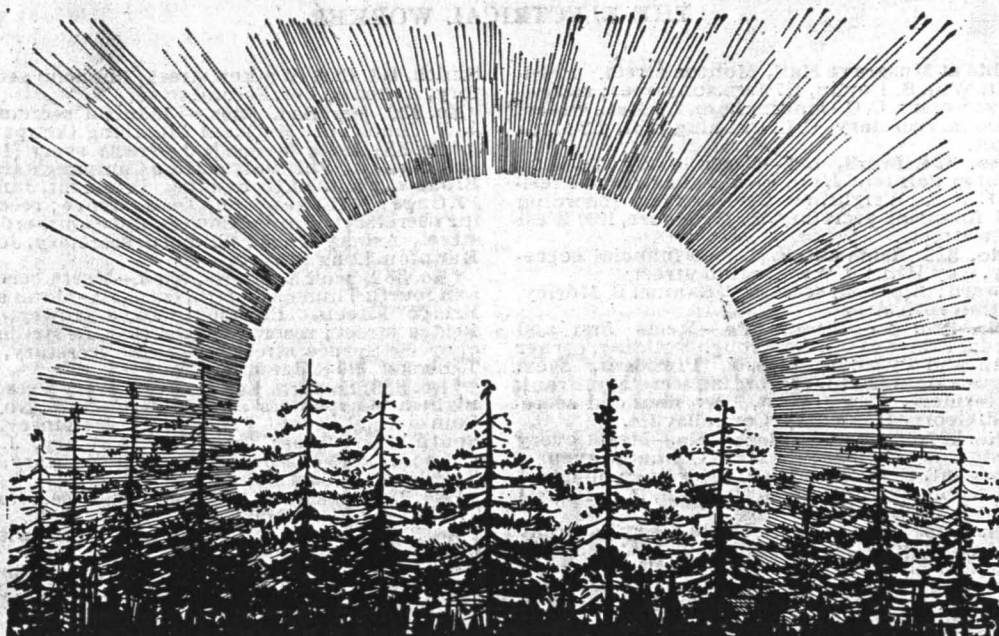
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